



WORKFIRST DELIVERY AGREEMENT

2020-21 FISCAL GUIDELINES

Workforce Education Department
Washington State Board for Community and Technical Colleges
PO Box 42495
Olympia, WA 98504
SBCTC.edu

The Washington State Board for Community and Technical Colleges reserves the right to make changes to this document due to, but not limited to, federal, state, or local legislation or policy changes.

Deadlines and Milestones

Milestone	Dates (subject to change)
Projected start date of grant	July 1, 2020
Final budget revision deadline	June 15, 2021
Projected end date of grant	June 30, 2021
Billing deadline for all expenses incurred through June 30, 2021	July 15, 2021

Grant Contacts

Program Administration Questions

Deana Rader
Program Administrator
drader@sbctc.edu
360-704-1837

Policy Oversight Questions

Erin Frasier
Policy Associate
efrasier@sbctc.edu
360-704-4339

Fiscal Policy Questions

Susan Wanager
Policy Associate, Fiscal Management
swanager@sbctc.edu
360-704-4344

Budget, Invoicing & OBIS Questions

Michele Rockwell
Contracts Specialist
mrockwell@sbctc.edu
360-704-4343

OGMS, OBIS, & Invoicing Questions

Kari Kauffman
Program Assistant
kkauffman@sbctc.edu
360-704-1021

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Budget & Invoicing Guidance

Budget Activities

The following list identifies all eligible WorkFirst program components by activity (also known as a budget line or line item). eJAS component codes, where applicable, are in parentheses. See WorkFirst Delivery Agreement grant guidelines for more information on and definitions of eJAS component codes.

Work-Based Learning/WorkFirst Work Study (WBL/WFWS)

Costs associated with paid (PT) or unpaid (WE) work experience or internships done in conjunction with training.

Vocational Education

Costs associated with tuition, books, and fees required for enrollment in approved education and training activities for students in VE, HW, DC, PE or JT components. See *Approved Activities for SBCTC Providers* in the grant guidelines for activity definitions and eligibility.

Costs associated with direct student support services (a.k.a. direct student case management) for students in vocational education activities (VE, HW, DC, PE or JT).

To qualify as a PE, VE or HW the vocational program must have an associated vocational Educational Program Code (EPC).

WorkFirst Internal Controls

Costs associated with identifying, documenting, and reporting monthly participation hours for WorkFirst students. This is a required function of the WorkFirst program and staffing efforts and expenses must be reflected here unless this requirement is being funded with non-WorkFirst funds. Only include direct service costs (working directly with or directly on behalf of specific students) in this budget activity. Non-direct service costs must be budgeted in the Administration activity.

Life Skills

Costs associated with delivery of Life Skills (LS) activities as defined in the WorkFirst Handbook (e.g., assessment, curriculum design, or instruction).

Basic Skills

Costs associated with providing basic education (GE/BE/HS/ES), including Basic Education for Adults courses, high school completion, English Language Acquisition, high school equivalency (HSE) examination preparation, and High School 21+ programs. If you use grant funds to cover the \$25 basic skills tuition, budget that in the tuition category of the Basic Skills line.

HSE Testing Fees

Use of grant funds to cover HSE testing fees is considered a support service, which is generally not an allowable expense for this grant. In order to use grant funds for HSE testing fees, you must document that no other funds exist to pay for service. You must research funding and document

availability in your local area, not just at your college.

If you use grant funds to cover HSE testing fees, budget those funds in the goods and services category/column of the Basic Skills activity/line. In your budget narrative, include confirmation that you have researched and documented that there are no other funds to pay for this service.

Tracking & Monitoring

Salaries and benefits costs of *personnel who develop, maintain, and support information technology or computer systems* used for tracking and monitoring.

This *does not include* monitoring and tracking done by a data entry clerk, statistician, report writer, or institutional researcher.

Examples:

- Paying a programmer to design a system to track outcomes
- Staff costs associated with providing maintenance on a server that stores WorkFirst data, etc.

