

WASHINGTON COMMUNITY AND TECHNICAL COLLEGES
 FY2002-03 Full-Time Faculty Average Salaries Comparison

District	Average Salary*	Average Starting Salary	Masters w/13 yrs Experience	Highest Salary	Lowest Salary
Bates**	46,854	49,975	52,703	79,597	34,076
Bellevue	49,329	39,374	55,457	55,457	33,905
Bellingham	50,178	46,559	51,497	61,862	42,071
Big Bend	44,801	41,849	45,520	52,128	33,406
Cascadia	47,278	44,666	45,000	52,845	35,000
Centralia	48,828	42,008	43,579	55,349	31,001
Clark	47,740	38,441	48,660	58,960	37,700
Clover Park**	40,109	45,249	65,531	65,531	42,462
Columbia Basin	46,095	41,669	43,136	70,617	35,758
Edmonds	49,514	43,275	50,215	53,930	38,435
Everett	45,658	40,817	44,872	54,264	40,417
Grays Harbor	44,864	41,709	41,318	53,830	31,412
Green River	49,843	40,931	52,113	54,402	35,403
Highline	50,240	45,889	52,143	61,523	41,825
Lake Washington	47,376	44,760	52,523	53,047	38,291
Lower Columbia	48,896	40,830	42,886	57,537	37,026
Olympic	48,540	43,260	42,340	57,072	33,408
Peninsula	44,316	36,912	41,539	56,510	36,068
Pierce District	43,386	38,390	44,914	58,874	36,815
Renton	47,487	45,726	51,462	55,141	30,659
Seattle District	47,901	42,663	44,889	56,641	39,405
Shoreline	51,495	51,640	51,640	54,199	38,891
Skagit Valley	45,156	39,073	48,205	52,298	39,073
So. Puget Sound	45,302	42,192	42,192	57,363	40,506
Spokane District	48,739	40,509	49,927	56,658	39,730
Tacoma	52,443	41,740	47,000	67,600	33,000
Walla Walla	47,510	39,794	42,726	53,426	36,040
Wenatchee	47,909	44,917	53,296	53,296	34,144
Whatcom	44,823	37,914	36,394	56,211	30,754
Yakima Valley	50,379	50,202	51,119	53,127	47,277

5-year History of Average Salaries	
FY2002-03	47,916
FY2001-02	46,247
FY2000-01	44,162
FY1999-00	42,371
FY1998-99	41,259

Legend

Top Quarter - #1
Quarter #2
Quarter #3
Bottom Quarter - #4

Note: Each district's salary data is displayed and color coded based on their district's salary placement in each salary category.

*These reflect weighted average instructional faculty salary levels reported to the State Board as of Jan. 27, 2003.

**District is still in negotiations, used FY2001-02 data for display purposes only.