Introduction

This document is intended to supplement the Image/Upgrade Overview Document and provide ctcLink users with a more detailed summary of the accessibility changes that will be made in the system as a result of the upcoming HCM image 41. Oracle releases multiple updates every year that often include improvements to PeopleSoft’s accessibility. Below is an overview of the accessibility enhancements that you can expect to see as part of HCM image 39-41.

Accessibility

PeopleSoft for North America supports the display of Absence Request pages in accessibility mode in Employee Self-Service. By providing accessibility configured pages, it allows self-service users to access Absence Management information when they log on to the PeopleSoft system with screen reader mode enabled.

Accessibility Absence Management

Accessibility Absence Management / Request Absence fix applied with Image 41

Bug: 32382229 – Absence Management

Correction to the “Focus” change when the Absence Name changes and when the tabbing to the View Balances box near the bottom of the page.

Navigation

Employee Self Service > Time > Request Absence

Image: Request Absence (before image 41):
Image: Request Absence (after image 41 is applied):

Screen Viewer Text: Accessibility Results for Request Absence and Balances Update

main landmark  Homepage tiles  region Request Absence

link  Time

link  Request Absence

link  Cancel Absences

link  View Requests
link  Absence Balances
link  CTC Time out of region
button  graphic  Refresh

Request Absence

banner landmark  button  Back to page Time

main landmark

Absence Name combo box  Select Absence Name collapsed required

space

expanded

list

Select Absence Name  11 of 11
890 Sick Leave Take  3 of 11

Absence Name combo box  890 Sick Leave Take collapsed required

Request Absence document blank

main landmark

Absence Name combo box  890 Sick Leave Take collapsed required

Reason combo box  Select Absence Reason collapsed

Suspended Operations

Reason combo box  Suspended Operations collapsed

Work Related Illness/Injury

Reason combo box  Work Related Illness/Injury collapsed

Work related injury & FMLA

Reason combo box  Work related injury & FMLA collapsed

space

expanded

list

Work related injury & FMLA  14 of 14
Work Related Illness/Injury  13 of 14
Suspended Operations  12 of 14
Select Absence Reason  11 of 14
PFML-Medical Leave  10 of 14
PFML-Family Leave  9 of 14
Personal Illness/Injury  8 of 14
Reason combo box  Personal Illness/Injury collapsed
Start Date edit required selected 07/11/2022
Calendar Start Date  button
End Date edit blank
Calendar End Date  button
Duration Hours edit selected 8.00
Partial Days None button
Comments edit multi line blank
View Balances link
dialog
Request Absence Popup window  frame
Balances document
Balances dialog
Close (Esc) graphic  Close (Esc) button
Balances
button  graphic  Close (Esc)
list  with 3 items  890 Personal Holiday SBCTC
As Of 04/30/2022  8.00 Hours
890 Sick Leave SBCTC
As Of 04/30/2022  1256.40 Hours
890 Vacation Ent SBCTC
As Of 04/30/2022  504.01 Hours

list with 3 items  890 Personal Holiday SBCTC

As Of 04/30/2022
8.00 Hours
890 Sick Leave SBCTC

As Of 04/30/2022
1256.40 Hours
890 Vacation Ent SBCTC

As Of 04/30/2022
504.01 Hours

out of list  **Disclaimer  The current balance does not reflect absences that have not been processed.