

Staff

Introduction

Community and technical colleges, including the State Board for Community and Technical Colleges (SBCTC), employed 21,493 people accounting for 13,566 state-supported FTE faculty and staff in 2010-11. The number of people was down in 2010-11 over the previous academic year, although the faculty and staff FTE was slightly higher. Another 3,624 (2,602 FTE) were employed with contract- and student-supported funds. The use of part-time classified employees has decreased. Colleges hire hourly employees on a part-time basis to meet peak workload demands such as at registration time. Hourly employees and student workers are not included in the classified employee FTE. This section provides details on the characteristics and level of staffing in the community and technical college system.

Colleges employ staff using state funds and dollars from grants, contracts, and fees. This report focuses on state-funded employees. Included in this report are four categories of employees:

Classified Support Staff: Support staff who work under a set of conditions established by civil service rules or collective bargaining agreements.

Professional/Technical: This category includes managers of college programs. Also included is non-managerial professional staff such as counseling/advising specialists, student placement coordinators, and principal assistants to chief administrators. Professional/technical staff are exempt from civil service rule coverage.

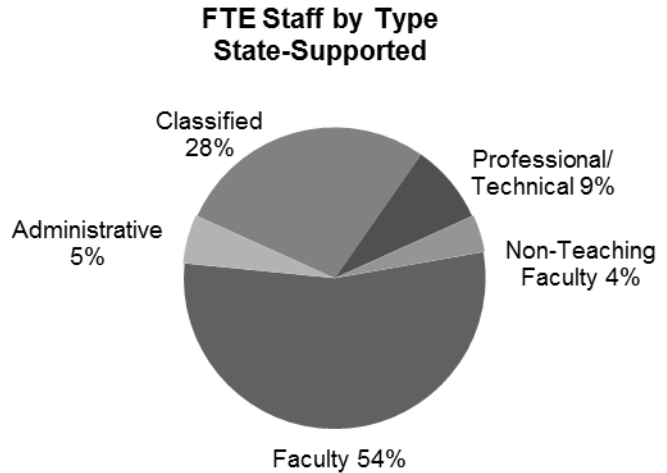
Administrative: Includes the chief officers, vice presidents, deans and associate deans in instruction and student services, and directors of major programs. This group is exempt from the jurisdiction of the civil service system and exempt from college support staff collective bargaining.

Faculty: Includes teaching and non-teaching employees. Non-teaching employees include counselors and librarians.

Staff FTE by Category of Employee – State-Supported

College staff activity is measured in terms of full-time equivalents (FTE). One staff FTE represents a non-faculty employee working full-time for 12 months. Teaching faculty are reported as FTE-Faculty (FTE-F). One FTE-F is equal to a nine-month academic year appointment. See Appendix C for further definitions. Non-teaching faculty FTE include counselors, librarians, and the release time of teaching faculty.

Over the past five years, the mix of FTE staff by type of position has changed slightly with faculty representing 54 percent of the total. In the face of budget cuts, colleges continued to reduce non-teaching faculty, administrative, and classified staff. This year they also reduced the number of professional/technical staff. Teaching faculty grew 3 percent to help keep pace with enrollments, which reached the highest level in history. Overall, staff FTE was slightly higher than the previous year.



STATE FTE STAFF COMMUNITY AND TECHNICAL COLLEGES AND SBCTC ACADEMIC YEAR 2006-07 TO 2010-11

| | 2006-07 | 2007-08 | 2008-09 | 2009-10 | 2010-11 | 5-Year Change |
|-------------------------------|---------|---------|---------|---------|---------|---------------|
| Teaching Faculty* | 6,732 | 6,961 | 7,085 | 7,186 | 7,372 | 9.5% |
| % Change | 2.7% | 3.4% | 1.8% | 1.4% | 2.6% | |
| Non-Teaching Faculty | 544 | 585 | 595 | 558 | 540 | -0.7% |
| % Change | 3.9% | 7.4% | 1.9% | -6.4% | -3.1% | |
| Classified | 3,675 | 3,791 | 3,890 | 3,775 | 3,787 | 3.1% |
| % Change | 0.7% | 3.2% | 2.6% | -2.9% | 0.3% | |
| Administrative | 700 | 729 | 742 | 723 | 707 | 1.0% |
| % Change | 3.9% | 4.1% | 1.9% | -2.6% | -2.2% | |
| Professional/Technical | 1,103 | 1,111 | 1,178 | 1,193 | 1,160 | 5.1% |
| % Change | -0.6% | 0.7% | 6.0% | 1.3% | -2.8% | |
| TOTAL | 12,754 | 13,176 | 13,490 | 13,435 | 13,566 | 6.4% |
| % Change | 2.0% | 3.3% | 2.4% | -0.4% | 1.0% | |

*Excludes 52 FTE-F Teaching Faculty already counted in Administrative or Professional/ Technical FTE.

Source: SBCTC PMIS Database, Program Table (Employee Type and Teaching Indicator).

Note: Totals may not add due to rounding. Includes Washington State Board for Community and Technical Colleges (SBCTC) employees.

