

Washington State Board for Community and Technical Colleges
FY 2009-10 Full-Time Faculty Salaries Comparison by District

District	Average Salary	Average Starting Salary	Masters w/ 13 Yrs Experience	Highest Salary	Lowest Salary
Shoreline	\$ 60,349	\$ 54,774	\$ 62,783	\$ 64,784	\$ 42,749
Highline	59,625	***	59,785	75,633	49,220
Bellevue	58,821	49,365	65,313	67,206	48,288
Renton	58,581	51,715	62,810	68,051	48,041
Bellingham	57,702	52,949	58,000	60,996	36,057
Yakima Valley	57,665	***	56,988	60,594	54,387
Seattle District	57,488	52,676	56,268	71,999	50,360
Green River	57,486	53,683	58,785	63,565	39,936
Columbia Basin	57,205	45,000	48,000	80,528	45,000
Skagit Valley	57,190	50,356	55,951	65,821	45,389
Tacoma	56,824	54,500	55,500	80,234	42,000
Edmonds	56,736	***	56,723	63,953	46,083
Lower Columbia	56,161	***	57,016	65,213	46,477
Wenatchee	56,089	50,871	63,073	64,429	42,737
Olympic	55,797	45,199	47,364	65,125	37,261
So. Puget Sound	55,457	47,521	55,528	70,393	47,521
Walla Walla	55,339	47,700	48,400	67,950	45,700
Cascadia	55,163	51,125	51,100	67,231	46,600
Big Bend	54,987	50,769	52,560	63,380	43,328
Centralia	54,830	47,313	47,313	66,844	42,000
Clark	54,764	45,399	55,854	67,016	43,932
Grays Harbor	53,935	***	46,804	60,897	35,379
Spokane District	53,743	44,730	48,739	69,433	44,730
Bates**	53,483	55,422	74,970	93,273	48,863
Everett	*53,364	47,701	52,173	64,973	47,018
Lake Washington	53,361	52,598	56,080	64,228	43,127
Pierce District	52,929	44,888	49,803	73,389	43,404
Clover Park**	52,444	51,412	73,807	73,807	47,825
Peninsula	51,322	***	53,958	64,517	43,382
Whatcom	49,737	***	44,102	65,638	35,833

5-Year History of IPEDS Average Salaries	
FY 2009-10	\$55,982
FY 2008-09	55,320
FY 2007-08	52,520
FY 2006-07	50,766
FY 2005-06	48,883

Top Quarter #1
Quarter #2
Quarter #3
Bottom Quarter #4

* The average faculty salary reported in IPEDS in 2008-09 was too low due to data reporting errors. Corrections in reporting have been made and are reflected the 2009-10 average faculty salary.

** Majority of faculty on eleven/twelve month contracts and are included in the starting, highest and lowest salaries reported. However, the average salary includes only nine/ten month contracts.

*** No new full-time faculty hired in 2009-10