

Req Line No	RFP ID	Pillar	Original Requirement(Y/N)	Module	De-Scoped CR#	Requirement Text	Implemented (Y/N)	Implemented No - Why	Implemented No - Verified By	Approach Delivered by Solution (DELIVERED) Configuration (CONFIG) Customization (CEMLI)	Testing Script Name/ID	Testing Complete (Y/N)	Training Document Name	Training Delivered (Y/N)	Project Teams Notes/Recommendation
106	RA106	CS	Y	Financial Aid		Support on-line financial assistance estimator tool to provide potential applicants the ability to estimate how much financial aid they would receive	N	Past resource and service ticket note 21203 descope this requirement	SC		N/A	N/A	N		Descope/Enhancement
239	SR112	CS	Y	Financial Aid		Load potential award recipient data from admissions	N	Listen and Learn feedback no longer a gap with business requirement per REM Ticket 20885	SC		N/A	N/A	N		Descope/Enhancement
262	SR135	CS	Y	Student Financials		Allow payment on-line for transcripts	N	Was not aware of such a need.	CV		N/A	N/A	N		Descope/Enhancement
291	SR164	CS	Y	Core		Create, maintain and interface with email distribution lists	N	Descoped as colleges do not share a single email system. Email subgroup formed out of Global Design Review determined a single email system or custom email types per college not feasible due to customizations across pillars that would be required. Emailing may be conducted via delivered 3Cs, Message Center, and/or notifications functionality or outside the system using	RC		N/A	N/A	N		Descope/Enhancement
313	CR1	CS	Y	Core		Manage and track user-defined, multi-step course and program development and "sunset" process (e.g., initiate, admin next step, committee deliberation, VP Instructions, State), including but not limited to tracking required components, creation of forms, approval workflow and attachment of required documentation.	N	Descoped as each college has independent curriculum committee structures with most utilizing local 3rd party systems to track these items. CEMLI M-001 Course Pending Notification can be used to notify select roles on pending courses.	RC		N/A	N/A	N		Descope/Enhancement
358	CR46	CS	Y	Core		Provide the ability to create shared course catalog listings between colleges in support of Washington Online college.	N	Washington Online (WAOL) descope. WAOL courses and classes are managed using delivered functionality. WAOL classes are designated with the Instruction Mode WA.	RC		N/A				Descope/Enhancement
382	CR70	CS	Y	Core		Support for cross-college pooled enrollments for Washington Online college.	N	Washington Online (WAOL) descope. WAOL courses and classes are managed using delivered functionality. WAOL classes are designated with the Instruction Mode WA.	RC		N/A				Descope/Enhancement
424	CR112	CS	Y	Core		Allow the use of 'pass-codes' to manage reserved seats in registration into a section in support of Washington Online college.	N	Washington Online (WAOL) descope. WAOL courses and classes are managed using delivered functionality. WAOL classes are designated with the Instruction Mode WA.	RC		N/A				Descope/Enhancement
425	CR113	CS	Y	Core		Allow cross-college registration into section to support Washington Online college's shared course functionality.	N	Washington Online (WAOL) descope. WAOL courses and classes are managed using delivered functionality. WAOL classes are designated with the Instruction Mode WA.	RC		N/A				Descope/Enhancement
426	CR114	CS	Y	Core		Allow third party access to authorized A6 / Accounts to permit bulk registration by an external party (e.g. contract or continuing education).	N	Descoped due to FERPA and security concerns regarding non-college staff having access to perform enrollment transactions and related required pages. Contract and Continuing Education enrollments are performed by designated college staff using delivered functionality and/or students depending on local business process.	RC		N/A				Descope/Enhancement
440	FA7	CS	Y	Financial Aid		Verify post-graduation employment to determine or monitor continued aid eligibility.	N	Requirement no longer needed per REM Ticket 20817	SC		N/A	N/A	N		Descope/Enhancement
495	FA62	CS	Y	Financial Aid		Generate Perkins notes and disclosures and capture dated comments for entrance and exit interviews for Direct Loan programs.	N	Colleges not using this functionality (REM Ticket 20828)	SC		N/A	N/A	N		Descope/Enhancement
497	FA64	CS	Y	Financial Aid		Print Direct Loan promissory notes according to federal standards.	N	FirstLinks indicated this was no longer a business requirement per REM Ticket 20853	SC		N/A	N/A	N		Descope/Enhancement
529	SF4	CS	Y	Student Financials		Create and maintain accounts for prospective students to manage application fees and other pre-enrollment fees, including refundable student deposits. This is an auto account created based on specific charge types.	N	Was not aware of such a need and the current Application tools either require payment or create an ID which is more than prospective.	CV		N/A	N/A	N		Descope/Enhancement
556	SF31	CS	Y	Student Financials		Charge all fees through student accounts.	N	This requirement is too vague, but at its basic level probably not what schools want. OAAP is not charged this way. A schools Parking fees if they have them would not be charged this way. Perhaps if the ticket gets escalated, but non-students that get a parking ticket would need to be managed in some way by the parking office. Some schools have a Radius admissions program	CV		N/A	N/A	N		Descope/Enhancement