**STAFF FTE BY CATEGORY OF EMPLOYEE
STATE SUPPORTED
ACADEMIC YEAR 2010-11**

| | Classified | Administrative | Professional/ Technical | Teaching Faculty | Non- Teaching Faculty | Total |
|------------------------|--------------|----------------|----------------------------|---------------------|-----------------------------|---------------|
| Bates | 79 | 15 | 20 | 124 | 33 | 271 |
| Bellevue | 185 | 35 | 99 | 469 | 38 | 827 |
| Bellingham | 62 | 20 | 16 | 95 | 4 | 197 |
| Big Bend | 57 | 13 | 18 | 93 | 5 | 186 |
| Cascadia | 34 | 18 | 16 | 94 | 7 | 169 |
| Centralia | 58 | 29 | 21 | 116 | 8 | 232 |
| Clark | 244 | 35 | 26 | 508 | 27 | 839 |
| Clover Park | 82 | 17 | 34 | 187 | 10 | 329 |
| Columbia Basin | 103 | 24 | 35 | 219 | 17 | 399 |
| Edmonds | 168 | 29 | 56 | 327 | 9 | 590 |
| Everett | 156 | 33 | 24 | 262 | 15 | 491 |
| Grays Harbor | 51 | 12 | 18 | 79 | 10 | 170 |
| Green River | 165 | 23 | 54 | 362 | 10 | 613 |
| Highline | 115 | 23 | 60 | 302 | 33 | 532 |
| Lake Washington | 91 | 10 | 0 | 171 | 4 | 276 |
| Lower Columbia | 64 | 10 | 26 | 158 | 2 | 260 |
| Olympic | 129 | 22 | 26 | 269 | 12 | 458 |
| Peninsula | 41 | 16 | 24 | 101 | 10 | 193 |
| Pierce District | 52 | 12 | 17 | 4 | 2 | 88 |
| Pierce Fort Steilacoom | 94 | 12 | 11 | 169 | 15 | 302 |
| Pierce Puyallup | 59 | 7 | 10 | 104 | 11 | 191 |
| Renton | 78 | 23 | 11 | 148 | 9 | 270 |
| Seattle District | 34 | 6 | 23 | 0 | 1 | 64 |
| Seattle Central | 163 | 28 | 26 | 288 | 18 | 523 |
| Seattle North | 102 | 22 | 27 | 214 | 10 | 375 |
| Seattle South | 104 | 20 | 29 | 195 | 7 | 356 |
| Seattle Voc Institute | 13 | 5 | 6 | 36 | 0 | 59 |
| Shoreline | 135 | 22 | 15 | 261 | 26 | 459 |
| Skagit Valley | 104 | 15 | 26 | 210 | 30 | 384 |
| South Puget Sound | 106 | 12 | 36 | 213 | 12 | 380 |
| Spokane District | 76 | 13 | 24 | 0 | 0 | 113 |
| Spokane | 145 | 12 | 16 | 314 | 24 | 510 |
| Spokane Falls | 151 | 21 | 30 | 344 | 34 | 579 |
| Tacoma | 117 | 26 | 56 | 266 | 31 | 496 |
| Walla Walla | 92 | 17 | 47 | 166 | 16 | 337 |
| Wenatchee Valley | 60 | 14 | 25 | 138 | 7 | 243 |
| Whatcom | 63 | 10 | 35 | 173 | 10 | 291 |
| Yakima Valley | 118 | 19 | 26 | 195 | 23 | 381 |
| SBCTC | 38 | 7 | 89 | 0 | 0 | 134 |
| SYSTEM TOTAL | 3,787 | 707 | 1,160 | 7,372 | 540 | 13,566 |

*Excludes 52 FTE-F Teaching Faculty already counted in Administrative or Professional/Technical FTE.

Source: SBCTC PMIS Database, Program Table (Employee Type and Teaching Indicator).

Note: Totals may not add due to rounding.

Classified Support Staff Annual FTE – State-Supported

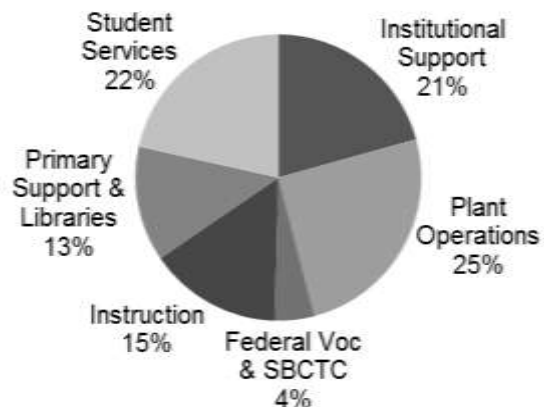
Classified staff provides the recordkeeping, communication, maintenance, custodial, technology support and other general functions for the colleges.

Most classified staff (97 percent) are hired on a full-time basis.

The use of part-time classified employees has decreased. Colleges hire hourly employees on a part-time basis to meet peak workload demands such as at registration time. Hourly employees and student workers are not included in the classified employee FTE.

Total classified staff has increased 3 percent in the past five years. It fell by 3 percent in 2009-10 because of cuts in part-time employees, but increase slightly in 2010-11. Over the past 5 years, Instruction and Libraries have taken the largest reductions in classified staff. The largest growth has occurred in Primary Support.

Annual Classified FTE by Program Area



CLASSIFIED FTE COMMUNITY AND TECHNICAL COLLEGES AND SBCTC ACADEMIC YEAR 2006-07 TO 2010-11

| EMPLOYMENT STATUS | 2006-07 | 2007-08 | 2008-09 | 2009-10 | 2010-11 | 5-Year Change |
|-----------------------------|--------------|--------------|--------------|--------------|--------------|---------------|
| Full-Time | 3,515 | 3,647 | 3,754 | 3,632 | 3,666 | 4.3% |
| Part-Time | 159 | 144 | 136 | 143 | 121 | -24.0% |
| % Full-Time | 96% | 96% | 97% | 96% | 97% | |
| TOTAL | 3,675 | 3,791 | 3,890 | 3,775 | 3,787 | 3.1% |
| % Change | 0.7% | 3.2% | 2.6% | -3.0% | 0.3% | |
| PROGRAM AREA | | | | | | |
| 01 Instruction | 593 | 605 | 620 | 585 | 571 | -3.8% |
| 04 Primary Support | 295 | 311 | 330 | 308 | 320 | 8.3% |
| 05 Libraries | 190 | 185 | 184 | 172 | 173 | -8.8% |
| 06 Student Services | 768 | 790 | 818 | 783 | 815 | 6.1% |
| 08 Institutional Support | 774 | 797 | 804 | 792 | 784 | 1.3% |
| 09 Plant Operations | 893 | 938 | 966 | 963 | 955 | 7.0% |
| Other (Federal Voc & SBCTC) | 162 | 164 | 168 | 172 | 170 | 4.7% |
| TOTAL | 3,675 | 3,791 | 3,890 | 3,775 | 3,787 | 3.1% |

Source: SBCTC PMIS Database.

