## Items Addressed

<table>
<thead>
<tr>
<th>Item</th>
<th>Issues Resolved</th>
<th>Reported by</th>
<th>Deployed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campus Solutions (JAWS related)</td>
<td>Multiple corrections to errors generated in JAWS software</td>
<td>Not applicable</td>
<td>12/19/2020 with CS upgrade</td>
</tr>
</tbody>
</table>
| Campus Solutions Academic Progress                                   | • Ensure heading level matches the heading's visual importance/level  
• Provide a valid label for form fields                              | Level Access April 2020 CS Module  
Level Access August 2019 CS Module                             | 12/19/2020 with CS upgrade                       |
| Campus Solutions Academic Progress - Requirement Details            | • Ensure heading level matches the heading's visual importance/level  
• Provide a valid label for form fields                              | Level Access April 2020 CS Module  
Level Access August 2019 CS Module                             | 12/19/2020 with CS upgrade                       |
| Campus Solutions Additional Resources                                | • Ensure heading level matches the heading's visual importance/level  
• Provide a valid label for form fields                              | Level Access April 2020 CS Module  
Level Access August 2019 CS Module                             | 12/19/2020 with CS upgrade                       |
| Campus Solutions Class Search Results                              | • Ensure heading level matches the heading's visual importance/level  
• Provide a valid label for form fields                              | Level Access August 2019 CS Module  Ticket 84543 | 12/19/2020 with CS upgrade                     |
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</table>
| Campus Solutions Course History                | • Ensure custom controls provide proper textual name, role, and state information  
• Provide a valid label for form fields        | Level Access April 2020 CS Module  
Level Access August 2019 CS Module               | 12/19/2020 with CS upgrade                      |
| Campus Solutions Course Information            | • Provide a valid label for form fields                                         | Level Access April 2020 CS Module  
Level Access August 2019 CS Module               | 12/19/2020 with CS upgrade                      |
| Campus Solutions Drop Classes                  | • Ensure markup documents contain well-formed elements  
• Provide a valid label for form fields         | Level Access April 2020 CS Module and Use Case  
Level Access August 2019 CS Module               | 12/19/2020 with CS upgrade                      |
| Campus Solutions Enrollment Dates              | • Ensure data table headers cells are not blank  
• Ensure form field labels are unique  
• Ensure heading level matches the heading's visual importance/level | Level Access April 2020 CS Module  
Level Access August 2019 CS Module               | 12/19/2020 with CS upgrade                      |
| Campus Solutions Faculty Class Roster          | My Schedule page updated to correct the Accessibility and display help text issues | Not applicable                              | 12/19/2020 with CS upgrade                      |
| Campus Solutions Financial Aid Direct Lending  | The following changes were made for screen reader mode.  