Administration

Administration is defined as activities necessary for the proper and efficient performance of eligible recipient's duties under this grant, including oversight and supervision.

No more than 15% of your grant may be used for administrative purposes including approved indirect costs.

Indirect may be budgeted at no more than 5% of the salaries budgeted. However, indirect charges must be based on actual indirect salary expenses. The allowable variance of 10% per budget cell does not apply to budgeted amounts in the Administration activity.

Administration duties include but are not limited to:

- Preparation and monitoring of program plans, budgets, schedules, proposals, reports, purchasing, etc.
- Creating process, supervising operations, verifying documentation, research, and tracking reports associated with reported monthly participation for TANF parents.
- Tracking and monitoring costs associated with a data entry clerk, statistician, report writer, or researcher.
- Costs related to staff and interagency meetings on such topics as referrals, systems, and planning, which are not specifically about individual students.
- Staff training related to administration activities.
- Services related to accounting, litigation, audits, and management of property, payroll, and personnel.
- Costs for the goods and services required for administration of the program, such as the

costs for supplies, equipment, travel, postage, utilities, rental of office space, and maintenance of office space

- Travel costs associated with program administration staff duties.
- Management information systems not related to the tracking and monitoring of WorkFirst (TANF) requirements, such as personnel and payroll.
- Indirect costs.

Budget Categories

Based on the budget activities above, you must determine how much of each activity will be budgeted in each budget category (also known as a “budget column”). The following is an overview of each budget category.

Salaries, Wages, and Benefits

Salaries, wages, and benefits associated with grant activities.

Include the following in your budget narrative:

1. All position titles to be funded by the grant.
2. Percentages of effort, full-time equivalent faculty (FTEF), full-time equivalent staff (FTE), or hourly wage information for each position to be funded from the grant. See [Appendix A](#) for more information on how to calculate FTE/FTEF.
3. A brief description of duties by position as they relate to the grant.

Please put each position on a new line of text.

Examples (Instructional):

- WorkFirst Director, 10%, assists students in developing educational plans and provides ongoing retention support
- Program Assistant, 200 hrs @ \$16/hr, assists students with Basic Skills activities
- Basic Skills Instructors, 2.4 FTEF, provides instruction to WorkFirst Basic Skills students
- 2 faculty stipends at \$500 each for curriculum development
- 20 WorkFirst Work Study student slots (2 slots for Summer and 6 slots each for Fall, Winter, Spring), \$2750 estimated quarterly wages per slot (\$12/hr average wage x 19 hours/week x 12 weeks/quarter)

Goods and Services

Goods and Services to be used by personnel budgeted to grant and other necessary goods and services needed for instruction.

Examples: classroom supplies, assessment materials, printing, telephone, postage, copying and fax, equipment (less than an individual or group acquisition costs of \$5,000 or a useful life of less

than one year), utilities, copy machine rentals/leases, and interagency agreements (contracts between two or more public entities).

The cost of any items purchased that will not be used exclusively for this grant must be split among other funding sources.

Non-consumable items purchased shall remain in the property of the grant recipient and are subject to the “Purchased Items” terms in this document.

Funds may not be used to acquire equipment (including computer software) that results in a direct financial benefit to any organization representing the interest of the acquiring entity or its employees or any affiliate of such an organization.

Building Rental & Utilization

Building rental or utilization of space in support of grant activities. Building rental and costs must be calculated at or below fair market value (FMV). Please verify that costs are at or below FMV in your budget narrative.

Example: Rental of classroom space at XYZ Community Building - rent calculated below FMV.

Travel

Expenditures for transportation, meals, hotel, and other expenses associated with traveling related to allowable grant activities. Reimbursement for travel costs must be within OFM travel rates and regulations which can be found in the State Administrative and Accounting Manual ([SAAM](#)), [Chapter 10.90](#). Please note, when the grant recipient (the college or CBO) reimburses travel under this grant using state funds, the same OFM travel rates and regulations must be applied.

