

**FY 2015-2016 Full-Time Faculty Salaries Comparison, by College District**

CTC District	Fall 2015 IPEDS Avg Salary	Avg Starting Salary	Master+13 Yrs Exp	Highest Salary	Lowest Salary	Contract Days	IPEDS Avg Day Rate	Instructional Days
Bates*	\$ 62,572.00	\$ 58,422.00	\$ 70,841.00	\$ 95,139.00	\$ 57,656.00	214	\$ 292.39	201
Bellevue	\$ 62,247.00	\$ 57,715.21	\$ 65,907.00	\$ 81,935.47	\$ 52,901.83	173	\$ 359.81	162
Bellingham	\$ 63,301.00	\$ 55,858.00	\$ 61,234.00	\$ 75,649.00	\$ 39,481.00	187.5	\$ 337.61	165
Big Bend	\$ 58,571.00	\$ 50,709.00	\$ 54,553.00	\$ 72,422.00	\$ 46,651.00	173	\$ 338.56	131
Cascadia	\$ 59,570.00	\$ 56,615.00	\$ 62,015.00	\$ 71,646.00	\$ 53,477.00	172	\$ 346.34	158
Centralia	\$ 55,721.00	\$ 57,854.00	\$ 52,380.00	\$ 72,329.00	\$ 46,912.00	177	\$ 314.81	159
Clark	\$ 60,420.00	\$ 50,000.00	\$ 59,973.00	\$ 71,976.00	\$ 50,000.00	173	\$ 349.25	160
Clover Park*	\$ 52,387.00	\$ 57,026.00	\$ 69,481.00	\$ 80,576.00	\$ 52,954.00	221	\$ 237.05	210
Columbia Basin	\$ 55,238.00	\$ 49,346.47	\$ 50,741.00	\$ 83,651.00	\$ 47,741.00	176	\$ 313.85	176
Edmonds	\$ 61,888.00	\$ 58,680.00	\$ 61,318.00	\$ 70,677.00	\$ 51,147.00	172	\$ 359.81	160
Everett	\$ 59,177.00	\$ 53,965.00	\$ 58,784.00	\$ 73,042.00	\$ 51,940.00	166	\$ 356.49	166
Grays Harbor	\$ 53,265.00	\$ 56,282.00	\$ 53,973.00	\$ 68,750.00	\$ 40,582.00	175	\$ 304.37	173
Green River	\$ 58,446.00	\$ 60,474.22	\$ 62,287.10	\$ 65,583.00	\$ 51,853.81	171	\$ 341.79	163
Highline	\$ 59,553.00	\$ 55,529.00	\$ 62,666.00	\$ 78,990.00	\$ 52,873.00	170	\$ 350.31	162
Lake Washington	\$ 57,694.00	\$ 57,491.00	\$ 57,762.00	\$ 66,155.00	\$ 44,421.00	173	\$ 333.49	150
Lower Columbia	\$ 59,126.00	\$ 51,655.00	\$ 56,924.00	\$ 67,463.00	\$ 47,556.00	173	\$ 341.77	148
Olympic	\$ 58,316.00	\$ 51,422.00	\$ 48,413.00	\$ 67,175.00	\$ 40,935.00	177	\$ 329.47	161
Peninsula	\$ 55,997.00	\$ 51,286.00	\$ 56,879.00	\$ 68,420.00	\$ 43,894.00	175	\$ 319.98	162
Pierce District	\$ 58,047.00	\$ 51,186.00	\$ 58,250.00	\$ 73,428.00	\$ 49,000.00	173	\$ 335.53	159
Renton	\$ 60,313.00	\$ 60,095.00	\$ 61,198.00	\$ 71,820.00	\$ 50,577.00	184	\$ 327.79	168
Seattle Colleges	\$ 57,456.00	\$ 54,994.00	\$ 55,096.00	\$ 75,322.00	\$ 52,435.00	172	\$ 334.05	165
Shoreline	\$ 62,008.00	\$ 55,436.10	\$ 67,318.00	\$ 69,416.00	\$ 46,322.00	172	\$ 360.51	161
Skagit Valley	\$ 64,657.00	\$ 51,867.00	\$ 66,404.00	\$ 73,358.00	\$ 47,833.00	172	\$ 375.91	162
So. Puget Sound	\$ 56,911.00	\$ 51,422.63	\$ 56,101.00	\$ 73,001.00	\$ 51,100.00	177	\$ 321.53	152
Spokane District	\$ 55,882.00	\$ 46,067.00	\$ 53,414.00	\$ 69,433.00	\$ 44,730.00	175	\$ 319.33	165
Tacoma	\$ 57,254.00	\$ 55,796.00	\$ 56,500.00	\$ 91,656.00	\$ 46,500.00	176	\$ 325.31	158
Walla Walla	\$ 57,078.00	\$ 52,066.00	\$ 54,770.00	\$ 74,500.00	\$ 50,662.00	176	\$ 324.31	159
Wenatchee Valley	\$ 60,551.00	\$ 52,655.00	\$ 66,004.00	\$ 70,195.00	\$ 49,240.00	175	\$ 346.01	159
Whatcom	\$ 56,732.00	\$ 53,117.00	\$ 50,360.00	\$ 79,143.00	\$ 44,160.00	174	\$ 326.05	162
Yakima Valley	\$ 59,370.00	\$ 58,819.67	\$ 61,168.57	\$ 64,262.00	\$ 58,153.00	178	\$ 333.54	160
Total Averages	\$ 58,658.27	\$ 54,461.71	\$ 59,090.49	\$ 73,903.75	\$ 48,789.59	177	\$ 331.90	163

IPEDS Average Salaries 4 year history	
FY 2015-2016	\$ 58,658.27
FY 2014-2015	\$ 56,358.00
FY 2013-2014	\$ 56,225.00
FY 2012-2013	\$ 55,716.00

Average salary includes only 9/10 month contracts.

\*Majority of faculty on 11/12 month contracts - are included in the starting, highest and lowest salaries reported.

Top Quarter #1
Quarter #2
Quarter #3
Bottom Quarter #4