580	SF55	CS	Y	Student Financials		Calculate and assess interest charges	N	Changed from Y-Remediation to a N. This can be done and model from CWU was brought. It seems we need to get the schools on board and process of how its done	CV		N/A		N/A	N	Desclope/Enhancement
603	SF78	CS	Y	Student Financials		Access a complete history of adjustments and conditions at the time of disbursement.	N	Query? -AR	CV				View Customer Accounts QRG	N	Desclope/Enhancement
605	SF80	CS	Y	Student Financials		Support "what if" scenarios for student to identify impacts on financial aid of proposed registration changes.	N	I don't think this exists, but its a good question for FA	CV				N/A	N	Desclope/Enhancement
617	SF92	CS	Y	Student Financials		Allow parental access to student accounts in accordance with FERPA regulations.	N	College requirements were not clear and aligned to configure global functionality	CV		N/A Student Self Service- Update Privacy		N/A	N	Desclope/Enhancement
628	SF103	CS	Y	Student Financials		Support processing and reporting requirements for out of state on-line students in compliance with interstate agreements (e.g., State of Washington with State of California) and other user-defined criteria.	N	Not sure what these requirements are, but Residency is determined for the student.	CV				N/A	N	Desclope/Enhancement
669	SS41	CS	Y	Financial Aid		Establish scholarship fund based on user-defined business rules.	N	Pending reduction of scope per REM Ticket 21447	SC		N/A		N/A	N	Desclope/Enhancement
670	SS42	CS	Y	Financial Aid		Provide online application and processing for scholarship funds based on user-defined business rules.	N	Requirement scope reduced per REM Ticket 21411	SC		N/A		N/A	N	Desclope/Enhancement
672	SS44	CS	Y	Financial Aid		Track requirements of scholarships based on user-defined criteria (e.g., academic performance; refund policies; types of courses; expiration period; and reports to donor)	N	Descoped per REM Ticket 21455	SC		N/A		N/A	N	Desclope/Enhancement
693	SS65	CS	Y	Core		Perkins Loans (Service)	N	Decision Log #29: Descoped -- For FirstLink Colleges, Perkins Loans will not be configured in PeopleSoft because none of the FirstLink Colleges award Perkins. For the non-FirstLink Colleges, Perkins Loans will not be configured in PeopleSoft because there	SC		N/A		N/A	N	Desclope/Enhancement
698	RS3	CS	Y	25Live		Provide visibility of room inventory across colleges.	N	most schools require local authentication to view room inventory	KK	CONFIG	N/A		N/A	N	Desclope/Enhancement
731	RS36	CS	Y	25Live		Provide room change updates to students via different communication modes (e.g., e-mail, text message).	N	This is offered through Campus Solutions but not 25Live	KK	CONFIG	N/A		N/A	N	Desclope/Enhancement
733	RS38	CS	Y	25Live		Incorporate room location logistics in communications.	N	Not quite sure what this function is or intended to be?	KK	CONFIG	N/A		N/A	N	Desclope/Enhancement
738	BD3	FIN	Y	PBCS		Define multiple document approval stages and track a record of the budget at each user-defined stage.	N	This is advance Out of box functionality which is deferred to PBCS stabilization stage	CD				N/A	N	Desclope/Enhancement
756	BD21	FIN	Y	PBCS		Identify and distinguish federal and state funding sources, and to support the authorization process for receipt of federal funds, based on user-defined criteria (e.g., by program, by project).	N	This will be analyzed in Stabilization period	CD				N/A	N	Desclope/Enhancement
779	BD44	FIN	Y	PBCS		Record audit trail information (including user ID) when changes are made to budget information within a stage of the budget development cycle, including notations for reason for change, based on user-defined parameters (e.g., by department, by version).	N	This will be done in Stabilization period	CD				N/A	N	Desclope/Enhancement
780	BD45	FIN	Y	PBCS		Record audit trail information when information is moved from one stage of the budget development cycle to another stage, based on user-defined parameters (e.g., by department, by version).	N	This will be done in Stabilization period	CD				N/A	N	Desclope/Enhancement
791	BD56	FIN	Y	PBCS		Include and/or exclude A6 / Accounts or budget items from the rollover process, and to specify amounts to roll over, based on user-defined criteria.	N	This will be done in Stabilization period	CD				N/A	N	Desclope/Enhancement
798	BD63	FIN	Y	PBCS		Track requested, recommended and approved budget, and decision level, with the ability to rollover data from one budget version/stage to the next budget version/stage.	N	This will be done in Stabilization period	CD				N/A	N	Desclope/Enhancement

812	BD77	FIN	Y	PBCS		Approve changes to the budgeted amounts in any budget version (e.g., development budgets, enacted budget), based on a user-defined process and audit trail.	N	This will be done in Stabilization period	CD					N/A	N	Desclope/Enhancement
830	BD95	FIN	Y	PBCS		Provide budgeting capabilities, identifying and maintaining information related to positions including, but not limited to:	N	This can be evaluated in the Stabilization period. During design phase it is determined that Position budgeting can not be done in this phase because ctclink doesn't have position management.	CD					N/A	N	Desclope/Enhancement
831	BD96	FIN	Y	PBCS		Effective date of any action (e.g., date created)	N	There are no effective dated fields available in PBCS	CD					N/A	N	Desclope/Enhancement
833	BD98	FIN	Y	PBCS		Grant Number	N	This can be evaluated in the Stabilization period. During design phase it is determined that Position budgeting can not be done in this phase because ctclink doesn't have position management.	CD					N/A	N	Desclope/Enhancement
834	BD99	FIN	Y	PBCS		Grant Status (Position Paid By Grant/ By Match)	N	This can be evaluated in the Stabilization period. During design phase it is determined that Position budgeting can not be done in this phase because ctclink doesn't have position management.	CD					N/A	N	Desclope/Enhancement
837	BD102	FIN	Y	PBCS		Position status (e.g., vacant)	N	This can be evaluated in the Stabilization period. During design phase it is determined that Position budgeting can not be done in this phase because ctclink doesn't have position management.	CD					N/A	N	Desclope/Enhancement
839	BD104	FIN	Y	PBCS		Position Location	N	This can be evaluated in the Stabilization period. During design phase it is determined that Position budgeting can not be done in this phase because ctclink doesn't have position management.	CD					N/A	N	Desclope/Enhancement
841	BD106	FIN	Y	PBCS		Track and summarize positions based on any user-defined stage in the budget process and on any level within the organizational structure, based on user-defined criteria.	N	This can be evaluated in the Stabilization period. During design phase it is determined that Position budgeting can not be done in this phase because ctclink doesn't have position management.	CD					N/A	N	Desclope/Enhancement
842	BD107	FIN	Y	PBCS		Reconcile position control with personnel records from the HR System.	N	This can be evaluated in the Stabilization period. During design phase it is determined that Position budgeting can not be done in this phase because ctclink doesn't have position management.	CD					N/A	N	Desclope/Enhancement
843	BD108	FIN	Y	PBCS		Provide a fully featured function for benefit and associated expense calculation based on user-defined criteria relevant to position attributes, incumbent employee attributes, and vacancy projections.	N	This can be evaluated in the Stabilization period. During design phase it is determined that Position budgeting can not be done in this phase because ctclink doesn't have position management.	CD					N/A	N	Desclope/Enhancement
844	BD109	FIN	Y	PBCS		Real-time access and updates (to salary, pay differentials, recruitment and retention bonuses, and fringe benefits) relative to positions and its attributes, by user-defined criteria (e.g., bargaining unit, classification, location, program).	N	This can be evaluated in the Stabilization period. During design phase it is determined that Position budgeting can not be done in this phase because ctclink doesn't have position management.	CD					N/A	N	Desclope/Enhancement
845	BD110	FIN	Y	PBCS		Project budgeted and adjusted salary and benefit projection (from YTD actuals or known pending adjustments) based on positions and other user-defined parameters.	N	This can be evaluated in the Stabilization period. During design phase it is determined that Position budgeting can not be done in this phase because ctclink doesn't have position management.	CD					N/A	N	Desclope/Enhancement
849	BD114	FIN	Y	PBCS		Report on budgeted versus actual personnel expenditures, including but not limited to overtime expenditures, based on user-defined parameters.	N	This can be evaluated in the Stabilization period. During design phase it is determined that Position budgeting can not be done in this phase because ctclink doesn't have position management.	CD					N/A	N	Desclope/Enhancement
850	BD115	FIN	Y	PBCS		Determine/calculate position counts, full time equivalents, employee counts, and automatically adjust the counts when position changes and employee changes occur, based on user-defined parameters (e.g., by organizational unit, by fund, and by bargaining unit).	N	This can be evaluated in the Stabilization period. During design phase it is determined that Position budgeting can not be done in this phase because ctclink doesn't have position management.	CD					N/A	N	Desclope/Enhancement
851	BD116	FIN	Y	PBCS		Report on actuals and to project future employer costs (e.g., state share of costs for social security, increases or decreases due to MOUs) for salaries and benefits for positions, based on user-defined criteria (e.g., percentage, flat rate per employee).	N	This can be evaluated in the Stabilization period. During design phase it is determined that Position budgeting can not be done in this phase because ctclink doesn't have position management.	CD					N/A	N	Desclope/Enhancement
852	BD117	FIN	Y	PBCS		Budget and track casual payroll, based on user-defined criteria (e.g., actuals for the previous fiscal year).	N	This will be done in the Stabilization Period	CD					N/A	N	Desclope/Enhancement
853	BD118	FIN	Y	PBCS		Calculate the lump sum payment due to staff upon retirement based upon user-defined criteria (e.g., age, leave balance, salary, and effective date of retirement).	N	This will be done in the Stabilization Period	CD					N/A	N	Desclope/Enhancement
858	BD123	HCM	Y	Human Resources		Years That Expenditure is Available, With the Last Year Being the Final Year of Expenditure	N	Not used	SB					N/A	N	Desclope/Enhancement

