The State Board for Community and Technical Colleges (SBCTC) is pleased to announce the launch of Employee Resource Groups. This document serves to provide a brief overview of the purpose of Employee Resource Groups at SBCTC.

Purpose

In service to the SBCTC system vision, SBCTC's Employee Resource Groups:

- Create safe, informal spaces for employees with a shared identity or common interest to gather and build community.
- Provide forums for employees to gather and share ideas about matters that affect their professional development and work at the SBCTC.
- Promote employee development and contribute to the SBCTC's commitment to racial equity, while challenging systems of power, privilege and inequities.
- Foster the creation of a culture of belonging for SBCTC employees.
- Strengthen networking and cohesiveness across the agency.
- Provide another mechanism to exchange important feedback with management.
- Assist with efforts to attract and retain highly qualified candidates for employment at SBCTC.

Employee Resource Groups are employee-formed and employee-led. They are welcomed, but not supervised, by the SBCTC. For additional information about Employee Resource Groups, please reference the SBCTC Employee Resource Groups policy, available in the SBCTC Employee Handbook.