Examples: Travel to meetings directly related to WorkFirst students, travel to grant-related meetings, travel to professional development activities

Contracts

Professional or technical services provided by a consultant (contractor) to accomplish a specific study, project, task, or other work statement. Rules that apply to the grant recipient (the college or CBO) under this grant must also be applied to the contractor.

Examples: Contracted personnel as subject-specific speakers for students, contracted trainer to provide professional development for WorkFirst faculty or staff

Note: Interagency agreements (contracts between two or more public entities) are considered services and should be budgeted and invoiced in the “goods and services” category.

Capital Outlays

Capital outlays is defined as property or equipment with a useful life in excess of one (1) year and a per unit acquisition cost of \$5,000 or more. Equipment purchased with grant funds shall remain the property of the grant recipient and their inventory control. ***All capital outlays purchased with funds from this grant must be approved by the SBCTC prior to purchase.***

Items with a per unit cost of \$5,000 or more must typically be “special purpose” equipment. Funds

from this grant can't typically be used to purchase general purpose items with a per unit cost of \$5,000 or more.

Funds may not be used to acquire equipment (including computer software) that results in a direct financial benefit to any organization representing the interest of the acquiring entity or its employees or any affiliate of such an organization.

Tuition, Books, and Student Fees

Grant funds can pay for tuition, books, and fees at your college/organization for eligible WorkFirst students. **Grant funds may not be given directly to a student.**

Eligible WorkFirst Students mean that they MUST be open on TANF, referred to your college/organization's SBCTC-approved contractor code, have a component that is carried on your current contractor caseload, and currently enrolled in classes.

Summer Quarter Tuition: If paying tuition from WorkFirst Delivery Agreement grant funds, colleges must bill the tuition to the grant in the fiscal year in which college policy states that tuition is due. For example, if summer quarter starts July 2, 2019, but the student registers on June 28, 2019, and college policy states that tuition is due at the time of registration, the college must bill tuition to the 2018-19 WorkFirst grant, not to the 2019-20 WorkFirst grant. However, if college policy states that tuition is due on the first day of class, the college must bill the tuition to the 2019-20 WorkFirst grant.

Summer Quarter Tuition Refunds: Any tuition refunds (due to students dropping, etc.) must be refunded to the grant from which they were originally paid. For example, if the college paid for summer quarter tuition (summer 2019) from their 2018-19 WorkFirst grant, the college must apply any tuition refunds to that grant. If the college has already submitted the final invoice to SBCTC for that grant, the college must mail a check to SBCTC for the refund(s). Please contact SBCTC for more information prior to mailing a check. Alternatively, if a college uses their 2019-20 grant to pay for summer quarter 2019 tuition, refunds can simply be deducted from a future invoice to SBCTC.

Indirect

To cover such costs as operation, maintenance, library, and student administration expenses that cannot be clearly allocated to an individual program.

To calculate the indirect amount, take the salary and wages from each budget activity and multiply that amount by 5%. This is the maximum amount that can be budgeted for indirect.

Indirect may be budgeted at no more than 5% of the salaries budgeted. Indirect charges must be based on actual salary expenses. The allowable variance of 10% per budget cell does not apply to the amount budgeted in the indirect budget cell.

Budget Revisions

SBCTC approval of a revised budget is required if there is more than a 10% variation in expenditure levels for any individual budget cell. Indirect costs cannot exceed the amount budgeted.

Budget revisions must be submitted to SBCTC via the Online Budget & Invoicing System ([OBIS](#)).

Final budget revision deadline: June 15, 2021

See the OBIS user manual (available in the Resources section of OBIS) for information on how to create and submit a budget revision. Be sure to update budget narrative answers as applicable.

Invoicing

Funds for this grant must be claimed on a reimbursement basis. No payments in advance of or in anticipation of goods or services provided under this grant shall be requested or paid. All costs must be reported for the period incurred.