Note: Totals may not add due to rounding. One FTE equals full-time work for 12 months.

**CLASSIFIED SUPPORT STAFF FTE
STATE SUPPORTED
ACADEMIC YEAR 2010-11**

| | Instruction 01 | Primary Support 04 | Libraries 05 | Student Services 06 | Institutional Support 08 | Plant Operations 09 | Federal Voc FV | Other Codes OC | Total |
|------------------------|-------------------|--------------------------|-----------------|---------------------------|--------------------------------|---------------------------|----------------------|----------------------|--------------|
| Bates | 7 | 10 | 3 | 13 | 21 | 25 | 0 | 1 | 79 |
| Bellevue | 31 | 1 | 7 | 53 | 36 | 45 | 6 | 6 | 185 |
| Bellingham | 1 | 10 | 3 | 16 | 10 | 17 | 3 | 0 | 62 |
| Big Bend | 8 | 4 | 4 | 7 | 14 | 20 | 0 | 0 | 57 |
| Cascadia | 10 | 4 | 0 | 11 | 8 | 1 | 0 | 0 | 34 |
| Centralia | 11 | 2 | 1 | 9 | 13 | 16 | 3 | 2 | 58 |
| Clark | 47 | 28 | 8 | 64 | 40 | 53 | 0 | 5 | 244 |
| Clover Park | 2 | 15 | 3 | 11 | 15 | 31 | 2 | 1 | 82 |
| Columbia Basin | 26 | 0 | 4 | 16 | 26 | 27 | 0 | 5 | 103 |
| Edmonds | 19 | 10 | 9 | 39 | 47 | 43 | 0 | 1 | 168 |
| Everett | 30 | 4 | 10 | 34 | 36 | 35 | 0 | 7 | 156 |
| Grays Harbor | 3 | 3 | 2 | 10 | 18 | 14 | 0 | 0 | 51 |
| Green River | 19 | 25 | 6 | 31 | 41 | 32 | 3 | 8 | 165 |
| Highline | 21 | 1 | 12 | 10 | 31 | 36 | 0 | 4 | 115 |
| Lake Washington | 9 | 14 | 2 | 22 | 25 | 15 | 2 | 1 | 91 |
| Lower Columbia | 6 | 14 | 2 | 10 | 14 | 17 | 0 | 0 | 64 |
| Olympic | 20 | 12 | 5 | 30 | 27 | 29 | 0 | 5 | 129 |
| Peninsula | 3 | 3 | 3 | 7 | 14 | 11 | 0 | 0 | 41 |
| Pierce District | 5 | 0 | 2 | 2 | 29 | 12 | 0 | 2 | 52 |
| Pierce Fort Steilacoom | 21 | 2 | 3 | 41 | 5 | 22 | 0 | 1 | 94 |
| Pierce Puyallup | 10 | 1 | 5 | 25 | 2 | 15 | 0 | 0 | 59 |
| Renton | 7 | 8 | 2 | 17 | 20 | 26 | 0 | 0 | 78 |
| Seattle District | 0 | 0 | 0 | 0 | 34 | 0 | 0 | 0 | 34 |
| Seattle Central | 37 | 6 | 6 | 43 | 22 | 43 | 1 | 5 | 163 |
| Seattle North | 26 | 10 | 5 | 18 | 10 | 29 | 1 | 3 | 102 |
| Seattle South | 24 | 9 | 4 | 18 | 13 | 34 | 1 | 2 | 104 |
| Seattle Voc Institute | 3 | 0 | 0 | 6 | 1 | 2 | 0 | 0 | 13 |
| Shoreline | 27 | 10 | 8 | 42 | 21 | 22 | 1 | 6 | 135 |
| Skagit Valley | 13 | 10 | 5 | 29 | 17 | 29 | 2 | 0 | 104 |
| South Puget Sound | 11 | 11 | 5 | 23 | 22 | 32 | 0 | 3 | 106 |
| Spokane District | 0 | 0 | 0 | 1 | 48 | 22 | 0 | 4 | 76 |
| Spokane | 19 | 27 | 12 | 34 | 4 | 41 | 7 | 1 | 145 |
| Spokane Falls | 25 | 28 | 11 | 47 | 2 | 36 | 2 | 1 | 151 |
| Tacoma | 14 | 12 | 3 | 19 | 29 | 33 | 1 | 5 | 117 |
| Walla Walla | 19 | 7 | 4 | 12 | 25 | 21 | 3 | 0 | 91 |
| Wenatchee Valley | 6 | 4 | 4 | 9 | 13 | 21 | 0 | 2 | 60 |
| Whatcom | 4 | 8 | 4 | 15 | 12 | 16 | 0 | 3 | 63 |
| Yakima Valley | 25 | 6 | 4 | 20 | 19 | 33 | 9 | 2 | 118 |
| SBCTC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38 | 38 |
| SYSTEM TOTAL | 571 | 320 | 173 | 815 | 784 | 955 | 48 | 122 | 3,787 |

Source: SBCTC PMIS Database.