• Labels are now read  
• Tool tips now appear when hovering over the response information link  
• New field labels added for supporting the Validated and Transmitted fields on the SULA distribution page | Not applicable                              | 12/19/2020 with CS upgrade                      |
| Campus Solutions My Academic Requirements      | • Provide a valid label for form fields                                         | Level Access April 2020 CS Module  
Level Access August 2019 CS Module               | 12/19/2020 with CS upgrade                      |
| Campus Solutions My Preferences                | • Ensure elements with multiple labels are rendered appropriately  
• Provide a valid label for form fields         | Level Access April 2020 CS Module  
Level Access August 2019 CS Module               | 12/19/2020 with CS upgrade                      |
<p>| Campus Solutions Student Program/Plan          | Student program page updated to correct layout issues. Field placements adjusted to minimize empty spaces. | Not applicable                              | 12/19/2020 with CS upgrade                      |</p>
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<tbody>
<tr>
<td>Campus Solutions Student Records Setup – SEVIS Alerts</td>
<td>Process SEVIS Alerts – F/M page updated to correct radio buttons</td>
<td>Not applicable</td>
<td>12/19/2020 with CS upgrade</td>
</tr>
<tr>
<td>Campus Solutions Tasks - To Do List</td>
<td>• Ensure data table header elements are provided in the same table as content</td>
<td>Level Access April 2020 CS Module</td>
<td>12/19/2020 with CS upgrade</td>
</tr>
<tr>
<td></td>
<td>• Ensure data table headers cells are not blank</td>
<td>Level Access August 2019 CS Module</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Ensure heading level matches the heading's visual importance/level</td>
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<td>• Ensure markup documents contain well-formed elements</td>
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<td>• Provide a valid label for form fields</td>
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<tr>
<td></td>
<td>• Provide an informative, context-sensitive page title</td>
<td></td>
<td></td>
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<tr>
<td>Campus Solutions View My Classes</td>
<td>• Ensure data table header elements are provided in the same table as content</td>
<td>Level Access April 2020 CS Module</td>
<td>12/19/2020 with CS upgrade</td>
</tr>
<tr>
<td></td>
<td>• Ensure data table headers cells are not blank</td>
<td>Level Access August 2019 CS Module</td>
<td></td>
</tr>
<tr>
<td>Campus Solutions View My Exam Schedule</td>
<td>• Ensure heading level matches the heading's visual importance/level</td>
<td>Level Access April 2020 CS Module</td>
<td>12/19/2020 with CS upgrade</td>
</tr>
<tr>
<td></td>
<td>• Provide a valid label for form fields</td>
<td>Level Access August 2019 CS Module</td>
<td></td>
</tr>
<tr>
<td>Financials Create Travel Authorization</td>
<td>• Avoid redundant alt text for images with adjacent text or links</td>
<td>Level Access April 2020 FS Module and Use Case</td>
<td>12/12/2020 with FIN upgrade</td>
</tr>
<tr>
<td></td>
<td>• Ensure color is not the sole means of indicating error messages</td>
<td>Level Access August 2019 FS Module</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Ensure layout tables indicate their use for presentation purposes</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Provide a valid label for form fields</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Note: This was corrected under screen reader mode</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Financials Expense Report History</td>
<td>• Ensure data table headers cells are not blank</td>
<td>Level Access April 2020 FS Module</td>
<td>12/12/2020 with FIN upgrade</td>
</tr>
<tr>
<td></td>
<td>• Ensure headers and cells are properly associated</td>
<td>Level Access August 2019 FS Module</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Ensure link text is meaningful within context</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Note: These were corrected under screen reader mode</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Human Capital Management Approve Timesheets</td>
<td>• Approval description added to View Details link (via screen reader mode)</td>
<td>Not applicable</td>
<td>12/12/2020 with HCM upgrade</td>
</tr>
</tbody>
</table>
### Items Resolved

<table>
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<tr>
<th>Item</th>
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<th>Reported by</th>
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</tr>
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</table>
| Human Capital Management Employee Self Service Homepage | • Avoid inappropriate use of ARIA roles, states, and properties  
  Note: Incorrect asterisk (required property) was removed in screen reader mode for phone type, email type and IM protocol fields | Level Access April 2020 HCM Module  
  Level Access August 2019 HCM Module | 12/12/2020 with HCM upgrade |
| Human Capital Management Paychecks | • Ensure custom controls provide proper textual name, role, and state information  
  Note: Filter Toggle Button status was corrected under screen reader mode | Level Access April 2020 HCM Module  
  Level Access August 2019 HCM Module | 12/12/2020 with HCM upgrade |
| Human Capital Management Report Time | • Ensure color is not the sole means of communicating information  
  • Ensure custom controls provide proper textual name, role, and state information – note: date picker is accessible when screen reader mode is selected at login  
  • Ensure data table headers cells are not blank  
  • Ensure keyboard focus is indicated visually – may be resolved  
  • Ensure keyboard focus returns properly from dialogs  
  • Ensure that the reading order of content is logical  
  • Provide a descriptive dialog title – may be resolved  
  Note: This was corrected under screen reader mode | Level Access April 2020 HCM Module and Use Case  
  Level Access August 2019 HCM Module  
  Ticket 82617  
  Ticket 82618 | 12/12/2020 with HCM upgrade |
| Human Capital Management Request Absence (Partial Day Modal) | • Provide a descriptive dialog title – may be resolved  
  • Provide a valid label for form fields | Level Access April 2020 HCM Module and Use Case  
  Level Access August 2019 HCM Module | 12/12/2020 with HCM upgrade |

### Items under Review/Development

- Moving forward, the State Board will be publishing a more detailed overview of accessibility improvements to supplement the Image Overview document that is created with each software update.
