

The following hold harmless is required by Washington law RCW 28B.50.553 for contributions to a benefit plan that provides for reimbursement of medical expenses in lieu of remuneration for unused sick leave at retirement. If you are part of an employee unit designated to participate in such a plan and refuse to execute the following agreement, you are required by Washington law to forfeit remuneration for unused sick leave.

Statutory Hold Harmless Agreement

(Agreement regarding contributions to a benefit plan for reimbursement of medical expenses or postretirement medical benefits in lieu of remuneration for unused sick leave)

I understand that, in lieu of remuneration for unused sick leave at retirement, I am eligible for sick leave cash out contributions into a benefit plan that provides for reimbursement of medical expenses or postretirement medical benefits through an organization (the “organization”) authorized by law to receive and manage moneys for such benefits, and that that Washington law requires the following hold harmless agreement between [EMPLOYER] (“employer”) and me (“employee”). I agree to hold the employer harmless:

- Should the United States government find that the employer or the employee is in debt to the United States as a result of:
 - The employee not paying income taxes due on the equivalent funds placed into the plan
 - As a result of the employer not withholding or deducting a tax, assessment, or other payment on the funds as required by federal law
- Any loss, liability, or damages that may occur arising from making the payment to the organization for postretirement medical benefits.

Printed Name: _____

Signature: _____

Date: _____

[Employer may add other additional required information to this form.]