

2018-2019 Faculty of Color Cross Institutional Mentoring Program

Winter Retreat Update
January 2019



The Cross Institutional Faculty of Color Mentorship Program held its Winter 2019 Retreat on January 25 in Tacoma, Washington. In addition to providing time for program participants to engage with their mentoring partners and build relationships across the program, the Winter Retreat welcomed participants from the Administrators of Color Leadership Program and hosted a panel of Faculty and Administrators of Color. The panelists included

Faculty:

Nelda Lazo Fuentes, Pierce
Eugene Shen, Renton Technical
Sajonna Sletten, Bellevue
Davida Sharpe-Haygood, Pierce

Administrators:

Christina Castorena, Vice President of Student Services, Edmonds
Yoshiko Harden, Vice President of Student Services, Seattle Central
John Mosby, President of Highline

The Retreat's focus on building intentional connections between faculty and administrators of color allowed open dialogue about ways to support faculty of color retention, tenure, and advancement to develop over the course of the day-long gathering.

Afternoon breakout sessions addressed problems of practice in the classroom and the workplace, and provided one-on-one time for mentoring partners to connect. The retreat concluded with a closing session on self-care, community care, and authentic leadership led by consultant Felisciana Peralta.

Over 73 faculty and 22 of Washington State's community and technical colleges are represented in this year's Mentorship Program.

Advisory Board:

Ariane Hayes, Donna Miguel, Gita Bangera, Bellevue; Raquel Ruedas, Cascadia; Sachi Horback, Clark; Tina Young, Consultant; Yvonne Terrell-Powell, Edmonds; Tanya Powers, Highline; Bradley Lane, Seattle Central; Bridgette Agpaoa-Ryder, Tacoma; Rachel Endo, Tanya Velasquez, UW Tacoma.

Testimonials from Program Participants:

"This retreat was very motivational, inspirational and fun. I feel like these retreats have been getting 'better' each quarter."

"It was good to hear the stories of other people and how they got there."

"I enjoyed learning from these folks."

Upcoming Retreat:

Spring Retreat May 10th, Tacoma, WA

Program Website:

<https://www.sbctc.edu/colleges-staff/programs-services/assessment-teaching-learning/faculty-of-color-mentorship>