- The State Board will be engaging with the Disability Support Service Council (DSSC) to develop a process to help prioritize ctcLink accessibility issues.
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| **Financials Create Travel Authorization** | • Ensure ARIA roles, states, and properties are valid  
• Ensure calendar components do not use color alone to convey selection/meaning  
• Ensure custom controls are keyboard accessible  
• Ensure dialogs use proper structure  
• Ensure link text is meaningful when taken out of context  
• Ensure link text is meaningful within context  
• Ensure links that spawn dialogs indicate the fact  
• Ensure that when dialogs are activated focus moves appropriately | Level Access April 2020 FS Module and Use Case  
Level Access August 2019 FS Module  
Ticket 101147 |
| **Human Capital Management Fluid Timesheet (Week 1 of 3)** | • Avoid inappropriate use of ARIA roles, states, and properties  
• Avoid using event handlers that trigger focus or context changes on user input  
• Ensure ARIA roles, states, and properties are valid  
• Ensure color is not the sole means of communicating information  
• Ensure content that is intended to be hidden from all users is not rendered by assistive technology  
• Ensure custom controls provide proper textual name, role, and state information note: date picker is accessible when screen reader mode is selected at login  
• Ensure error messages are explicitly indicated at the beginning of a form after submit  
• Ensure keyboard focus is indicated visually – may be resolved  
• Ensure keyboard focus returns properly from dialogs  
• Ensure markup documents contain well-formed elements  
• Ensure that the reading order of content is logical  
• Provide a descriptive dialog title – may be resolved  
• Provide a mechanism for skipping past repetitive content – may be resolved  
• Provide a valid label for form fields | Level Access April 2020 HCM Module  
Level Access August 2019 HCM Module |
| **Human Capital Management Report Time** | • Avoid inappropriate use of ARIA roles, states, and properties  
• Avoid using event handlers that trigger focus or context changes on user input  
• Ensure content that is intended to be hidden from all users is not rendered by assistive technology  
• Ensure markup documents contain well-formed elements | Level Access April 2020 HCM Module and Use Case  
Level Access August 2019 HCM Module  
Ticket 82617  
Ticket 82618 |

Status: Service request opened with Oracle (SR 3-24800625521)
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</table>
| Human Capital Management Request Absence  | • Ensure error messages are explicitly indicated at the beginning of a form after submit<br>
• Ensure text and images of text provide sufficient contrast<br>
• Ensure selecting an item in “Absence Name” combo-box does not always trigger a dialog box high-jacking the keyboard focus | Level Access April 2020 HCM Module and Use Case<br>
Level Access August 2019 HCM Module Ticket 96713 |

Status: Service requests opened with Oracle (SR 3-23682134081, SR 3-23681254481 and SR 3-24954568001)
## Future Work

<table>
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<tr>
<th>Item</th>
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<tbody>
<tr>
<td><strong>NavBar Navigator</strong></td>
<td>• Avoid inappropriate use of ARIA roles, states, and properties</td>
<td>Ticket 82623</td>
</tr>
<tr>
<td></td>
<td>• Avoid the use of implicit headings</td>
<td>Level Access April 2020 FIN module</td>
</tr>
<tr>
<td></td>
