

Washington State Board for Community and Technical Colleges
FY 2008-09 Full-Time Faculty Salaries Comparison by District

District	Average Salary	Average Starting Salary	Masters w/ 13 Yrs Experience	Highest Salary	Lowest Salary
Shoreline	60,535	54,774	62,783	64,784	42,749
Highline	60,416	54,502	59,785	75,633	49,220
Bellevue	59,321	51,646	65,313	67,206	48,288
Clover Park**	59,109	51,412	73,807	73,807	47,825
Renton	58,877	54,127	62,810	68,051	48,041
Tacoma	57,853	49,509	55,500	80,234	41,500
Skagit Valley	57,619	50,356	55,685	65,555	45,389
Green River	57,526	54,509	58,785	63,565	39,936
Yakima Valley	57,444	55,508	56,988	60,594	54,387
Bellingham	57,243	55,758	58,000	60,996	36,057
Wenatchee	56,840	50,871	63,073	64,429	42,737
Edmonds	56,750	51,973	56,723	63,953	46,083
Olympic	56,602	53,005	47,364	65,125	37,261
Bates**	\$ 56,587	\$ 56,684	\$ 74,970	\$ 93,273	\$ 48,863
Lower Columbia	56,236	48,819	57,016	65,213	46,477
Columbia Basin	56,167	45,000	48,000	78,742	45,000
Centralia	56,134	51,615	47,313	66,844	42,000
Clark	55,955	41,167	55,584	67,016	43,932
So. Puget Sound	55,615	47,521	55,528	70,393	47,521
Cascadia	55,360	51,075	51,100	67,231	46,600
Spokane District	54,365	44,730	48,739	69,433	44,730
Lake Washington	54,198	50,700	56,080	64,228	43,127
Walla Walla	54,092	50,564	48,400	67,950	45,700
Big Bend	53,323	44,651	52,560	63,380	43,000
Pierce District	51,925	44,834	49,004	73,389	43,404
Seattle District	51,631	53,382	55,174	71,999	50,360
Peninsula	50,933	***	53,958	64,517	43,382
Grays Harbor	50,498	49,399	46,804	60,897	35,379
Whatcom	48,375	44,937	40,102	61,708	33,973
Everett	47,609	47,630	52,173	64,973	47,018

5-Year History of IPEDS Average Salaries	
FY 2008-09	\$55,320
FY 2007-08	52,520
FY 2006-07	50,766
FY 2005-06	48,883
FY 2004-05	48,202

Top Quarter #1
Quarter #2
Quarter #3
Bottom Quarter #4

* The average faculty salary reported in IPEDS is too low due to data reporting errors. Corrections in reporting have been made and will be reflected in the 2009-10 average faculty salary.

** Majority of faculty on eleven/twelve month contracts and are included in the starting, highest and lowest salaries reported. However, the average salary includes only nine/ten month contracts.

*** No new full-time faculty hired in 2008-09