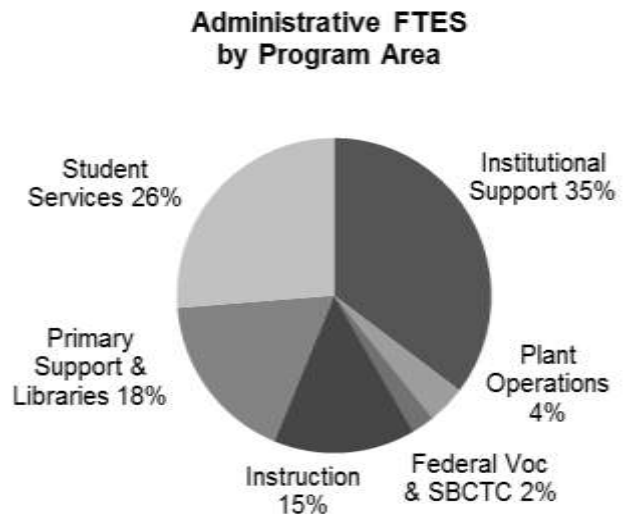
Note: Totals may not add due to rounding. One FTE equals full-time work for 12 months.

Administrative Staff FTE – State-Supported

Administrative staff includes the officers of the college (presidents and vice-presidents) and the managerial staff (deans, associate deans, directors, and managers). They are exempt from the jurisdiction of the Washington Personnel Resources Board civil service system and typically not covered by collective bargaining.

Administrative FTE vary from college to college as a result of differences in size and organizational structure. Some colleges place functions such as grants and contracts, physical plant, media services, institutional research and planning under the direction of administrative staff. At other colleges, professional/ technical staff perform these functions.

Administrative staff consists of mostly full-time employees. Total staff has grown over the five-year period, despite reductions in the past two years (-2 percent in 2010-11). Reductions in the most recent year were spread across most program areas.



ADMINISTRATIVE STAFF FTE ACADEMIC YEAR 2006-07 TO 2010-11

| EMPLOYMENT STATUS | 2006-07 | 2007-08 | 2008-09 | 2009-10 | 2010-11 | 5-Year Change |
|-----------------------------|---------|---------|---------|---------|---------|---------------|
| Full-Time | 694 | 724 | 735 | 715 | 703 | 1.4% |
| Part-Time | 5 | 4 | 7 | 7 | 4 | |
| TOTAL | 699 | 729 | 742 | 723 | 707 | 1.1% |
| % Change | 4.0% | 4.3% | 1.9% | -2.6% | -2.2% | |
| PROGRAM AREA | | | | | | |
| 01 Instruction | 102 | 102 | 108 | 103 | 104 | 1.1% |
| 04 Primary Support | 104 | 108 | 111 | 103 | 102 | -2.6% |
| 05 Libraries | 26 | 26 | 24 | 23 | 22 | -13.3% |
| 06 Student Services | 170 | 186 | 194 | 192 | 186 | 8.9% |
| 08 Institutional Support | 254 | 259 | 259 | 257 | 250 | -1.6% |
| 09 Plant Operations | 28 | 30 | 31 | 28 | 28 | -1.5% |
| Other (Federal Voc & SBCTC) | 14 | 17 | 16 | 16 | 17 | 16.6% |
| TOTAL | 699 | 729 | 742 | 723 | 707 | 1.1% |

Source: SBCTC PMIS Database.

Note: Totals may not add due to rounding. One FTE equals full-time work for 12 months.

**ADMINISTRATIVE STAFF FTE
STATE SUPPORTED
ACADEMIC YEAR 2010-11**

| | Instruction 01 | Primary Support 04 | Libraries 05 | Student Services 06 | Institutional Support 08 | Plant Operations 09 | Federal Voc FV | Other Codes OC | Total |
|------------------------|-------------------|--------------------------|-----------------|---------------------------|--------------------------------|---------------------------|----------------------|----------------------|-------|
| Bates | 0 | 5 | 0 | 4 | 6 | 1 | 0 | 0 | 15 |
| Bellevue | 5 | 1 | 1 | 15 | 10 | 1 | 1 | 1 | 35 |
| Bellingham | 0 | 4 | 1 | 4 | 8 | 1 | 2 | 0 | 20 |
| Big Bend | 1 | 1 | 1 | 3 | 5 | 0 | 0 | 0 | 13 |
| Cascadia** | 5 | 1 | 0 | 5 | 7 | 1 | 0 | 0 | 18 |
| Centralia | 7 | 2 | 1 | 8 | 10 | 1 | 1 | 1 | 29 |
| Clark | 6 | 8 | 1 | 9 | 9 | 2 | 0 | 0 | 35 |
| Clover Park | 0 | 5 | 0 | 6 | 6 | 0 | 0 | 0 | 17 |
| Columbia Basin | 7 | 0 | 0 | 7 | 9 | 1 | 0 | 0 | 24 |
| Edmonds | 7 | 0 | 1 | 11 | 9 | 1 | 0 | 0 | 29 |
| Everett | 7 | 4 | 0 | 9 | 12 | 1 | 0 | 0 | 33 |
| Grays Harbor | 0 | 2 | 1 | 4 | 5 | 0 | 0 | 0 | 12 |
| Green River | 0 | 8 | 0 | 3 | 11 | 1 | 0 | 1 | 23 |
| Highline | 1 | 4 | 1 | 8 | 8 | 1 | 0 | 0 | 23 |
| Lake Washington | 0 | 2 | 1 | 3 | 5 | 0 | 0 | 0 | 10 |
| Lower Columbia | 0 | 2 | 0 | 1 | 6 | 1 | 0 | 0 | 10 |
| Olympic | 4 | 1 | 1 | 4 | 10 | 1 | 0 | 0 | 22 |
| Peninsula | 0 | 2 | 1 | 6 | 6 | 1 | 0 | 0 | 16 |
| Pierce District | 2 | 1 | 1 | 2 | 5 | 1 | 0 | 0 | 12 |
| Pierce Fort Steilacoom | 4 | 1 | 0 | 4 | 3 | 0 | 0 | 0 | 12 |
| Pierce Puyallup | 3 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 7 |
| Renton | 2 | 6 | 1 | 2 | 11 | 2 | 0 | 0 | 23 |
| Seattle District | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 0 | 6 |
| Seattle Central | 9 | 3 | 1 | 9 | 5 | 1 | 0 | 0 | 28 |
| Seattle North | 9 | 2 | 1 | 4 | 4 | 2 | 0 | 0 | 22 |
| Seattle South | 9 | 0 | 1 | 6 | 3 | 1 | 0 | 0 | 20 |
| Seattle Voc Institute | 2 | 0 | 0 | 1 | 2 | 0 | 0 | 0 | 5 |
| Shoreline | 5 | 1 | 0 | 8 | 8 | 1 | 0 | 0 | 22 |
| Skagit Valley | 3 | 3 | 0 | 2 | 6 | 0 | 0 | 0 | 15 |
| South Puget Sound | 0 | 4 | 0 | 4 | 3 | 1 | 0 | 0 | 12 |
| Spokane District | 0 | 0 | 0 | 1 | 9 | 2 | 0 | 0 | 13 |
| Spokane | 0 | 5 | 1 | 4 | 2 | 0 | 0 | 0 | 12 |
| Spokane Falls | 0 | 10 | 1 | 6 | 5 | 0 | 0 | 0 | 21 |
| Tacoma | 2 | 6 | 0 | 5 | 12 | 0 | 0 | 1 | 26 |
| Walla Walla | 2 | 2 | 1 | 4 | 7 | 0 | 0 | 0 | 17 |
| Wenatchee Valley | 1 | 2 | 1 | 4 | 5 | 0 | 0 | 0 | 14 |
| Whatcom | 0 | 0 | 1 | 4 | 4 | 1 | 0 | 0 | 10 |
| Yakima Valley | 2 | 4 | 1 | 4 | 6 | 1 | 0 | 0 | 19 |
| SBCTC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 7 |
| SYSTEM TOTAL | 104 | 102 | 22 | 186 | 250 | 28 | 5 | 11 | 707 |