<td>• Ensure ARIA roles, states, and properties are valid</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Ensure custom controls provide proper textual name, role, and state information</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Ensure fields indicate attached menus</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Ensure list items are found in a list container</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Ensure page tabs provide state and role</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Ensure related links are grouped</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Provide a mechanism for skipping past repetitive links by means of visible links.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Provide valid, concise, and meaningful alternative text for image buttons</td>
<td>Level Access August 2019 FIN module</td>
</tr>
<tr>
<td><strong>Campus Solutions Student Homepage</strong></td>
<td>• Ensure ARIA roles, states, and properties are valid</td>
<td>Level Access April 2020 CS Module</td>
</tr>
<tr>
<td></td>
<td>• Ensure CSS background images that convey meaning have textual and visible equivalents</td>
<td>Level Access August 2019 CS Module</td>
</tr>
<tr>
<td></td>
<td>• Ensure custom controls provide proper textual name, role, and state information</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Ensure images provide informative alternative text</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Ensure JavaScript functionality is accessible from the keyboard</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Ensure markup documents contain well-formed elements</td>
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<td>• Provide a valid label for form fields</td>
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</tr>
<tr>
<td></td>
<td>• Provide alternative text for images</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Provide an informative, context-sensitive page title</td>
<td></td>
</tr>
<tr>
<td><strong>Campus Solutions My Preferences</strong></td>
<td>• Avoid inappropriate use of ARIA roles, states, and properties</td>
<td>Level Access April 2020 CS Module</td>
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<td>• Ensure ARIA roles, states, and properties are valid</td>
<td>Level Access August 2019 CS Module</td>
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<tr>
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<td>• Ensure custom controls provide proper textual name, role, and state information</td>
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<td>• Ensure heading level matches the heading's visual importance/level</td>
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<td>• Ensure markup documents contain well-formed elements</td>
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<td>• Provide a descriptive dialog title</td>
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<td>• Provide a mechanism for skipping past repetitive content</td>
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| **Campus Solutions Course History** | • Avoid inappropriate use of ARIA roles, states, and properties  
• Avoid redundant alt text for images with adjacent text or links  
• Ensure ARIA roles, states, and properties are valid  
• Ensure headings and labels are descriptive and unique  
• Ensure markup documents contain well-formed elements  
• Provide a descriptive dialog title  
• Provide a mechanism for skipping past repetitive content  
• Provide an informative, context-sensitive page title | Level Access April 2020 CS Module  
Level Access August 2019 CS Module |
| **Campus Solutions Additional Resources** | • Avoid redundant alt text for images with adjacent text or links  
• Ensure ARIA roles, states, and properties are valid  
• Ensure content that is intended to be hidden from all users is not rendered by assistive technology  
• Ensure layout tables indicate their use for presentation purposes  
• Ensure markup documents contain well-formed elements  
• Ensure related links are grouped  
• Provide a descriptive dialog title  
• Provide a mechanism for skipping past repetitive content  
• Provide an informative context-sensitive page title | Level Access April 2020 CS Module  
Level Access August 2019 CS Module |