863	BD128	HCM	Y	Human Resources		Period of Availability (encumbrance period)	N	Not used	SB					N/A	N	Desclope/Enhancement
864	BD129	HCM	Y	Human Resources		Period of Liquidation (for disbursement of funds)	N	Not used	SB					N/A	N	Desclope/Enhancement
877	BD142	FIN	Y	KK		Provide the ability by authorized users to override appropriation control, and to track/review transactions which occur due to override.	N	Appropriation is a combo Edit rule, which you can't override	CD					N/A	N	Desclope/Enhancement
880	BD145	FIN	Y	General Ledger		Allow for the draft allocation document to be routed for approval based on user-defined criteria.	N	Not currently available	CD					N/A	N	Desclope/Enhancement
881	BD146	FIN	Y	General Ledger		Report on the timeline and current status of all stages of the allocation process, including but not limited to the creation and approval of allocation documents.	N	Not currently available	CD					N/A	N	Desclope/Enhancement
882	BD147	FIN	Y	General Ledger		Maintain all completed allocated documents and make them available for read-only access by System and colleges for a minimum of the current and three (3) previous bienniums.	N	Not currently available	CD					N/A	N	Desclope/Enhancement
883	BD148	FIN	Y	General Ledger		Sort completed allocation documents by program, allocation number, program title, and other user-defined criteria.	N	Not currently available	CD					N/A	N	Desclope/Enhancement
884	BD149	FIN	Y	General Ledger		Define required fields (e.g., cost centers) for the input of allocations into an expenditure plan.	N	Not currently available	CD					N/A	N	Desclope/Enhancement
885	BD150	FIN	Y	PBCS		Produce a report of Program Managers based on user-defined criteria (e.g., current year).	N	This will be done in the Stabilization Period	CD					N/A	N	Desclope/Enhancement
886	BD151	FIN	Y	PBCS		Provide the ability for the final approval by electronic signature and to designate final approval as defined by the System.	N	This will be done in the Stabilization Period	CD					N/A	N	Desclope/Enhancement
887	BD152	FIN	Y	PBCS		Provide a fully featured modeling function including, but not limited to:	N	This will be done in the Stabilization Period	CD					N/A	N	Desclope/Enhancement
888	BD153	FIN	Y	PBCS		Regression (e.g., linear, based on historical patterns for various time periods)	N	This will be done in the Stabilization Period	CD					N/A	N	Desclope/Enhancement
889	BD154	FIN	Y	PBCS		Adjustments for user-defined variables (e.g., seasonality, program implementation)	N	This will be done in the Stabilization Period	CD					N/A	N	Desclope/Enhancement
890	BD155	FIN	Y	PBCS		Review and incorporation of regular historical revenue/receipt, expenditure, apportionment, appropriation and encumbrance patterns (e.g., current versus prior period actual)	N	This will be done in the Stabilization Period	CD					N/A	N	Desclope/Enhancement
891	BD156	FIN	Y	PBCS		Growth/Reduction Model, based on user-defined criteria	N	This will be done in the Stabilization Period	CD					N/A	N	Desclope/Enhancement
892	BD157	FIN	Y	PBCS		Perform "what if" budgeting modeling and analysis, at any user-defined level (e.g., individual employee, college, project, and program), for multiple user-defined criteria and parameters, including but not limited to the following:	N	This will be done in the Stabilization Period	CD					N/A	N	Desclope/Enhancement
893	BD158	FIN	Y	PBCS		Percent	N	This will be done in the Stabilization Period	CD					N/A	N	Desclope/Enhancement
894	BD159	FIN	Y	PBCS		Job Classification	N	This will be done in the Stabilization Period	CD					N/A	N	Desclope/Enhancement

895	BD160	FIN	Y	PBCS		Bargaining Unit	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
896	BD161	FIN	Y	PBCS		Enrollment Projections	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
897	BD162	FIN	Y	PBCS		Population Projections	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
898	BD163	FIN	Y	PBCS		Appropriations	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
900	BD165	FIN	Y	PBCS		Bonds	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
901	BD166	FIN	Y	PBCS		Object Code (Category/Object/Object Detail)	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
902	BD167	FIN	Y	PBCS		Policy Changes	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
903	BD168	FIN	Y	PBCS		Mandatory vs. Discretionary	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
904	BD169	FIN	Y	PBCS		Federal Policy/Program Changes	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
905	BD170	FIN	Y	PBCS		Forecast based on user-defined parameters, which include, but are not limited to the following:	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
906	BD171	FIN	Y	PBCS		Object Structure	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
907	BD172	FIN	Y	PBCS		Program Structure	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
908	BD173	FIN	Y	PBCS		Fund	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
909	BD174	FIN	Y	PBCS		Appropriation	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
910	BD175	FIN	Y	PBCS		Export and import budget forecasting data from and to external systems (e.g., demographics).	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
911	BD176	FIN	Y	PBCS		Assign effective dates to user-defined parameters (e.g., object detail), to create projections that support compounded increases or decreases, based on set value or percentage value, over multiple year budgets.	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
912	BD177	FIN	Y	PBCS		Change projections at any time during the fiscal year, based on user-defined criteria (e.g., state economic forecasts), for user-defined parameters, including, but not limited to the following:	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
913	BD178	FIN	Y	PBCS		Revenues/Receipts	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement

914	BD179	FIN	Y	PBCS		Expenditures	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
915	BD180	FIN	Y	PBCS		Interest	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
916	BD181	FIN	Y	PBCS		Save an unlimited number of forecasting models, with assigned model owner, maintaining them for historical purposes.	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
917	BD182	FIN	Y	PBCS		Produce and maintain multi-year, long range forecasts, for a minimum ten year period.	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
918	BD183	FIN	Y	PBCS		Provide the ability to model across-the-board budget changes for revenue/receipt and/or expenditures, including but not limited to:	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
919	BD184	FIN	Y	PBCS		Excluding programs, appropriations, etc.	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
920	BD185	FIN	Y	PBCS		"If then else" scenarios	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
921	BD186	FIN	Y	General Ledger		Compare authorized allocation authority to actual expenditures, based on user-defined criteria (e.g., by project; by any level provided by budget detail).	N	Not currently available	CD				N/A	N	Desclope/Enhancement
924	BD189	FIN	Y	PBCS		Produce user-defined budget documents (e.g., budget highlights at any level of the organization structure, fund condition at any level of the organization structure).	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
925	BD190	FIN	Y	PBCS		Export and merge data and text (e.g., budget narrative) for the production of budget documents.	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
928	BD193	FIN	Y	PBCS		Track and manage changes or revisions to the budget document narratives, including but not limited to:	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
929	BD194	FIN	Y	PBCS		Redlining and strikeout modifications.	N	This will be analyzed in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
930	BD195	FIN	Y	PBCS		Audit trail for tracking redlining and strikeout modifications.	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
931	BD196	FIN	Y	PBCS		Option to print redlining and strikeout modifications.	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
932	BD197	FIN	Y	PBCS		Support hyperlinks to external web sites	N	This will be done in the Stabilization Period	CD				N/A	N	Desclope/Enhancement
933	BD198	FIN	Y	PBCS		Generate summary and detail level projection reports, by user-defined criteria (e.g. district, college, department), by user-defined time period, for user-defined parameters, including but not limited to:	N	stabilization/remediation stage	CD				N/A	N	Desclope/Enhancement
934	BD199	FIN	Y	PBCS		General Fund Expenditure Totals	N	stabilization/remediation stage	CD				N/A	N	Desclope/Enhancement
935	BD200	FIN	Y	PBCS		General Fund Revenues	N	stabilization/remediation stage	CD				N/A	N	Desclope/Enhancement

936	BD201	FIN	Y	PBCS		All Other Funds (e.g., Special Funds, Bond Funds, Trust Funds): Expenditure Totals, Revenues/Receipts, Fund Update	N	stabilization/remediation stage	CD					N/A	N	Desclope/Enhancement
937	BD202	FIN	Y	PBCS		User-Defined Criteria (e.g., earmarked fund)	N	stabilization/remediation stage	CD					N/A	N	Desclope/Enhancement
938	BD203	FIN	Y	PBCS		Federal Grants	N	stabilization/remediation stage	CD					N/A	N	Desclope/Enhancement
939	BD204	FIN	Y	PBCS		Appropriations	N	stabilization/remediation stage	CD					N/A	N	Desclope/Enhancement
940	BD205	FIN	Y	PBCS		Expenditures	N	stabilization/remediation stage	CD					N/A	N	Desclope/Enhancement
941	BD206	FIN	Y	PBCS		Revenues/Receipts	N	stabilization/remediation stage	CD					N/A	N	Desclope/Enhancement
942	BD207	FIN	Y	PBCS		Transfers	N	This will be done in Stabilization period.	CD					N/A	N	Desclope/Enhancement
955	BD220	FIN	Y	PBCS		Positions	N	This will be done in Stabilization period with HCM	CD					N/A	N	Desclope/Enhancement
956	BD221	FIN	Y	PBCS		Budget Projections (e.g., revenues/receipts, expenditures, reimbursements, loans)	N	This will be done in Stabilization period.	CD					N/A	N	Desclope/Enhancement
957	BD222	FIN	Y	PBCS		Budget Forecasts	N	This will be done in Stabilization period.	CD					N/A	N	Desclope/Enhancement
958	BD223	FIN	Y	PBCS		Extrapolation, based on user-defined criteria (e.g., Straight line extrapolation based on YTD; straight line total encumbrance)	N	This will be done in Stabilization period.	CD					N/A	N	Desclope/Enhancement
965	BD230	FIN	Y	PBCS		Generate position control reports, based on user-defined criteria (e.g., filled positions vs. budgeted; projected salary savings).	N	This will be done in Stabilization period with HCM	CD					N/A	N	Desclope/Enhancement
966	BD231	FIN	Y	PBCS		Generate budget revenue/receipt forecast reports, including but not limited to the following:	N	This will be done in Stabilization period.	CD					N/A	N	Desclope/Enhancement
974	GL3	FIN	Y	General Ledger		Distribute and report labor costs based on user-defined criteria, with full integration and reconciliation of data between GL, Payroll, and Student.	N	Time and Effort is still a work in progress	CD					N/A	N	Desclope/Enhancement
1013	GL42	FIN	Y	General Ledger		Automatically generate user notifications for all journal processing violations.	N	Journal Edits errors and budget check errors displayed online with errors on the journal. No user notifications are sent for errors.	CD					N/A	N	Desclope/Enhancement
1052	AP7	FIN	Y	Accounts Payables		Supports foreign and domestic vendors with the A6 / Accounts payable recorded in user-defined currency of Vendor (e.g., reports cost in invoiced currency amount and extended U.S. dollar amount with exchange rate in effect at the time of the transaction).	N	US currency only	CD			N/A	N/A	N/A	N	Desclope/Enhancement
1055	AP10	FIN	Y	Accounts Payables		Enable merging of duplicate Vendor A6 / Accounts based on user-defined business rules.	N	This is a manual process not an automatic process	CD			N/A	N/A	N/A	N	Desclope/Enhancement
1108	AP63	FIN	Y	Accounts Payables		Support the ability to match expense report line items to uploaded procurement card and credit card statements.	N	Procurement card usage not enabled within Expenses module.	CD			N/A	N/A	N/A	N	Desclope/Enhancement