Source: SBCTC PMIS Database.

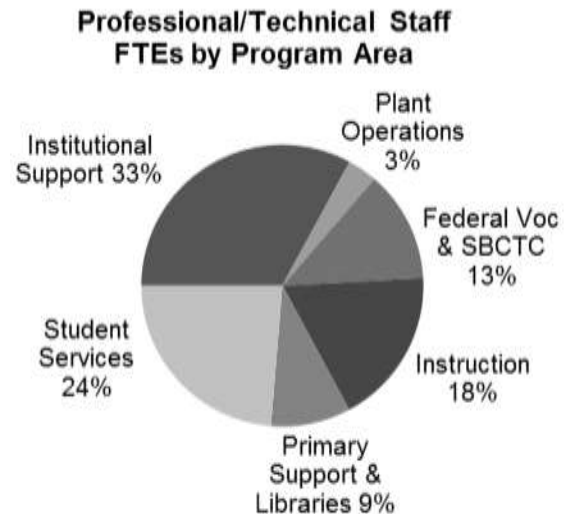
Note: Totals may not add due to rounding. One FTE equals full-time work for 12 months.

Professional/Technical Staff FTE – State-Supported

Professional/technical staff are exempt from the jurisdiction of the Washington Personnel Resources Board civil service system and typically not covered by a collective bargaining agreement. Included in this category are managers of college programs, non-managerial staff such as counseling/advising specialists, student placement coordinators, principals, assistants to chief administrator, high-level computer technicians, and human resource professionals.

The number of professional/technical FTE varies from college to college as a result of differences in size and organizational structure. For example, business contract training is directed by professional/ technical staff at some colleges, but that function is directed by faculty at other colleges.

Professional/technical staff has increased by 5 percent in the past five years. Most total growth has been in the areas of instruction and student services. Professional/technical staff declined slightly in 2010-11.



PROFESSIONAL/TECHNICAL STAFF FTE ACADEMIC YEAR 2006-07 TO 2010-11

| EMPLOYMENT STATUS | 2006-07 | 2007-08 | 2008-09 | 2009-10 | 2010-11 | 5-Year Change |
|-----------------------------|--------------|--------------|--------------|--------------|--------------|---------------|
| Full-Time | 1,066 | 1,075 | 1,144 | 1,160 | 1,129 | 5.8% |
| Part-Time | 37 | 36 | 34 | 33 | 31 | |
| TOTAL | 1,103 | 1,111 | 1,178 | 1,193 | 1,160 | 5.1% |
| % Change | -0.6% | 0.7% | 6.0% | 1.3% | -2.8% | |
| PROGRAM AREA | | | | | | |
| 01 Instruction | 187 | 194 | 204 | 207 | 209 | 11.3% |
| 04 Primary Support | 98 | 96 | 94 | 95 | 91 | -7.1% |
| 05 Libraries | 16 | 15 | 14 | 15 | 15 | -5.9% |
| 06 Student Services | 239 | 252 | 272 | 279 | 275 | 14.7% |
| 08 Institutional Support | 380 | 373 | 395 | 397 | 382 | 0.4% |
| 09 Plant Operations | 40 | 40 | 43 | 42 | 39 | -1.6% |
| Other (Federal Voc & SBCTC) | 142 | 141 | 155 | 158 | 149 | 4.7% |
| TOTAL | 1,103 | 1,111 | 1,178 | 1,193 | 1,160 | 5.1% |

Source: SBCTC PMIS Database.

Note: Totals may not add due to rounding. One FTE equals full-time work for 12 months.