| **Campus Solutions View My Exam Schedule** | • Avoid using nested data tables  
• Ensure content that is intended to be hidden from all users is not rendered by assistive technology  
• Ensure layout tables indicate their use for presentation purposes  
• Ensure markup documents contain well-formed elements  
• Provide a descriptive dialog title  
• Provide a mechanism for skipping past repetitive content  
• Provide an informative, context-sensitive page title  
• Provide fieldsets for groups of form controls | Level Access April 2020 CS Module  
Level Access August 2019 CS Module |
| **Campus Solutions Tasks - To Do List** | • Avoid inappropriate use of ARIA roles, states, and properties  
• Ensure ARIA roles, states, and properties are valid  
• Provide a descriptive dialog title  
• Provide a mechanism for skipping past repetitive content | Level Access April 2020 CS Module  
Level Access August 2019 CS Module |
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| **Campus Solutions Academic Progress - Requirement Details** | • Avoid inappropriate use of ARIA roles, states, and properties  
• Avoid redundant alt text for images with adjacent text or links  
• Avoid the sole use of device-dependent event handlers  
• Ensure ARIA roles, states, and properties are valid  
• Ensure data table headers cells are not blank  
• Ensure markup documents contain well-formed elements  
• Provide a descriptive dialog title  
• Provide a mechanism for skipping past repetitive content  
• Provide an informative, context-sensitive page title | Level Access April 2020 CS Module  
Level Access August 2019 CS Module |
| **Campus Solutions View My Classes** | • Avoid inappropriate use of ARIA roles, states, and properties  
• Ensure ARIA roles, states, and properties are valid  
• Ensure content that is intended to be hidden from all users is not rendered by assistive technology  
• Ensure custom controls provide proper textual name, role, and state information  
• Ensure markup documents contain well-formed elements  
• Provide a descriptive dialog title  
• Provide a mechanism for skipping past repetitive content  
• Provide a valid label for form fields  
• Provide an informative, context-sensitive page title | Level Access April 2020 CS Module  
Level Access August 2019 CS Module |
| **Campus Solutions Enrollment Dates** | • Avoid inappropriate use of ARIA roles, states, and properties  
• Avoid using nested data tables  
• Ensure ARIA roles, states, and properties are valid  
• Ensure markup documents contain well-formed elements  
• Ensure table captions are provided explicitly  
• Provide a descriptive dialog title  
• Provide a mechanism for skipping past repetitive content  
• Provide a valid label for form fields  
• Provide an informative, context-sensitive page title | Level Access April 2020 CS Module  
Level Access August 2019 CS Module |
| **Campus Solutions Personal Information Verification** | • Avoid inappropriate use of ARIA roles, states, and properties  
• Ensure ARIA roles, states, and properties are valid  
• Ensure content updates define focus updates appropriately  
• Ensure heading level matches the heading's visual importance/level  
• Ensure markup documents contain well-formed elements  
• Provide a descriptive dialog title  
• Provide a mechanism for skipping past repetitive content  
• Provide a valid label for form fields  
• Provide an informative, context-sensitive page title  
• Provide fieldsets for groups of form controls | Level Access April 2020 CS Module and Use Case  
Level Access August 2019 CS Module |
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| Campus Solutions High School Transcript - Task Details (Overlay) | • Avoid inappropriate use of ARIA roles, states, and properties  
• Avoid the use of implicit headings  
• Ensure ARIA roles, states, and properties are valid  
• Ensure containing elements allow text resize without loss of functionality.  