1114	AP69	FIN	Y	Accounts Payables		Configure and maintain criteria such as user-specified rules, amount thresholds, and merchant category codes (MCC) to identify, flag, and prevent unauthorized procurement and payment processing.	N	This is a manual process to dispute a charge	CD			N/A	N/A	N/A	N	Descopes/Enhancement
1140	PO3	FIN	Y	Purchasing		Define and maintain standard purchasing data, such as amounts, and costs.	N	We didn't include vendor catalogs or vendor pricing into the system. I believe this would require instituting eSupplier so that the system could connect to supplier online catalogs.	CD				N/A	N	Descopes/Enhancement	
1150	PO13	FIN	Y	Purchasing		Provide system notification when purchase order is scheduled to expire based on user-defined criteria.	N	This can be done manually from a report.	CD				N/A	N	Descopes/Enhancement	
1151	PO14	FIN	Y	Purchasing		Track contracts outside of purchase order (e.g., property lease, software license)	N	This is not part of PS Finance. Manually tracked outside of PS.	CD				N/A	N	Descopes/Enhancement	
1155	PO18	FIN	Y	Purchasing		Ability to encumber in multiple currencies complete with currency exchange	N	US Currency only	CD				N/A	N	Descopes/Enhancement	
1159	PO22	FIN	Y	Purchasing		Support rent/lease requirements (e.g., notification of the upcoming lease expiration, etc.)	N	This is not part of PS Finance. Manually tracked outside of PS.	CD				N/A	N	Descopes/Enhancement	
1160	PO23	FIN	Y	Purchasing		Support buy or lease decisions	N	While reports could be generated by supplier to see purchase history, there is nothing in PS that would support making these types of decisions.	CD				N/A	N	Descopes/Enhancement	
1167	PO30	FIN	Y	Purchasing		Reconcile requisitions.	N	We don't (finance in general) reconcile requisitions. Reconciliation begins at the purchase order, which is received and vouchered. The requisition, once sourced to the purchase order, then goes through receiving and/or vouchering. There is a close process for those requisitions not sourced to a purchase order.	CD				N/A	N	Descopes/Enhancement	
1168	PO31	FIN	Y	Purchasing		Reverse requisition reconciliation.	N	Since we don't reconcile, there is no need to reverse. If the requisition is closed, then there is a reopen process.	CD				N/A	N	Descopes/Enhancement	
1171	PO34	FIN	Y	Purchasing		Process purchase order acknowledgements.	N	There is an assumption that this is acknowledgement by supplier, which to our knowledge is not a function of PS, but would be manually acknowledged via email.	CD				N/A	N	Descopes/Enhancement	
1196	PO59	FIN	Y	Purchasing		Create purchase orders or contracts from solicitations automatically based on user-configurable business rules and manually based on the manual transfer of data from a solicitation document to the appropriate purchasing form without additional required data entry.	N	No solicitation or RFP – out of scope – tied to all other RFP elements (1186-1199)	CD				N/A	N	Descopes/Enhancement	
1203	PO66	FIN	Y	Purchasing		Define and maintain user-configurable business rules to support contract management, identification and completion of required contract data (e.g., award advice), and transmission of required contract data to systems based on applicable System, State, State Board rules and regulations.	N	Need more definition of requirement	CD				N/A	N	Descopes/Enhancement	
1213	PO76	FIN	Y	Purchasing		Define and maintain receiving tolerances based on user-defined business rules.	N	There are no "receiving" tolerances.	CD				N/A	N	Descopes/Enhancement	
1217	PO80	FIN	Y	Purchasing		Automatically notify the A6 / Accounts Payable department once receiving information has been entered in the system.	N	Currently there is a manual process that you can check on status.	CD				N/A	N	Descopes/Enhancement	
1225	PO88	FIN	Y	Purchasing		Flag vendors with known quality issues based on user-defined criteria.	N	Currently not a function	CD				N/A	N	Descopes/Enhancement	
1226	PO89	FIN	Y	Purchasing		Support Vendor evaluation based on user-defined criteria (e.g., quantitative Vendor metrics; qualitative vendor performance).	N	Currently not a function	CD				N/A	N	Descopes/Enhancement	
1230	PO93	FIN	Y	Purchasing		Track vendors by logical user-defined groupings (e.g., office supplies, furniture) with defined communication contact.	N	Currently not a function	CD				N/A	N	Descopes/Enhancement	
1234	PO97	FIN	Y	Purchasing		Support online Vendor and buyer exchanges	N	Currently not a function	CD				N/A	N	Descopes/Enhancement	

1235	PO98	FIN	Y	Purchasing		Enable vendors to manage their data online, including standard Vendor data, catalog information, discounts, terms, and other data including ability to enter e-payment information, bank routing number and account number.	N	Currently not a function	CD					N/A	N	Desclope/Enhancement
1236	PO99	FIN	Y	Purchasing		Enable vendors to track their transactions, payment status, and payment information (e.g., payment date, amount, check number) online based on user-defined criteria.	N	Currently not a function	CD					N/A	N	Desclope/Enhancement
1275	AR32	FIN	Y	Accounts Receivables		Support the use of lockbox functionality.	N	No College is currently using a lockbox	CD			N/A	N/A	N/A	N	Desclope/Enhancement
1277	AR34	FIN	Y	Accounts Receivables		Enable users to reverse receipts and receipt application.	N	Not a current function in FIN	CD			N/A	N/A	N/A	N	Desclope/Enhancement
1283	AR40	FIN	Y	Accounts Receivables		Enable users to assess late fees, penalties, or other sanctions against customers both manually on an ad hoc basis and automatically based on user-configurable business rules.	N	Not a current function in FIN	CD			N/A	N/A	N/A	N	Desclope/Enhancement
1292	AR49	CS	Y	Student Financials		Support the transmission of past due A6 / Accounts and data to collections agencies based on user-defined criteria/ data (e.g., student contact information; description of debt).	N	College requirements were not clear and aligned to configure global functionality	CV					SF-Collections QRGs	Y	Desclope/Enhancement
1299	AR56	FIN	Y	Accounts Receivables		Allow customers to access their account records online and have the ability to select charges and make payment, as well as access to their account history	N	Not a current function in FIN	CD			N/A	N/A	N/A	N	Desclope/Enhancement
1306	AR63	FIN	Y	Accounts Receivables		Enable users to view archived transactions.	N	Not a current function in FIN	CD			N/A	N/A	N/A	N	Desclope/Enhancement
1312	CM6	FIN	Y	Cash Management		Enable users to distribute funds and trust awards manually to external organizations based on organization policies and disbursement schedules.	N	Not a functionality that PeopleSoft offers	CD					N/A	N	Desclope/Enhancement
1328	CM22	FIN	Y	Cash Management		Establish interest accrual and allocation schedules based on user-configurable business rules (e.g., trusts and endowment allocations for spending).	N	Currently not a function	CD					N/A	N	Desclope/Enhancement
1329	CM23	FIN	Y	Cash Management		Allocate interest earnings to the appropriate organization, trust, endowment, unitization, etc., based on any combination of fund source, fund owner, criteria, user-configurable allocation formulas, date ranges, other relevant criteria.	N	Currently not a function	CD					N/A	N	Desclope/Enhancement
1330	CM24	FIN	Y	Cash Management		Track and maintain interest allocations by date, owner, fund source, and other user-specified criteria.	N	Currently not a function	CD					N/A	N	Desclope/Enhancement
1336	CM30	FIN	Y	Cash Management		Inquire on, view, and drill down on interest earnings and allocation by fund source, bank account, fund owner(s), and other user-specified criteria.	N	Currently not a function	CD					Running and Retrieving Reports in Finance QRG	Y	Desclope/Enhancement
1339	CM33	FIN	Y	Cash Management		Generate interest management reports detailing earnings and allocations by multiple user-specified criteria.	N	Currently not a function	CD					N/A	N	Desclope/Enhancement
1359	CR19	CS	Y	Student Financials		Track cash receipts by origin (e.g., college, department, service, bank account) and by destination (e.g., bank account).	N	College requirements were not clear and aligned to configure global functionality	CV					Review Tender by Cashier QRG	Y	Desclope/Enhancement
1361	CR21	CS	Y	Student Financials		Support integration with bank lockbox functionality.	N	Requirement not clear for a PeopleSoft implementation	CV					N/A	N	Desclope/Enhancement
1459	PC44	FIN	Y	Project Costing		Required Project Reports (including dates required)	N	Need more definition to what is being required.	CD					N/A	N	Desclope/Enhancement
1461	PC46	FIN	Y	Project Costing		Track project-related salaries, benefits, and other non-salary, labor-related costs, based on user-defined criteria.	N	Time and Effort has not been implemented	CD					N/A	N	Desclope/Enhancement