**PROFESSIONAL/TECHNICAL STAFF FTE
STATE SUPPORTED
ACADEMIC YEAR 2010-11**

| | Instruction 01 | Primary Support 04 | Libraries 05 | Student Services 06 | Institutional Support 08 | Plant Operations 09 | Federal Voc FV | Other Codes OC | Total |
|------------------------|-------------------|--------------------------|-----------------|---------------------------|--------------------------------|---------------------------|----------------------|----------------------|--------------|
| Bates | 2 | 4 | 0 | 5 | 8 | 1 | 0 | 0 | 20 |
| Bellevue | 26 | 2 | 3 | 13 | 32 | 5 | 12 | 6 | 99 |
| Bellingham | 0 | 2 | 1 | 3 | 8 | 1 | 1 | 1 | 16 |
| Big Bend | 5 | 1 | 0 | 4 | 5 | 3 | 0 | 0 | 18 |
| Cascadia | 0 | 3 | 0 | 6 | 7 | 0 | 0 | 0 | 16 |
| Centralia | 7 | 1 | 0 | 1 | 6 | 0 | 6 | 0 | 21 |
| Clark | 4 | 3 | 0 | 6 | 8 | 3 | 0 | 2 | 26 |
| Clover Park | 2 | 4 | 0 | 3 | 22 | 2 | 1 | 0 | 34 |
| Columbia Basin | 15 | 0 | 0 | 8 | 12 | 0 | 0 | 0 | 35 |
| Edmonds | 13 | 6 | 1 | 13 | 20 | 3 | 0 | 0 | 56 |
| Everett | 6 | 1 | 0 | 5 | 11 | 2 | 0 | 0 | 24 |
| Grays Harbor | 4 | 5 | 0 | 4 | 6 | 1 | 0 | 0 | 18 |
| Green River | 3 | 7 | 1 | 21 | 14 | 1 | 3 | 3 | 54 |
| Highline | 16 | 9 | 2 | 17 | 14 | 0 | 1 | 1 | 60 |
| Lake Washington | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lower Columbia | 0 | 4 | 0 | 10 | 10 | 2 | 0 | 0 | 26 |
| Olympic | 9 | 2 | 0 | 7 | 9 | 0 | 0 | 0 | 26 |
| Peninsula | 2 | 6 | 0 | 8 | 7 | 1 | 0 | 1 | 24 |
| Pierce District | 1 | 2 | 1 | 1 | 12 | 1 | 0 | 0 | 17 |
| Pierce Fort Steilacoom | 6 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 11 |
| Pierce Puyallup | 2 | 1 | 0 | 6 | 2 | 0 | 0 | 0 | 10 |
| Renton | 1 | 2 | 0 | 2 | 5 | 1 | 0 | 0 | 11 |
| Seattle District | 0 | 0 | 1 | 0 | 21 | 0 | 0 | 1 | 23 |
| Seattle Central | 7 | 2 | 0 | 4 | 10 | 1 | 1 | 1 | 26 |
| Seattle North | 6 | 2 | 0 | 10 | 6 | 1 | 2 | 0 | 27 |
| Seattle South | 8 | 0 | 1 | 11 | 7 | 1 | 0 | 0 | 29 |
| Seattle Voc Institute | 4 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 6 |
| Shoreline | 2 | 0 | 0 | 3 | 9 | 1 | 0 | 0 | 15 |
| Skagit Valley | 7 | 2 | 0 | 7 | 8 | 1 | 1 | 0 | 26 |
| South Puget Sound | 2 | 3 | 1 | 15 | 15 | 1 | 0 | 0 | 36 |
| Spokane District | 0 | 0 | 0 | 0 | 22 | 1 | 0 | 0 | 24 |
| Spokane | 4 | 1 | 1 | 6 | 3 | 1 | 0 | 0 | 16 |
| Spokane Falls | 9 | 2 | 0 | 13 | 6 | 1 | 0 | 0 | 30 |
| Tacoma | 10 | 5 | 2 | 18 | 14 | 1 | 5 | 0 | 56 |
| Walla Walla | 13 | 3 | 0 | 16 | 9 | 0 | 4 | 0 | 47 |
| Wenatchee Valley | 3 | 4 | 0 | 6 | 10 | 1 | 2 | 0 | 25 |
| Whatcom | 6 | 2 | 0 | 13 | 12 | 0 | 1 | 1 | 35 |
| Yakima Valley | 5 | 1 | 0 | 9 | 10 | 2 | 0 | 0 | 26 |
| SBCTC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 89 | 89 |
| SYSTEM TOTAL | 209 | 91 | 15 | 275 | 382 | 39 | 41 | 108 | 1,160 |

Source: SBCTC PMIS Database.

Note: Totals may not add due to rounding. One FTE equals full-time work for 12 months.

Teaching Faculty FTE-F by Employment Status

Teaching Faculty: In 2010-11, full-time faculty taught 54 percent of state-supported instruction while part-time faculty taught the remaining 46 percent. Part-time faculty give colleges the flexibility to offer courses outside the expertise of full-time faculty, to offer more evening and off-campus courses, and to adjust course offerings quickly in response to student demand or changes in funding. There was a one percent increase in part-time faculty over the previous year.

Moonlight is the extra load taught by full-time faculty or full-time administrators in addition to their contracted workload. In addition to teaching faculty, there were 540 FTE non-teaching faculty using state funds in 2010-11. This was a decline from the previous year.