• Ensure implicit list markup is avoided  
• Ensure markup documents contain well-formed elements  
• Provide a descriptive dialog title  
• Provide an informative, context-sensitive page title | Level Access April 2020 CS Module  
Level Access August 2019 CS Module |
| Campus Solutions My Academic Requirements     | • Avoid inappropriate use of ARIA roles, states, and properties  
• Avoid redundant alt text for images with adjacent text or links  
• Avoid the use of implicit headings  
• Avoid using nested data tables  
• Ensure ARIA roles, states, and properties are valid  
• Ensure heading level matches the heading’s visual importance/level  
• Ensure layout tables indicate their use for presentation purposes  
• Ensure markup documents contain well-formed elements  
• Provide a descriptive dialog title  
• Provide a mechanism for skipping past repetitive content | Level Access April 2020 CS Module  
Level Access August 2019 CS Module |
| Campus Solutions Class Search Results         | • Avoid inappropriate use of ARIA roles, states, and properties  
• Avoid the sole use of device-dependent event handlers  
• Avoid use of placeholder values to label or explain input  
• Ensure ARIA roles, states, and properties are valid  
• Ensure custom controls provide proper textual name, role, and state information  
• Ensure link text is meaningful within context  
• Ensure markup documents contain well-formed elements  
• Provide a descriptive dialog title  
• Provide a mechanism for skipping past repetitive content  
• Provide a valid label for form fields  
• Provide an informative, context-sensitive page title | Level Access April 2020 CS Module  
Level Access August 2019 CS Module  
Ticket 84543 |
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| Campus Solutions Course Information | • Avoid inappropriate use of ARIA roles, states, and properties  
• Avoid the use of implicit headings  
• Ensure ARIA roles, states, and properties are valid  
• Ensure custom controls provide proper textual name, role, and state information  
• Ensure data tables do not contain blank rows or columns for presentation purposes  
• Ensure headings and labels are descriptive and unique  
• Ensure implicit list markup is avoided  
• Ensure markup documents contain well-formed elements  
• Provide a descriptive dialog title  
• Provide a mechanism for skipping past repetitive content  
• Provide an informative, context-sensitive page title | Level Access April 2020 CS Module  
Level Access August 2019 CS Module |
| Campus Solutions Drop Classes | • Avoid inappropriate use of ARIA roles, states, and properties  
• Ensure custom controls provide proper textual name, role, and state information  
• Ensure heading level matches the heading's visual importance/level  
• Ensure link text is meaningful within context  
• Provide a descriptive dialog title  
• Provide a mechanism for skipping past repetitive content  
• Provide an informative, context-sensitive page title | Level Access April 2020 CS Module and Use Case  
Level Access August 2019 CS Module |
| Campus Solutions Academic Progress | • Avoid inappropriate use of ARIA roles, states, and properties  
• Avoid redundant alt text for images with adjacent text or links  
• Ensure ARIA roles, states, and properties are valid  
• Ensure headings and labels are descriptive and unique  
• Ensure link text is meaningful within context  
• Ensure markup documents contain well-formed elements  
• Ensure sub-lists are marked up properly  
• Provide a descriptive dialog title  
• Provide a mechanism for skipping past repetitive content  
• Provide an informative, context-sensitive page title | Level Access April 2020 CS Module  
Level Access August 2019 CS Module |
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| **Campus Solutions** **Evaluate My Transfer Credit** | • Avoid inappropriate use of ARIA roles, states, and properties  
• Avoid the use of implicit headings  
• Avoid using nested data tables  
• Ensure ARIA roles, states, and properties are valid  
• Ensure content updates define focus updates appropriately  
• Ensure heading level matches the heading's visual importance/level  
• Ensure headings and labels are descriptive and unique  
• Ensure layout tables indicate their use for presentation purposes  
• Ensure markup documents contain well-formed elements  
• Ensure that instructive text is placed at the beginning of a form  
• Provide a descriptive dialog title  
• Provide a mechanism for skipping past repetitive content  
• Provide a valid label for form fields  
• Provide an informative, context-sensitive page title | Level Access April 2020 CS Module  
Level Access August 2019 CS Module |
| **Human Capital Management W-2/W-2c Fluid View Forms** | • Avoid inappropriate use of ARIA roles, states, and properties  
• Ensure ARIA roles, states, and properties are valid  
• Ensure custom controls provide proper textual name, role, and state information  
• Ensure data table headers cells are not blank  
• Ensure markup documents contain well-formed elements  
• Ensure new windows do not open without user control  
• Provide a mechanism for skipping past repetitive content – may be resolved | Level Access April 2020 HCM Module  
Level Access August 2019 HCM Module |
| **Human Capital Management Direct Deposit** | • Avoid inappropriate use of ARIA roles, states, and properties  
• Avoid using event handlers that trigger focus or context changes on user input  
• Ensure accessible usage of time based sessions and timed responses  
• Ensure ARIA roles, states, and properties are valid  
• Ensure custom controls provide proper textual name, role, and state information  
• Ensure data table headers cells are not blank  
