On July 12, 2019, the Northwest Commission on Colleges and Universities (NWCCU) reaffirmed accreditation for South Seattle College. This notification marks the successful completion of the Year Seven Mission Fulfillment and Sustainability Evaluation process which involved the preparation of the Year Seven Self-Evaluation Report and culminated in the evaluation team site visit April 24-26, 2019.

Recommendations from the Spring 2019 Mission Fulfillment and Sustainability Evaluation:

Recommendation 1 from 2019: (As a continuation of 2013 Recommendation 2). The Commission recommends that South Seattle College continues to refine indicators of achievement (e.g., KPI's) to ensure they are aligned, relevant, and meaningful and that they map closely to the institution's mission, goals, and objectives (Standard 1.A.2., Standard 1.B.2).

Recommendation 1 from 2019:

Beginning in the 2019-20 academic year, the Office of Institutional Effectiveness will initiate a comprehensive review of the 12 current Key Performance Indicators (KPI's) for further validity testing and refinement that will address the accreditors’ requirement that our indicators align closely with the institution’s mission, goals, and objectives. This review will be completed and revisions implemented prior to the Spring 2022 Mid-Cycle Evaluation.

Recommendation 3 from 2019

In response to Recommendation 3, the college submitted an Ad Hoc Progress Report to the NWCCU on September 15, 2020, outlining the steps the college has taken to fully comply with the Commission’s Standards 4.A.3, 4.B.2, including:

- The appointment of a state funded position for a faculty assessment coordinator
- The creation of an assessment committee composed of faculty and staff
Recommendation 2 from 2019:
The Commission recommends that South Seattle College identifies and publishes expected course, program, and degree learning outcomes for all degrees and programs (Standard 2.C.2).

Recommendation 2 from 2019:
Beginning in the 2019-20 academic year, under the direction of the Vice President of Instruction, academic and professional deans and directors will conduct an audit to ensure that all degree and certificate programs have identified course, program and degree learning outcomes and that these outcomes are published in the catalog, on the website and in course syllabi. This audit will be completed prior to the Mid-Cycle Evaluation in Spring 2022.

Recommendation 3 from 2019:
The Commission recommends that South Seattle College regularly reviews and documents assessment, of course, program, and degree student learning outcomes (including general education learning outcomes), and ensures that the results of assessments are used to inform planning and practices that enhance and improve student learning (Standard 4.A.3, 4.B.2).

Recommendation 3 from 2019:
In recognition of the need for improved assessment practices, in June, 2019, the college approved a new state-funded position for a faculty assessment coordinator to lead the college in aligning program, degree and general educational learning outcomes. In addition to creating and filling the assessment coordinator position, an Assessment Committee was appointed in September, 2019 composed of faculty and staff representing programs across the college.

Recommendation 4 from 2019:

Recommendation 4 from 2019:
Although the peer evaluation committee recognized the progress that had been made to review Human Resources policies and procedures since the 2013 NWCCU visit, the recommendation indicated the need for the institution and the Seattle College District to ensure that policy review and updating was a

- Enhanced program review processes adopted
- General Education Outcomes data collected and reviewed
- Introduction of faculty to data dashboards
- Increased college-wide assessment alignment activities

*South was notified on February 12th, 2021 that this recommendation needed continued improvement. The recommendation will be addressed during our mid-cycle report and visit in Spring 2022.*
| **Recommendation 5 from 2019:** The Commission recommends that South Seattle College for each year of operation, completes an external financial audit and the results from such audits, including findings and management letter of recommendations, be considered in a timely, appropriate, and comprehensive manner by the Board of Trustees (Eligibility Requirement 19 and Standard 2.F.7). |

**Recommendation 5 from 2019:**
Recommendation 5 was based on the absence of audited statements for 2015-17 fiscal years. This situation was due primarily to a prolonged series of finance leadership transitions beginning in 2014, leaving the Seattle District Office of Business and Finance understaffed and under resourced on an ongoing basis.

Moving forward, the Seattle District has employed individuals with deep knowledge of the state financial system and experience producing financial statements using the unique HP system. In order to ensure a timely audit for the 2018 fiscal year, the college opted to forego the completion of the 2015-2017 fiscal year audit engagements and proceed directly to the audit of fiscal year 2018 which was provided to the NWCCU evaluation team and will continue on a go forward basis with the production of the FY 19 audit as well.

Evidence of compliance with Recommendation 5 from the 2019 evaluation was provided in an Ad Hoc report to the NWCCU, September 15, 2020.

| **Recommendation 5 from 2019:** In response to Recommendation 5, the college submitted an Ad Hoc Progress Report to the NWCCU on September 15, 2020, outlining the steps the college has taken to fully comply with the Commission’s Standard 2.F.7 and Eligibility Requirement 19 including:

- Completed financial statements and documents for FY 18 and FY 19
- Board of Trustees documents minutes including a Financial Statements Audit Results of the FY 2019 financial statement audit.

*South was notified on February 12th, 2021 that this recommendation had been fulfilled through our Ad Hoc report.* |