STATE SUPPORTED TEACHING FACULTY FTE-F ACADEMIC YEAR 2006-07 TO 2010-11

| | 2006-07 | 2007-08 | 2008-09 | 2009-10 | 2010-11 | 5 Year Change |
|--|---------|---------|---------|---------|---------|---------------|
| Full-Time Teaching FTE-Faculty | | | | | | |
| Faculty, Regular Assignment | 3,477 | 3,550 | 3,625 | 3,644 | 3,644 | 4.8% |
| % Regular Assignment | 50.8% | 50.2% | 49.9% | 49.4% | 48.1% | |
| Moonlight | 370 | 402 | 422 | 452 | 471 | 27.6% |
| Total Full-Time | 3,847 | 3,952 | 4,048 | 4,096 | 4,115 | 7.0% |
| % Full-Time | 56.2% | 55.8% | 55.7% | 55.5% | 54.3% | |
| % Change | 2.4% | 2.7% | 2.4% | 1.2% | 0.5% | |
| Part-Time Teaching FTE-Faculty | | | | | | |
| Part-Time Only | 2,951 | 3,081 | 3,168 | 3,232 | 3,413 | 15.7% |
| Other Staff, Teaching Part-Time | 48 | 45 | 53 | 52 | 52 | 8.5% |
| Total Part-Time | 2,999 | 3,126 | 3,221 | 3,284 | 3,465 | 15.5% |
| % Part-Time | 43.8% | 44.2% | 44.3% | 44.5% | 45.7% | |
| % Change | 3.8% | 4.2% | 3.1% | 1.9% | 5.5% | |
| Total Teaching Faculty on Payroll | | | | | | |
| | 6,846 | 7,078 | 7,269 | 7,380 | 7,581 | 10.7% |
| % Change | 3.0% | 3.4% | 2.7% | 1.5% | 2.7% | |
| Contracted Out and Volunteer (Not on College Payroll) | | | | | | |
| Contracted Out | 340 | 381 | 397 | 325 | 362 | 6.3% |
| Volunteer | 137 | 142 | 138 | 141 | 143 | 4.9% |
| Total Teaching Faculty (On and Not on Payroll) | | | | | | |
| Teach FTE-Faculty Total | 7,323 | 7,601 | 7,803 | 7,846 | 8,086 | 10.4% |
| % Change | 2.7% | 3.8% | 2.7% | 0.5% | 3.1% | |
| Non-Teaching Faculty | | | | | | |
| Counselors/Librarians/Release Time | 544 | 585 | 595 | 558 | 540 | -0.7% |
| Total Teaching and Non-Teaching Faculty | | | | | | |
| | 7,867 | 8,185 | 8,399 | 8,404 | 8,626 | 9.6% |
| % Change | 2.7% | 4.0% | 2.6% | 0.1% | 2.6% | |

Source: SBCTC PMIS Database, EMPYRQ Table.

Note: FTE-F based on employee prioritized category and results in a different total than the classroom teaching effort reported on page 54. Contracted out faculty are on the payroll of a partner agency, but not on the college payroll. Totals may not add due to rounding.

**TEACHING FACULTY FTE-F BY EMPLOYMENT STATUS
STATE SUPPORTED ACADEMIC YEAR 2010-11**

| | <u>Full-Time</u> | | <u>Moonlight</u> | | <u>Part-Time</u> | | Total Teaching FTE-F |
|------------------------|------------------|-------------------|------------------|-------------------|------------------|-------------------|-----------------------------|
| | Full-Time | % of Total | Moonlight | % of Total | Part-Time | % of Total | |
| Bates | 128 | 94% | 6 | 5% | 2 | 2% | 136 |
| Bellevue | 173 | 36% | 27 | 6% | 276 | 58% | 476 |
| Bellingham | 57 | 59% | 11 | 11% | 29 | 30% | 96 |
| Big Bend | 55 | 57% | 6 | 6% | 35 | 37% | 96 |
| Cascadia | 40 | 42% | 6 | 6% | 49 | 51% | 95 |
| Centralia | 63 | 52% | 9 | 7% | 49 | 40% | 120 |
| Clark | 224 | 44% | 31 | 6% | 260 | 50% | 515 |
| Clover Park | 120 | 63% | 7 | 4% | 62 | 33% | 189 |
| Columbia Basin | 127 | 56% | 20 | 9% | 78 | 35% | 225 |
| Edmonds | 125 | 38% | 19 | 6% | 189 | 57% | 333 |
| Everett | 130 | 48% | 18 | 7% | 121 | 45% | 269 |
| Grays Harbor | 55 | 65% | 7 | 8% | 23 | 27% | 84 |
| Green River | 169 | 46% | 24 | 7% | 173 | 47% | 365 |
| Highline | 132 | 43% | 19 | 6% | 159 | 51% | 309 |
| Lake Washington | 68 | 40% | 12 | 7% | 92 | 54% | 172 |
| Lower Columbia | 79 | 49% | 8 | 5% | 74 | 46% | 161 |
| Olympic | 124 | 45% | 24 | 9% | 126 | 46% | 274 |
| Peninsula | 54 | 49% | 6 | 5% | 51 | 46% | 111 |
| Pierce Fort Steilacoom | 71 | 41% | 14 | 8% | 87 | 51% | 172 |
| Pierce Puyallup | 41 | 39% | 5 | 5% | 60 | 57% | 105 |
| Renton | 89 | 57% | 2 | 1% | 65 | 42% | 157 |
| Seattle Central | 138 | 47% | 25 | 8% | 133 | 45% | 295 |
| Seattle North | 91 | 42% | 22 | 10% | 103 | 48% | 216 |
| Seattle South | 88 | 44% | 19 | 9% | 93 | 47% | 200 |
| Seattle Voc Institute | 7 | 19% | 5 | 14% | 25 | 67% | 38 |
| Shoreline | 118 | 45% | 16 | 6% | 129 | 49% | 263 |
| Skagit Valley | 103 | 48% | 12 | 6% | 101 | 47% | 216 |
| South Puget Sound | 103 | 46% | 17 | 8% | 105 | 47% | 224 |
| Spokane | 219 | 70% | 21 | 7% | 75 | 24% | 314 |
| Spokane Falls | 185 | 53% | 20 | 6% | 143 | 41% | 348 |
| Tacoma | 117 | 43% | 14 | 5% | 139 | 51% | 270 |
| Walla Walla | 104 | 60% | 6 | 4% | 62 | 36% | 173 |
| Wenatchee Valley | 78 | 56% | 3 | 2% | 59 | 42% | 141 |
| Whatcom | 68 | 39% | 3 | 2% | 104 | 59% | 175 |
| Yakima Valley | 103 | 52% | 9 | 5% | 85 | 43% | 197 |
| SYSTEM TOTAL | 3,644 | 48% | 471 | 6% | 3,413 | 45% | 7,528 |