1465	PC50	FIN	Y	Project Costing		Track hours expended for all projects and allow direct project-related charging by organizational unit, pay period, employee, account number, and other user-defined criteria.	N	Time and Effort has not been implemented	CD					N/A	N	Descopes/Enhancement
1483	PC68	FIN	Y	Project Costing		Automatically roll-forward into new budget year all previous budget appropriations, including but not limited to: expenditures/encumbrances (separated out by contract and dollar amount), progress payments throughout multiple years for the life of a project, and balances, based on user defined criteria. This include providing	N	This is a manual process	CD					N/A	N	Descopes/Enhancement
1484	PC69	FIN	Y	Project Costing		Rollover or re-program unused project dollars into other projects and track the dollars based on the original and rollover/reprogram projects over multiple years, within user-defined criteria and parameters. This includes the ability to manually perform or bypass the rollover process, based on authorization.	N	This is a manual process	CD					N/A	N	Descopes/Enhancement
1485	PC70	FIN	Y	Project Costing		Display a warning message when trying to close a project with outstanding charges, open or outstanding purchase orders, or which has been over expended.	N	There are no notifications	CD					N/A	N	Descopes/Enhancement
1486	PC71	FIN	Y	Project Costing		Generate advance notifications of project end dates, by user-defined process (e.g., prompt at point of user transaction; report), based on user-defined criteria, including but not limited to:	N	There are no notifications	CD					N/A	N	Descopes/Enhancement
1487	PC72	FIN	Y	Project Costing		Encumbrance Availability Date	N	There are no notifications	CD					N/A	N	Descopes/Enhancement
1488	PC73	FIN	Y	Project Costing		Project End Date	N	There are no notifications	CD					N/A	N	Descopes/Enhancement
1489	PC74	FIN	Y	Project Costing		Contract End Date	N	There are no notifications	CD					N/A	N	Descopes/Enhancement
1490	PC75	FIN	Y	Project Costing		Other Phase	N	There are no notifications	CD					N/A	N	Descopes/Enhancement
1545	PC130	FIN	Y	Project Costing		Receipts	N	Unsure of definiton	CD					N/A	N	Descopes/Enhancement
1550	PC135	FIN	Y	Project Costing		Remaining Available Balances/Deficiency of Receipts	N	Unsure of definiton	CD					N/A	N	Descopes/Enhancement
1554	PC139	FIN	Y	Project Costing		Generate a project distribution summary, by accounting period-to-date, with prior month comparison, actual to budget comparison, and inception-to-date.	N	Currently there is no delivered report	CD					N/A	N	Descopes/Enhancement
1555	PC140	FIN	Y	Project Costing		Separate prior years expenditures and prior years budget for generally accepted accounting principles (GAAP) reporting, by user-defined period (e.g., Federal fiscal year, State fiscal year, calendar year, specific as-of date), by user-defined criteria (e.g., inception-to-date budget, remaining budget, multi-year budget).	N	Currently there is no delivered report	CD					N/A	N	Descopes/Enhancement
1576	CP20	FIN	Y	Project Costing		Track capital project funding, by source (e.g., bonds, loans), for user-defined criteria.	N	Funds from a bond go into a larger bucket and fund code for those funds. There is no way to track back to which bond the funding originated. If create a unique fund code then can use that to track expenditures. Would require a unique fund code for each bond. Reporting would have to be set up according to user defined criteria using the unique fund code.	CD					N/A	N	Descopes/Enhancement
1587	CP31	FIN	Y	Project Costing		Reconcile cash flow projections.	N	The project team is unable to answer without additional clarification on what is truly sought. If the cash flow projections were captured through comparison with actual revenue in a revenue budget this could be reconciled in commitment control.	CD					N/A	N	Descopes/Enhancement
1681	GR75	FIN	Y	Grants		Track hours expended for all grants by organizational unit, pay period, employee, account number and other user-defined criteria.	N	There is no Time and Effort function currently	CD					N/A	N	Descopes/Enhancement
1684	GR78	FIN	Y	Grants		Generate advance notifications of grant end dates, by user-defined process (e.g., prompt at point of user transaction; report), based on user-defined criteria, including but not limited to:	N	This is a manual process	CD					N/A	N	Descopes/Enhancement
1685	GR79	FIN	Y	Grants		Encumbrance Availability Date	N	This is a manual process	CD					N/A	N	Descopes/Enhancement