Reimbursement requests must be submitted monthly via [OBIS](#). All costs must be submitted for reimbursement in accordance with the schedule shown below.

For expenses incurred	Invoice no later than
July	August 31, 2020
August	September 30, 2020
September	October 31, 2020
October	November 30, 2020
November	December 31, 2020
December	January 31, 2021
January	February 28, 2021
February	March 31, 2021
March	April 30, 2021
April	May 31, 2021
May	June 30, 2021
June	July 15, 2021

Grant Terms & Information

General

Funds under this grant are provided to the State Board of Community and Technical Colleges (SBCTC) through a contract between SBCTC and the Washington State Department of Social and Health Services (DSHS). The awards are federal funds, provided by the U.S. Department of Health and Human Services, through the Temporary Assistance for Needy Families Program (TANF, known as WorkFirst in Washington State) of the Personal Responsibility and Work Opportunity Reconciliation Act of 1996, under **CFDA 93.558**.

Non-compliance with grant terms may impact current or future funding.

Allowable Costs

All expenditures submitted for reimbursement under this grant must be necessary and reasonable for proper and efficient administration of the WorkFirst program.

Allowable costs are determined by 2 CFR Subpart E (parts 200.400-475).

The following state and federal regulations must be followed:

Applicable Washington State Regulations

The State Administrative and Accounting Manual ([SAAM](#)) must be followed.

Applicable OMB Circulars (Federal)

[2 CFR](#) Title I, Chapter II, Parts 200, 215, 220, 225 and 230I (Uniform Administrative Requirements, Cost principles, and Audit Requirements for Federal Awards).

Note for non-profits:

In compliance with 2 CFR 200.512(a)(1), if your agency has a finding related to federal funds on your Single Audit, you must submit a copy of the audit report to SBCTC within 9 months following the audit period.

Capital Outlays

Capital outlays are defined as any item with a useful life in excess of one year and a per unit cost of \$5,000 or more. (This is the federal definition of “equipment.”)

All capital outlays purchased with funds from this grant must be approved by the SBCTC prior to purchase. If specific capital outlays are not included on your original grant budget, please submit a budget revision through [OBIS](#) for approval prior to purchase.

Costs for capital outlays that will be used by programs in addition to Perkins must be split based upon the percentage of use by Perkins and the other program(s).

**** Items with a per unit cost of \$5,000 or more must typically be “special purpose” equipment.***

Funds from this grant typically can’t be used to purchase general purpose items with a per unit cost of \$5,000 or more. Definitions from 2 CFR 200.33 are:

"Special purpose equipment" means equipment which is *used only for research, medical, scientific, or other technical activities*. Examples of special purpose equipment include microscopes, x-ray machines, surgical instruments, and spectrometers.

"General purpose equipment" means equipment, which is *not limited to research, medical, scientific or other technical activities*. Examples include office equipment and furnishings, modular offices, telephone networks, information technology equipment and systems, air conditioning equipment, reproduction and printing equipment, and motor vehicles.

Purchased Items – Tracking

All non-consumable items purchased with grant funds shall remain the property of the grant recipient. "Small and attractive" items and items with a per unit acquisition of \$5,000 or more and a useful life in excess of one year must be under inventory control.

Purchased Items – Disposal of Items

The price initially paid for an item determines which category it falls into below.

Equipment (Capital Outlays):

When a grant recipient's WorkFirst program no longer has a use for equipment that had an original per unit acquisition cost of \$5,000 or more and a useful life in excess of one year, they may be offered to another federal program at the recipient's college at no cost. If the equipment is not needed for another federal program, the grant recipient must contact SBCTC before disposing of the equipment. ***Grant recipients must not sell or surplus the equipment before consulting with SBCTC staff listed below.***

Per 2 CFR 200.313, if a grant recipient no longer has a need for equipment purchased from a federal grant, the grant recipient must contact the federal agency where funding originates to request disposition instructions. SBCTC will assist with this. If the federal agency allows the grant recipient to sell the equipment and the current fair market value of the equipment is more than \$5,000 per unit, the proceeds must be returned to the federal agency minus selling and handling expenses of \$500 or 10% of the proceeds, whichever is less. Contact Susan Wanager at swanager@sbctc.edu for assistance.