• Ensure elements with multiple labels are rendered appropriately  
• Ensure error messages are explicitly indicated at the beginning of a form after submit  
• Ensure markup documents contain well-formed elements  
• Ensure that the reading order of content is logical – may be resolved  
• Provide a descriptive dialog title – may be resolved  
• Provide a mechanism for skipping past repetitive content – may be resolved | Level Access April 2020 HCM Module  
Level Access August 2019 HCM Module |
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| Human Capital Management Paychecks | • Avoid inappropriate use of ARIA roles, states, and properties  
• Ensure ARIA roles, states, and properties are valid  
• Ensure content that is intended to be hidden from all users is not rendered by assistive technology  
• Ensure data table headers cells are not blank  
• Ensure heading level matches the heading's visual importance/level  
• Ensure markup documents contain well-formed elements  
• Ensure pages use the title element – may be resolved  
• Ensure that the reading order of content is logical – may be resolved  
• Provide a descriptive dialog title – may be resolved  
• Provide a mechanism for skipping past repetitive content – may be resolved  
• Provide a valid label for form fields | Level Access April 2020 HCM Module  
Level Access August 2019 HCM Module |
| Human Capital Management Tax Withholding | • Avoid inappropriate use of ARIA roles, states, and properties  
• Ensure ARIA roles, states, and properties are valid  
• Ensure custom controls provide proper textual name, role, and state information  
• Ensure data table headers cells are not blank  
• Ensure keyboard focus returns properly from dialogs  
• Ensure markup documents contain well-formed elements – may be resolved  
• Provide a descriptive dialog title – may be resolved  
• Provide a mechanism for skipping past repetitive content – may be resolved | Level Access April 2020 HCM Module  
Level Access August 2019 HCM Module |
| Human Capital Management Paycheck Modeler - Deductions Screen | • Avoid inappropriate use of ARIA roles, states, and properties  
• Ensure ARIA roles, states, and properties are valid  
• Ensure custom controls are keyboard accessible  
• Ensure custom controls provide proper textual name, role, and state information  
• Ensure keyboard focus returns properly from dialogs  
• Ensure layout tables indicate their use for presentation purposes  
• Ensure link text is meaningful within context  
• Ensure markup documents contain well-formed elements  
• Provide a descriptive dialog title  
• Provide a mechanism for skipping past repetitive content | Level Access April 2020 HCM Module  
Level Access August 2019 HCM Module |
| Human Capital Management Add Earnings Modal | • Avoid using event handlers that trigger focus or context changes on user input  
• Ensure custom controls are keyboard accessible  
• Ensure custom controls provide proper textual name, role, and state information  
• Ensure error messages are explicitly indicated at the beginning of a form after submit  
• Ensure layout tables indicate their use for presentation purposes  
• Provide a descriptive dialog title  
• Provide a valid label for form fields | Level Access April 2020 HCM Module  
Level Access August 2019 HCM Module |
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| Human Capital Management Request Absence | • Avoid inappropriate use of ARIA roles, states, and properties  
• Ensure custom controls provide proper textual name, role, and state information  
note: date picker is accessible when screen reader mode is selected at login  
• Ensure markup documents contain well-formed elements – may be resolved  
• Ensure that the reading order of content is logical – may be resolved  
• Provide a descriptive dialog title – may be resolved  
• Provide a mechanism for skipping past repetitive content – may be resolved | Level Access April 2020  
HCM Module and Use Case  
Level Access August 2019 HCM Module  
Ticket 96713 |
| Human Capital Management Request Absence (Partial Day Modal) | • Avoid inappropriate use of ARIA roles, states, and properties  
• Ensure elements with multiple labels are rendered appropriately  
• Ensure error messages are explicitly indicated at the beginning of a form after submit  
• Ensure text and images of text provide sufficient contrast  
• Ensure that the reading order of content is logical – may be resolved | Level Access April 2020  
HCM Module and Use Case  
Level Access August 2019 HCM Module |
| Human Capital Management Employee Self Service Homepage | • Ensure custom controls provide proper textual name, role, and state information  
• Ensure JavaScript functionality is accessible from the keyboard  
• Provide a descriptive dialog title – may be resolved  
• Provide a mechanism for skipping past repetitive content – may be resolved | Level Access April 2020  
HCM Module  
Level Access August 2019 HCM Module |
| Human Capital Management Fluid Timesheet (Week 3 of 3) | • Avoid inappropriate use of ARIA roles, states, and properties  
• Avoid using event handlers that trigger focus or context changes on user input  
• Ensure ARIA roles, states, and properties are valid  
• Ensure color is not the sole means of communicating information  
• Ensure content that is intended to be hidden from all users is not rendered by assistive technology  
• Ensure custom controls provide proper textual name, role, and state information  
note: date picker is accessible when screen reader mode is selected at login  
• Ensure error messages are explicitly indicated at the beginning of a form after submit  
• Ensure keyboard focus is indicated visually – may be resolved  