1686	GR80	FIN	Y	Grants		Grant End Date	N	This is a manual process	CD				N/A	N	Desclope/Enhancement
1687	GR81	FIN	Y	Grants		Grant Extension Date(s)	N	This is a manual process	CD				N/A	N	Desclope/Enhancement
1688	GR82	FIN	Y	Grants		Contract End Date	N	This is a manual process	CD				N/A	N	Desclope/Enhancement
1689	GR83	FIN	Y	Grants		Other	N	This is a manual process	CD				N/A	N	Desclope/Enhancement
1744	GR138	FIN	Y	Grants		Students/ Courses Funded by Grant	N	No CS data is in Grants	CD				N/A	N	Desclope/Enhancement
1826	CO59	FIN	Y	Contracts		Maintain and track contract payment history and reflect the changing value of the required retainage, based on user-defined criteria.	N	Not Currently Configured	CD				Running Trial Balance Reports QRG	Y	Desclope/Enhancement
1827	CO60	FIN	Y	Contracts		Define retainage percentage and perform the retainage calculation for contracts.	N	Not Currently Configured	CD				Running Trial Balance Reports QRG	Y	Desclope/Enhancement
1942	TF1	FIN	Y	Treasury		Track an unlimited number of endowed or non-endowed funds.	N	Currently Funds are tracked using fund chartfield in Peoplesoft.	CD				N/A	N	Desclope/Enhancement
1943	TF2	FIN	Y	Treasury		Maintain detail of expendable and non expendable values of trust	N	Not Currently Configured	CD				N/A	N	Desclope/Enhancement
1945	TF4	FIN	Y	Treasury		Ability to make mass updates	N	Not Currently Configured	CD				N/A	N	Desclope/Enhancement
1950	TF9	FIN	Y	Treasury		Maintain/track fund allocations to trust funds	N	Not Currently Configured	CD				N/A	N	Desclope/Enhancement
1956	TF15	FIN	Y	Treasury		Record type of trust fund (e.g. specific vs. endowed)	N	Not Currently Configured	CD				N/A	N	Desclope/Enhancement
1957	TF16	FIN	Y	Treasury		Ability to add comments for internal & departmental use	N	Not Currently Configured	CD				N/A	N	Desclope/Enhancement
1962	TF21	FIN	Y	Treasury		Maintain/track expanded financial source history (e.g. government matches, internal match, donor etc)	N	Not Currently Configured	CD				N/A	N	Desclope/Enhancement
1970	TF29	FIN	Y	Treasury		Manage underwater A6 / Accounts	N	More clarification of requirement is needed	CD				N/A	N	Desclope/Enhancement
1973	TF32	FIN	Y	Treasury		Tracking of fund movements within A6 / Accounts and account reclassifications	N	Not Currently Configured	CD				N/A	N	Desclope/Enhancement
1976	TF35	FIN	Y	Treasury		Complete compliance (e.g. Book & Market) information for controlling and tracking fund account expenditures	N	Not Currently Configured	CD				N/A	N	Desclope/Enhancement
1977	TF36	FIN	Y	Treasury		Seamless integration of data into and out of all other systems	N	Inegrations between other systems have not been established, systems have not been identified.	CD				N/A	N	Desclope/Enhancement

1982	TF41	FIN	Y	Treasury		Add ticklers (task lists) (e.g., reminder to do something in future).	N	Not available in ctLink	CD				N/A	N	Descope/Enhancement	
1983	TF42	FIN	Y	Treasury		Provide document management functionality (e.g., store gift agreements, etc per account)	N	Not Currently Configured	CD				N/A	N	Descope/Enhancement	
1988	TF47	FIN	Y	Treasury		Ability to manage the unitization of one or more investment pools with varying distribution rules for shares, income, spending, and gains.	N	Not Currently Configured	CD				N/A	N	Descope/Enhancement	
2021	RC28	HCM	Y	Talent Management		Track requisition-related expenses.	N	No requirements	SB				N/A	N	Descope/Enhancement	
2022	RC29	HCM	Y	Talent Management		Track applicant-related expenses.	N	No requirements	SB				N/A	N	Descope/Enhancement	
2023	RC30	HCM	Y	Talent Management		Track and analyze all recruiting expenses (e.g., # of applicants by source).	N	No requirements	SB				N/A	N	Descope/Enhancement	
2038	HR15	HCM	Y	Human Resources		Clone job profiles with all pertinent attributes.	N	Not used	SB				9.2 Position Management - Fluid (New, Clone & Updates)	Y	Descope/Enhancement	
2039	HR16	HCM	Y	Human Resources		Classify job profiles based on predefined classes.	N	Not used	SB				N/A	N	Descope/Enhancement	
2046	HR23	HCM	Y	Human Resources		Establish processing and notification rules for appointment renewals and individual non-renewals.	N	Not used	SB				N/A	N	Descope/Enhancement	
2052	HR29	HCM	Y	Human Resources		Manage compensation plans based on varying matrices, algorithms, and organizational goals, including tracking and notification of future events.	N	Not Used	SB				N/A	N	Descope/Enhancement	
2055	HR32	HCM	Y	Human Resources		Calculate allocations and awards, including changes in rank and pay scale (e.g., at certification, honorariums)	N	Not Used	SB				N/A	N	Descope/Enhancement	
2056	HR33	HCM	Y	Human Resources		Approve awards and submit payment requests.	N	Not Used	SB				N/A	N	Descope/Enhancement	
2060	HR37	HCM	Y	Human Resources		Approve and block appointments based on user-defined criteria.	N	Not used	SB			UAT HH.001 - Hire to Payroll with Centralized	Y	N/A	N	Descope/Enhancement
2062	HR39	FIN	Y	PBCS		Allow electronic approval of 'new hires' budget forms etc.	N	Needs to be analyzed after all schools are deployed	CD				N/A	N	Descope/Enhancement	
2067	HR44	HCM	Y	Human Resources		Store images of photos, driver's licenses, and other employee documents.	N	Not Used	SB			UAT HH.001 - Hire to Payroll with Centralized	Y	9.2 Hiring a New Employee	Y	Descope/Enhancement
2093	HR70	HCM	Y	Human Resources		Centrally monitor health and safety requirements for all organizations, track CDC and EPA registrations, and reported incidents to OSHA.	N	Not Used	SB				N/A	N	Descope/Enhancement	
2108	HR85	HCM	Y	Human Resources		Request training.	N	Not Used	SB				N/A	N	Descope/Enhancement	
2109	HR86	HCM	Y	Human Resources		Review available and relevant training information.	N	Training is available in Workforce Development(Profile Management). However, it is not used as the training data is not loaded. For training the colleges prefer Canvas.	SB				N/A	N	Descope/Enhancement	