Supplies:

Per 2 CFR 200.314, when a grant recipient's WorkFirst program no longer has a need for supplies with an aggregate value of more than \$5,000, they may be offered to another federal program at the recipient's college at no cost. If the supplies are not needed for another federal program, they can be sold or transferred to a non-federal program. If the supplies are sold or transferred, the value must be returned to the federal agency where the funds originated. The SBCTC will assist in the return of funds. Please contact Susan Wanager at swanager@sbctc.edu for assistance.

Unallowable Costs

The following costs are explicitly disallowed:

- Costs associated with determining WorkFirst eligibility of TANF students not referred by DSHS
- Costs for any students not eligible for WorkFirst. Eligible WorkFirst Students mean that they

MUST be open on TANF, referred to your college/organization's SBCTC-approved contractor code, have a component that is carried on your current contractor caseload, and currently enrolled in classes.

- Bad debt expenses
- Cost of construction or purchase of facilities or buildings
- Payment to any person for influencing, or attempting to influence, an officer or employee of any agency, member of Congress, an officer or employee of Congress, or an employee of a member of Congress, in connection with the awarding of a federal contract, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement
- Sectarian worship, instruction, or proselytization
- Light refreshments
- Promotional items and memorabilia including, but not limited to tote bags, key chains, t-shirts, pens, magnets, etc.
- Advertising costs that are not specifically related to the grant program (2 CFR 200.421(e))
- Commencement and convocation costs (2 CFR 200.429)
- Contributions and donations (2 CFR 200.434)
- Student activity costs unless specifically provided for in the grant award (2 CFR 200.469)
- Support services are not allowed based on SBCTC and DSHS policy. Support services include but are not limited to such items as:

Student mileage; parking passes; license fees; public transportation (includes bus, van pool, train, ferry, etc.); clothing; tools or equipment purchased for and retained by the student; car repair; medical services; personal hygiene items

However, an allowable activity might include renting a van for the entire class for an instructional activity. The key is that the entire class, not just an individual, is getting to and from training.

Data Security

Grant recipients must adhere to the attached “Data Security Requirements” contained in the *2020-21 WorkFirst Delivery Agreement Plan Guidance* document.

Grant recipients, their employees, volunteers, etc., must also adhere to the eJAS nondisclosure provisions as described on the eJAS nondisclosure form. Violations of nondisclosure provisions may result in criminal or civil penalties. Violation is a gross misdemeanor under RCW 7A.04.060, punishable by imprisonment of not more than one year and/or a fine not to exceed five thousand dollars. Grant recipients must notify all authorized persons, who require access to data, of the use and disclosure requirements and penalties for unauthorized use/disclosure.

Debarment and Suspension

The grant recipient agrees that it is not debarred or suspended or otherwise excluded from or ineligible for participation in federal assistance programs under Executive Order 12549, “Debarment and Suspension” and that the recipient will not contract with a subcontractor that is debarred or suspended.

Enrollment Reporting

Enrollments funded through WorkFirst in the form of tuition assistance for students enrolled in courses that are part of the college’s state-funded instructional programs can be counted as state supported FTES. This represents a continuation of past practices. All other FTES generated from this funding will need to be counted as contract training FTES.

Expenditure Accounting

These funds must be kept in an account separate from all other funding sources.

For colleges these funds must be accounted for as state (fund 001) or as grant and contract (fund 145) along with any student enrollments generated with these funds. SBCTC reimbursement for this grant must be coded to object SX (611100 for colleges in ctcLink).

NACUBO Code

The following are suggested National Association of College and University Business Officers ([NACUBO](#)) codes. Colleges may use other codes as appropriate.