• Ensure keyboard focus returns properly from dialogs  
• Ensure markup documents contain well-formed elements – may be resolved  
• Ensure that the reading order of content is logical – may be resolved  
• Provide a descriptive dialog title – may be resolved  
• Provide a mechanism for skipping past repetitive content – may be resolved  
• Provide a valid label for form fields | Level Access April 2020  
HCM Module  
Level Access August 2019 HCM Module |
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| Financials Create Cash Advance Confirm | • Avoid redundant alt text for images with adjacent text or links  
• Ensure calendar components do not use color alone to convey selection/meaning  
• Ensure color is not the sole means of indicating error messages  
• Ensure dialogs use proper structure  
• Ensure frame titles are meaningful  
• Ensure layout tables indicate their use for presentation purposes  
• Ensure link text is meaningful when taken out of context  
• Ensure link text is meaningful within context  
• Ensure links that spawn dialogs indicate the fact  
• Provide a valid label for form fields |
| Financials View Cash Advance | • Avoid redundant alt text for images with adjacent text or links  
• Ensure layout tables indicate their use for presentation purposes  
• Provide accessible names for progress bars and meters                                                                                                                                                                                                                                                                                                                  | Level Access April 2020 FS Module  
Level Access August 2019 FS Module                                                                                           |
| Financials Location Lookup  | • Ensure ARIA roles, states, and properties are valid  
• Ensure headers and cells are properly associated  
• Provide a valid label for form fields                                                                                                                                                                                                                                                                                                                                  | Level Access April 2020 FS Module  
Level Access August 2019 FS Module                                                                                           |
| Financials Expense Report Entry | • Ensure ARIA roles, states, and properties are valid  
• Ensure calendar components do not use color alone to convey selection/meaning                                                                                                                                                                                                                                                                            | Level Access April 2020 FS Module  
Level Access August 2019 FS Module                                                                                           |
| Human Capital Management Manager Approve Time sheets | • Page contains grid controls  
• Interface similar to issues reported in Enter Time                                                                                                                                                                                                                                                                                                            | Ticket 82621                                                                                   |
| ctcLink Reference Center    | • Reports that links are inaccessible                                                                                                                                                                                                                                                                                                                                                                                                  | Ticket 82624                                                                                   |
| HighPoint Mobile            | • Subjects are listed twice                                                                                                                                                                                                                                                                                                                                                                                                           | Ticket 84544                                                                                   |
| PDF Reports                 | • Generated PDF files are inaccessible (paystub/earnings, transcripts)                                                                                                                                                                                                                                                                                                       | Ticket 84846  
Ticket 84810                                                                                                                   |
| SolarWinds Service Desk Software | • Used for ctcLink service desk - web application is inaccessible                                                                                                                                                                                                                                                                                                           | Ticket 84807                                                                                   |