



## GUIDED PATHWAYS RETREAT

Retreat Dates: November 8-9, 2021

Location: Zoom (Virtual)

**SBCTC Leads:** Claudine Richardson ([crichardson@sbctc.edu](mailto:crichardson@sbctc.edu))

**Speakers:** Dr. Michael Baston, Dr. Mays Imad, Tara “Qallaq” Ramos, Carolina Forero, E. Phelps, Dr. Jeremiah and Rachel Sims, WA Guided Pathways IDEAL Fellows, Dr. Laura Schueller, Jennifer Barber, Rashad Norris, Anne Molenda, Dr. Aurora B Bautista & Dr. Arlene Vallie, Ambar Martinez, Jan Yoshiwara, and You

**Suggested Team Composition:** Instruction & Student Services Leadership, Institutional Research Representative, BEdA Team Member, Career Service Member, Academic Advisors, and faculty. Teams of 10-12 per college.

### Introduction:

Welcome to the first Guided Pathways retreat for 2021-2022. The learning agenda for our collective journey this year has been built on the tremendous lift you have made with the work plans. As such, the focus will be placed on the colleges’ shared priorities to move into transformative change for catalyzing your action plans. We will continue to dismantle inequitable policies and practices while engaging in the social justice work of reconstructing our system. As such, the learning outcomes for this retreat focus on the following college priorities: Intake & Onboarding, Placement practices, Engaging Student Voices, and the Structured Exploratory Sequence.

### Learning Outcomes:

- **Discover** equity-centered transformative leadership tenets designed to examine ways to transition from crisis to opportunity.
- **Examine** ways to prioritize transformative change within the intake process in alignment with essential practice areas (Intake, Sense of belonging, Structured Exploratory Experiences).
- **Build knowledge of** equity-centered data analysis practices to identify and assess the alignment of college Guided Pathways priorities with enrollment goal
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### SCHEDULE: MONDAY, NOVEMBER 8

Time	Agenda Topic
8:30 - 8:45 AM	Care and Check-in

8:45 - 9:20 AM	<b>Welcome, Centering &amp; Introductions</b>
9:20 - 9:25 AM	<b>Guided Pathway Principles and Mission: Transformative Change</b>
9:30 - 11:00 AM	<b>Plenary 1: Where We Go from Here?</b> <ul style="list-style-type: none"> <li>• Dr. Michael Baston, President, Rockland Community College <ul style="list-style-type: none"> <li>○ <b>Panelist:</b> Litzy Soltero (WA Guided Pathways IDEAL Fellow), Carolina Forero (Tenured Faculty at Central Seattle College), and Matt Campbell (Vice President for Learning and Student Success at Pierce College)</li> </ul> </li> </ul>
11:00 - 11:10 AM	<b>Break</b>
11:10 - 12:00 PM	<b>Facilitated Team Time</b> Individual College Priority Areas review and reflection exercise
12:00 - 1:00 PM	<b>Lunch (on your own)</b>
1:00 - 2:00 PM	<b>Concurrent Session:</b> <ul style="list-style-type: none"> <li>• 1A: <b>President to President: A Conversation about the Future of Higher Education (Presidents Only)</b> with Dr. Michael Baston, President, Rockland Community College <ul style="list-style-type: none"> <li>○ <b>Panelist:</b> Chancellor Dr. Michele Johnson (Pierce Colleges); Chancellor Dr. Shouan Pan (Seattle Colleges); and President Dr. Ivan Harrell (Tacoma Community College)</li> </ul> </li> </ul>
1:00 - 2:30 PM	<b>Concurrent Session:</b> <ul style="list-style-type: none"> <li>• 1B <b>Bearing Witness as an Act of Love, Resistance, and Healing</b> with Dr. Mays Imad, Pima Community College</li> </ul>
2:30 - 2:40 PM	<b>Break</b>
2:40 - 3:30 PM	<b>Facilitated Team Time</b> <ul style="list-style-type: none"> <li>• Individual Colleges Priority Areas in Reflection and Connection to Constellations Framework Rezo “Trust and Love in All Spaces” and previous concurrent session. Discussion and notes will support Day 2 session</li> </ul>
3:30 - 3:45 PM	<b>Wrap-Up, Reminders for Day 2</b>