- Work-Based Learning budget line: 161
- Vocational Education budget line: 164
- Internal Controls budget line: 165
- Life Skills budget line: 118
- Basic Skills budget line: 118
- Tracking & Monitoring budget line: 186
- Administration budget line: 143

Insurance

Non-state entities receiving grant funds must maintain insurance coverage as follows:

1. Commercial General Liability covering the risks of bodily injury (including death), property damage and personal injury, including coverage for contractual liability, with a limit of not less than \$1 million per occurrence.
2. Grant recipients must at all times comply with all applicable workers’ compensation, occupational disease, and occupational health and safety laws, statutes, and regulations to the full extent applicable. The state will not be held responsible in any way for claims filed by the grant recipient or their employees for services performed under the terms of this grant.

If the grant recipient will transport students, the grant recipient must also maintain the following:

3. Business Automobile Liability (owned, hired, or non-owned) covering the risks of bodily injury (including death) and property damage, including coverage for contractual liability, with a limit of not less than \$1 million per accident.

All grant recipients must ensure that all sub-contractors maintain the minimum levels of insurance stated above.

Monitoring

SBCTC may schedule monitoring visits during and after the grant period to evaluate the fiscal progress and performance of the program and provide technical assistance. The purpose of monitoring is to ensure regulatory and contractual compliance on the part of grant recipients. To ensure compliance with grant requirements and to ensure that financial records support program expenditures, SBCTC staff will schedule on-site visits.

Non-Discrimination

No individual shall be excluded from participation, denied the benefits of, subjected to discrimination under, or denied employment in the administration of or in connection with any such program because of race, color, religion, sex, national origin, age, handicap, or political affiliation or belief.

Overtime Compensation (Applicable Only to Non-Profits)

Premiums for overtime, extra-pay shifts, and multi-shift work are allowable only with the prior approval of the SBCTC except: (a) when necessary to cope with emergencies; (b) when employees are performing indirect functions, such as administration, maintenance, or accounting; (c) in the performance of tests, laboratory procedures, or other similar operations which are continuous in nature and cannot reasonably be interrupted; (d) when lower overall cost to the federal government will result.

Program Income

Program income generated with grant funds must be deducted from the overall expenditures, reducing the amount that can be charged to the grant. For example, if a grant recipient generates \$10,000 in program income from sources other than tuition and fees, the grant recipient must leave \$10,000 of the grant unspent. This regulation can be found in the 2 CRF 215.24(b)(3). Financial records related to program income must be retained by the agency and be available for audit.

An example of program income is a training program which operates an espresso stand and sells products. The proceeds from these sales are considered to be program income.

Public Announcements, Disclosure of Federal Funding

When issuing statements, press releases, or other documents describing this project, the grant recipient shall clearly state:

1. The dollar amount of federal funds for the project;

2. The percentage of the total cost of the project financed with federal funds; and
3. The percentage and dollar amount of the total costs of the project financed by non-governmental sources.

Records Retention

Financial management systems shall reflect accurate, current, and complete disclosure of all cost expenses for grant activities. Grant recipients must maintain books and records, supported by source documentation, that sufficiently and properly reflect the source of funds and all costs expended for program purposes. These records and financial statements are subject to inspection, review, reproduction, and/or audit by SBCTC or its designee for at least six years after the dispersal of funds, the termination or expiration of the contract, or the resolution of litigation or audits related to the program, whichever is latest. Additional information on records retention may be found in Chapter 7 of the [SBCTC Policy Manual](#).

Rights in Materials

Materials, which originate from WIOA funds, shall be “works for hire” as defined by the U.S. Copyright Act of 1976 and shall be owned by the Department of Social and Health Services. Materials shall include, but are not limited to, reports, documents, pamphlets, advertisements, books, magazines, surveys, studies, computer programs, films, tapes, and/or sound reproductions. Ownership includes the right to copyright, patent, register, and the ability to transfer these rights.

