

Cross Institution Faculty of Color Mentoring Program 2017-18: Winter Update

The Faculty of Color Cross-Institutional Mentorship Program serves full-time tenure and tenure-track faculty who identify as being of color by naming and challenging historical institutional barriers through one-to-one and group mentoring, providing collaboration and networking opportunities cross-institution, and offering focused professional development learning opportunities addressing the unique needs of faculty of color.



Overview

- 2nd year of program
- Grew from 72 FoC to 83 FoC
- 24 colleges represented

Winter Retreat Friday January 26, 2018

- Administrators of color were invited to join the Mentors and Mentees: Five presidents, as well as Vice Presidents, Deans and Directors attended.
- Opening Plenary: Adaptive Leadership with a racial/equity focus Facilitators: Nikum Pon, Director of Educational Equity and Eileen Yoshina Equity Manager, Puget Sound Educational Service District (PSESD)
- Breakout sessions:
 - How racial identities are perceived and negotiated on campus
 - Experience of men/men identified of color
 - Dismantling whiteness in higher education
- Administrator of Color Panel
- Separate groups for Mentees and Mentors



Comments

- Keep-on rocking. This is excellent, I give up my only work desk day (grading day) to be here and I gladly do because I get a lot out of it.
- The retreats are gold for me. This is year 2 for me in this program. Last year I needed the mentor relationship/connection/time more than I do this year. The relationship benefits aside, I'm so grateful for the retreats.
- Would like additional information/support for supporting students of color.
- I really enjoyed the panel of administrators. This was GREAT information.

Next Retreat in 2017-18

- Spring (May 11) at LaQuinta Inn & Suites, Tacoma.



Participating Colleges:

Bates, Bellevue, Big Bend, Cascadia, Clark, Everett, Green River, Highline, Lake Washington, North Seattle, Olympic, Peninsula, Pierce- Ft. Steilacoom, Pierce-Puyallup, Renton, Seattle Central, Shoreline, Skagit Valley, South Seattle, Spokane, Spokane Falls, Tacoma, Wenatchee Valley, Whatcom.