## SCHEDULE: TUESDAY, NOVEMBER 9

<b>Time</b>	<b>Agenda Topic</b>
8:45 - 9:00 AM	<b>Care &amp; Check-in</b>
9:00 - 9:30 AM	<b>Welcoming:</b> The Constellations Framework Chant Trust and “Love in All Spaces”

9:30 - 10:30 AM	<p><b>Plenary 2A: Hot &amp; Cold: Understanding Data for Deep Equitable Change</b></p> <ul style="list-style-type: none"> <li>• E. Phelps, Assistant Professor of Sociology at Pierce College</li> </ul>
10:30 - 10:40 AM	<b>Break</b>
10:40 - 11:30 AM	<p><b>Facilitated Team Time</b></p> <ul style="list-style-type: none"> <li>• Hot &amp; Cold: Understanding Data for Deep Equitable Change Plan for Breakout Sessions and College Check-in</li> </ul>
11:30 - 12:30PM	<b>Lunch</b>
12:30 - 1:30 PM	<p><b>Plenary 2B: Love as Praxis: Guided Pathways IDEAL Program and Fellows (Student-Centered Practices)</b></p> <ul style="list-style-type: none"> <li>• Dr. Jeremiah &amp; Rachel Sims and IDEAL fellows (Jaleesa Johnson, Joseph Supples, &amp; Miguel Blancas)</li> </ul>
1:35-2:30 PM	<p><b>Facilitated Team Time</b></p> <ul style="list-style-type: none"> <li>• <b>Love as Praxis for Centering Student Voices and Belonging</b> Plan for Breakout Sessions and College Check-in</li> </ul>
2:30 - 2:40 PM	<b>Break</b>
2:40 - 3:50 PM	<p><b>Concurrent Sessions:</b></p> <ul style="list-style-type: none"> <li>• Based on Retreat Objectives, College Priorities, Equity, and Constellations Framework “Trust and Love in All Spaces” for Transformative Change <ul style="list-style-type: none"> <li>○ 2C.i: <b>Designing Placement as A Student-Centered Learning Experience</b> <ul style="list-style-type: none"> <li>■ Dr. Laura Schueller, SBCTC Policy Associate for the Student Success Center</li> </ul> </li> <li>○ 2C.ii: <b>Mapping is Better with BEdA &amp; Equity</b> <ul style="list-style-type: none"> <li>■ Jennifer Barber, Associate Dean of Transition Studies at South Puget Sound Community College (SPSCC)</li> </ul> </li> <li>○ 2C.iii: <b>Plotting Student Sense of Belonging in the Onboarding and Intake Process</b> <ul style="list-style-type: none"> <li>■ Rashad Norris, founder of Relevant Engagement Consulting LLC and former Highline Community College Director for Community Engagement</li> </ul> </li> <li>○ 2C.iv: <b>Developing Effective Mapping with Concurrent Enrollment in Mind</b> <ul style="list-style-type: none"> <li>■ Anne Molenda, Director of K12 Partnerships and Recruitment at South Puget Sound Community College</li> </ul> </li> <li>○ 2C.v: <b>Ethnographies of Work – for Colleges Thinking of Implementation</b> <ul style="list-style-type: none"> <li>■ Dr. Aurora Bautista, Professor of Behavioral Sciences and Arlene Vallie, Interim Dean of Academic Affairs, Research, and Assessment at Bunker Hill Community College</li> </ul> </li> </ul> </li> </ul>
3:50 - 4:30 PM	<b>Closeout, Reminder, Updates, &amp; Identify 1-3 Action Items for Making Keeping Momentum &amp; Pace</b>