Supplanting

Federal grant funds must supplement and not supplant state or local public funds of the agency. Federal funds may not result in a decrease in state or local funding that would have been available to conduct the activity had federal funds not been received. In other words, federal funds may not free up state or local dollars for other purposes but should create or augment programs to an extent not possible without federal funds.

Termination

This grant may be terminated by the SBCTC upon giving notice in writing to the grant recipient at least thirty (30) days in advance of the date of termination. If the grant is terminated for any reason, all reports and data gathered by grant recipient prior to termination shall at the option of the SBCTC, become the property of the SBCTC. If termination shall occur pursuant to this section, reimbursement to grant recipient shall be made on the basis of work performed prior to the effective date of termination as mutually agreed upon by both parties. Determination of final adjustments, either payments or refunds, shall also be mutually agreed upon by both parties.

Termination for Cause

If for any reason, the grant recipient violates any terms and conditions of the Adult Basic Education program, SBCTC will give the grant recipient notice of such failure or violation. Grant recipient will be given the opportunity to correct the violation or failure within thirty (30) days. If failure or violation is not corrected, this grant may be terminated immediately by written notice from SBCTC.

Savings

In the event funding from state, federal, or other sources is withdrawn, reduced, or limited in any way after the effective date of this contract and prior to normal completion, the SBCTC may terminate the grant under the "Termination" clause, without the thirty-day notice requirement, subject to renegotiation at the SBCTC's discretion under those new funding limitations and conditions.

Time & Effort Reporting

Federal regulations under 2 CFR 200.430 require employees whose salaries are charged to a federal grant to keep time and/or effort reports to substantiate the charges. Additional time & effort reporting information may be found [online](#).

Appendix A: How to Calculate FTE & FTEF

Why Are Accurate FTE and FTEF Calculations Necessary?

Grant expenses must be “necessary and reasonable.” You must provide some type of salary breakdown for us to determine that a budgeted cost is reasonable.

What are FTE and FTEF?

FTE is full-time equivalent staff. The plural is “FTEs” (with a lower case “s”).

FTEF is full-time equivalent faculty.

Note: FTES = full-time equivalent student. Grant budget narratives should not normally include “FTES” (with a capital “S”) as grant funds cannot be paid directly for student FTES.

How Do I Calculate Percentages of FTE and FTEF?

(Total amount of funds budgeted for the staff time per position type) ÷ (annual full-time salary per position) = total FTE per position to be funded from the grant

Example of Calculating FTE (staff):

\$10,000 budgeted for a total of 3 part-time office assistants ÷ \$25,000 annual full-time salary for an office assistant at your organization = a total of .4 FTE office assistant paid from this grant

$$\$10,000 \div \$25,000 = .4$$

Example of Calculating FTEF (faculty):

\$200,000 budgeted for multiple part-time and full time faculty ÷ \$60,000 annual full-time salary for faculty at your organization = 3.33 FTEF paid from this grant

$$\$200,000 \div \$60,000 = 3.33$$

More Examples & Explanations

Acceptable Budget Narrative:

Budget amount: \$10,000

Narrative description: .4 FTE part-time office assistants to provide data entry

SBCTC can determine that this is a reasonable cost for the positions and work done.

\$10,000 ÷ .4 FTE = \$25,000 annual salary. This is very reasonable for an office assistant providing data entry.

Unacceptable Budget Narrative:

Budget amount: \$10,000

Narrative description: Part-time staff to provide data entry

Without knowing how many staff, what kind of staff, and the total percent of full-time equivalent staff (FTE) that will make up the \$10,000 worth of work, SBCTC cannot determine if the cost is reasonable or not.

Budget Narrative Using Hourly Wage Information:

While we prefer FTE/FTEF amounts, it's also acceptable to provide an approximate number of hours and an approximate hourly pay rate in budget narratives.

Budget amount: \$10,000

Narrative description: Office assistants to provide data entry, approx. 800 hrs at \$12/hr

SBCTC can determine that dollar amount is reasonable.



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Washington State Board for Community and Technical Colleges