Faculty of Color Cross-Institutional Mentoring Program

2020-2021

Community colleges in the SBCTC system continued remote instruction due to the COVID-19 pandemic for the entire 2020-2021 academic year. During this time, mostly due to the uncertainty of the pandemic, the Faculty of Color Cross-Institutional Mentorship Program started a “pause” for the year and would use the time for program assessment and review.

Because the Spring 2020 retreat was cancelled due to the “Stay Home, Stay Healthy” order from Governor Jay Inslee, the advisory board decided to continue having communication (i.e. welcome and check in emails) with the same faculty cohort for the 2020-2021 year.

<table>
<thead>
<tr>
<th>QUARTER</th>
<th>DATES</th>
<th>FACILITATORS</th>
</tr>
</thead>
<tbody>
<tr>
<td>FALL 2020</td>
<td>Thursday, October 15th, 2020, 4:00-6:00pm Thursday, December 3rd, 2020, 3:30-5:30pm</td>
<td>Donna Miguel, Tina Young, Yvonne Terrell-Powell</td>
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<tr>
<td>WINTER 2021</td>
<td>February 26th, 2021, 4:00-5:30pm</td>
<td>Donna Miguel, Tina Young, Gita Bangera, Yvonne Terrell-Powell</td>
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<tr>
<td>SPRING 2021</td>
<td>Thursday, May 28th, 2021, 4:00-5:30pm</td>
<td>Donna Miguel, Gita Bangera</td>
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Table 1. Fall 2020, Winter 2021, Spring 2021 Zoom Drop Ins
Q&A

Q. What happened to the mentoring program when the pandemic was officially declared\(^1\) in March 2020?

A. In Spring 2020, there was a planned retreat, but when the Governor Jay Inslee instituted his “Stay Home, Stay Healthy” mandate in February, all higher education went entirely remote. Due to the ban on gatherings, the retreat was cancelled. The advisory board decided to hold a virtual Zoom check-ins for the 2019-2020 faculty cohort that continued into the 2020-2021 academic year.

Q. Was there still a mentoring program during the pandemic?

A. Kind of! The program was on a “pause” to reassess and review the program. The advisory board spent this time with a consultant, who provided recommendations on how the program could evolve, especially during a pandemic. While there were no retreats or official mentoring, the board members still sent check-in emails, and held Zoom check-ins for the 2019-2020 cohort throughout the academic year.

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