2110	HR87	HCM	Y	Human Resources		Ability to submit request for performance evaluations.	N	Not Used	SB				N/A	N	Desclope/Enhancement		
2111	HR88	HCM	Y	Human Resources		Record and track performance evaluations.	N	Not Used	SB				N/A	N	Desclope/Enhancement		
2112	HR89	HCM	Y	Human Resources		Access to request Record of Employment be issued	N	Not Used	SB				N/A	N	Desclope/Enhancement		
2128	HR105	HCM	Y	Human Resources		Submit training requests for direct reports.	N	Not implemented. Managers cannot request Training for their Direct Reports.	SB			N/A	N/A	N	Desclope/Enhancement		
2129	HR106	HCM	Y	Human Resources		Review training information for direct reports.	N	Not implemented. Managers cannot request/view Training for their Direct Reports	SB			N/A	N	N/A	N	Desclope/Enhancement	
2130	HR107	HCM	Y	Human Resources		Complete performance reviews for direct reports, including routing of 360 degree reviews, based on user-defined business rules (e.g., confidentiality guidelines).	N	Not Used	SB			N/A	N	N/A	N	Desclope/Enhancement	
2131	HR108	HCM	Y	Human Resources		Approve self-evaluations for direct reports.	N	Not Used	SB			N/A	N	N/A	N	Desclope/Enhancement	
2154	HR131	HCM	Y	Benefits		Provide HR metrics including but not limited to: turnover (voluntary and involuntary); time to fill position; vacancy rates; and cost per hire.	N	Not Used	SB				N/A	N	Desclope/Enhancement		
2156	BA2	HCM	Y	Benefits		Define plans for pension benefits based on user-defined criteria.	N	Not using Pension Module	SB				Benefit Plans and Deduction Codes QRG	Y	Desclope/Enhancement		
2160	BA6	HCM	Y	Benefits		Define vesting rules and schedules for pension plans (e.g., what-if).	N	Not using Pension Module	SB				N/A	N	Desclope/Enhancement		
2163	BA9	HCM	Y	Benefits		Establish plan eligibility rules, geographic location eligibility rules, event rules, and triggers.	N	Not Used	SB				N/A	N	Desclope/Enhancement		
2164	BA10	HCM	Y	Benefits		Generate health benefit notifications during hire and termination.	N	HCA is source for Benefits	SB				N/A	N	Desclope/Enhancement		
2165	BA11	HCM	Y	Benefits		Track employee tuitions, tuition limits and waivers.	N	Not tracked in HCM	SB				N/A	N	Desclope/Enhancement		
2166	BA12	HCM	Y	Benefits		Calculate and record all breaks in service based on user-defined criteria (e.g., planned breaks; seasonal breaks; part-time status; FMLA guidelines).	N	Not Used	SB				N/A	Y	Desclope/Enhancement		
2167	BA13	HCM	Y	Benefits		Automatically notify employees of the increases in System's contribution to their benefits.	N	Not Implemented. This is a manual process. Employee submits a form and HR updates the data. The employee can view current contribution in Benefits Summary page in Self Service.	SB			N/A	N	N/A	N	Desclope/Enhancement	
2170	BA16	HCM	Y	Benefits		Manage the payment of supplementary benefits to individuals on pregnancy and parental leave	N	Not implemented. The employees can view their benefits but to change it they contact the HR Administrator to make the changes to benefits contribution.	SB			N/A	N	N/A	N	Desclope/Enhancement	
2172	BA18	HCM	Y	Benefits		Support automatic bank withdrawal for pension and benefits payments while an employee is on leave	N	DRS is the source	DS				N/A	N	N/A	N	Desclope/Enhancement
2178	BA24	HCM	Y	Benefits		Manage long-term disability process based on user-defined criteria.	N	HCA	DS				Add Applicant Eligibility and Identify Information QRG	Y	Desclope/Enhancement		

2181	BA27	HCM	Y	Benefits		Generate COBRA notifications during hire and termination.	N	HCA is source	SB				Viewing a Benefit Plan QRG	Y	Desclope/Enhancement	
2186	BA32	HCM	Y	Benefits		Calculate benefit costs, coverage amounts and generate benefits statements, independent of payroll.	N	HCA	DS				Run Time and Effort by Employee QRG	Y	Desclope/Enhancement	
2188	BA34	HCM	Y	Benefits		Record and process retro-active benefits.	N	Not using Ben Admin module	SB				N/A	N	Desclope/Enhancement	
2189	BA35	HCM	Y	Benefits		Support ability for employees to self-enroll in benefit plans (initial and open enrollment) based on eligibility and user-defined criteria (including confirmation/verification of changes and workflow to HR).	N	HCA is source	SB				Enrolling an Employee in a Benefit Program QRG	Y	Desclope/Enhancement	
2191	BA37	HCM	Y	Benefits		Ability for employees to report life events and submit required documentation based on user-defined criteria (e.g., type of life event).	N	HCA is source	SB				HCM All "Z" Security Roles QRG	N	Desclope/Enhancement	
2192	BA38	HCM	Y	Benefits		Ability for employees to maintain dependent and beneficiary information based on user-defined criteria (e.g., by defined plan).	N	HCA is source	SB				Update Dependant/Beneficiary QRG	Y	Desclope/Enhancement	
2197	BA43	HCM	Y	Benefits		Generate reports for service awards to include breaks in service	N	Not Used	SB				N/A	N	Desclope/Enhancement	
2273	TL72	HCM	Y	Time & Labor		Track the absence code for a substitution.	N	Not Used	SB			UAT_HH.001 - Hire to Payroll with Centralized.	N/A	N	Desclope/Enhancement	
2274	TL73	HCM	Y	Time & Labor		Enter a funding source for a substitution (e.g., position number, job number).	N	Not Used	SB				N/A	N	Desclope/Enhancement	
2275	TL74	HCM	Y	Time & Labor		Check hours worked by a substitute and the hours worked by the associated employee and generate an exception report.	N	Not Used	SB				N/A	N	Desclope/Enhancement	
2276	TL75	HCM	Y	Time & Labor		Link the time reported by substitute employees to the specific absence covered, with an option to require such linkage for the reported time to be accepted by the system.	N	Not Used	SB				N/A	N	Desclope/Enhancement	
2316	TL115	HCM	Y	Time & Labor		Multiple Cyclic Calendars (e.g., grant with different calendars for each site)	N	Not Used	SB				N/A	N	Desclope/Enhancement	
2361	PR7	HCM	Y	Payroll		Set up FLSA rules and rates.	N	Colleges were not using this functionality	DS				N/A	N	Desclope/Enhancement	
2372	PR18	HCM	Y	Payroll		Establish contract pay based on user-defined criteria.	N	Contract Administration Module not used	DS				N/A	N	Desclope/Enhancement	
2390	PR36	HCM	Y	Payroll		Provide automated retro-active payroll.	N	Not using Retro Pay Process	DS				Running Retro Pay Calculations QRG	N	Desclope/Enhancement	
2408	PR54	HCM	Y	Payroll		Add, change, and stop voluntary deductions via web based on user-defined criteria (e.g., workflow notification to HR and payroll of changes) based on user-defined business rules.	N	CPW Decision	SB				N/A	N	Desclope/Enhancement	
2427	TM13	HCM	Y	Talent Management		Perform gap analysis on employees (comparison of difference between current skills and skills required for a desired job position)	N	Not Used	SB			N/A	N	N/A	N	Desclope/Enhancement
2430	TM16	HCM	Y	Talent Management		Track employee test scores and rankings.	N	Not Used	SB			N/A	N	Managing a Person's Profile QRG, Running HCM Reports QRG	N	Desclope/Enhancement

2431	TM17	HCM	Y	Talent Management		Support self-initiated talent development.	N	Not Used	SB		N/A	N	Managing a Person's Profile QRG, Running HCM Reports QRG	N	Desclope/Enhancement
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