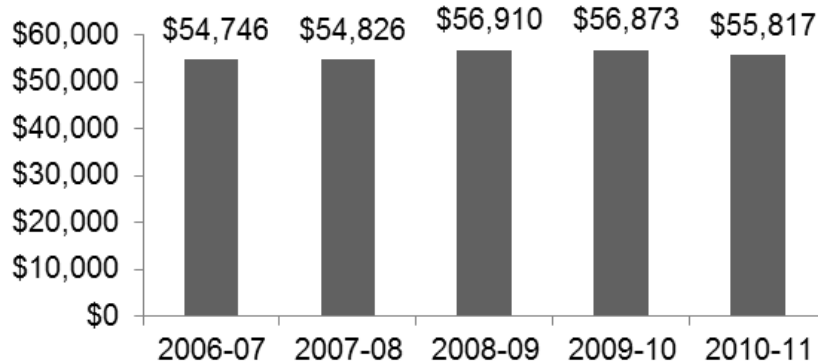
Source: SBCTC PMIS Database, Employee and EMPYQR Tables.

Note: Volunteer and contracted out faculty not on the college payroll are excluded.

Full-Time Faculty Salaries

The average salary for full-time faculty in Washington community and technical colleges was nearly \$56,000 for nine months teaching in 2010-11. The 2010-11 average salary decreased by more than \$1,000 over the 2009-10 academic year when adjusted for inflation. The average full-time, nine-month faculty salary in 2010-11 was lower in real purchasing power than the average faculty salary for the past two years. The community and technical colleges spent \$483 million in 2010-11 on college faculty salaries and benefits representing more than half (51percent) of total system expenditures, a higher proportion than any time in more than a decade.

Faculty Salary in Inflation Adjusted Dollars



FACULTY EXPENDITURES (\$ in millions) ACADEMIC YEAR 2006-07 TO 2010-11

| | 2006-07 | 2007-08 | 2008-09 | 2009-10 | 2010-11 |
|---|---------|---------|---------|---------|---------|
| Full- and Part-Time Faculty Salaries & Benefit Expenditures | 390.1 | 422.7 | 462.8 | 467.2 | 483.1 |
| Constant \$ | 420.7 | 441.3 | 476.1 | 474.7 | 483.1 |
| % of Total Expenditures (001, 08A, 149, 253 and 489) | 47.2% | 45.7% | 49.1% | 49.8% | 51.3% |

*Based on IPEDS data submitted in October of each year.

Note: Constant (FY11\$) dollar amount based on June 2011 forecast of US Implicit Price Deflator (IPD).

See page 72 for index for inflation adjustment.

Source: SBCTC Data Warehouse.

**FACULTY SALARIES AND BENEFITS
FOR FACULTY ON NINE/TEN MONTH CONTRACTS
FALL 2008-2010**

| | Average Salary Fall 08 | Benefit Rate Fall 08 | Average Salary Fall 09 | Benefit Rate Fall 09 | Average Salary Fall 10 | Benefit Rate Fall 10 |
|------------------------|---------------------------------------|-------------------------------------|---------------------------------------|-------------------------------------|---------------------------------------|-------------------------------------|
| Bates* | \$56,587 | 29.6% | \$53,483 | 34.2% | \$62,019 | 34.2% |
| Bellevue | 59,321 | 28.3% | 58,821 | 32.3% | 59,896 | 34.4% |
| Bellingham | 57,243 | 27.8% | 57,702 | 32.7% | 59,131 | 34.2% |
| Big Bend | 53,323 | 27.2% | 54,987 | 32.4% | 55,607 | 35.5% |
| Cascadia | 55,360 | 27.8% | 55,163 | 32.0% | 54,969 | 34.6% |
| Centralia | 56,134 | 29.1% | 54,830 | 33.7% | 54,536 | 36.1% |
| Clark | 55,955 | 29.1% | 54,764 | 33.3% | 53,631 | 36.0% |
| Clover Park* | 59,109 | 29.0% | 52,444 | 33.2% | 52,637 | 37.5% |
| Columbia Basin | 56,167 | 28.5% | 57,205 | 32.3% | 57,426 | 34.5% |
| Edmonds | 56,750 | 28.6% | 56,736 | 33.1% | 49,044 | 35.5% |
| Everett | 47,609 | 30.0% | 53,364 | 34.2% | 55,193 | 36.0% |
| Grays Harbor | 50,498 | 31.1% | 53,935 | 36.1% | 54,034 | 35.9% |
| Green River | 57,526 | 28.6% | 57,486 | 32.6% | 57,572 | 35.1% |
| Highline | 60,416 | 27.6% | 59,625 | 28.4% | 60,487 | 32.0% |
| Lake Washington | 54,198 | 28.9% | 53,361 | 34.5% | 53,585 | 35.6% |
| Lower Columbia | 56,236 | 29.2% | 56,161 | 33.4% | 56,744 | 35.6% |
| Olympic | 56,602 | 28.9% | 55,797 | 33.1% | 55,583 | 35.5% |
| Peninsula | 50,933 | 30.5% | 51,322 | 34.6% | 51,764 | 37.2% |
| Pierce Fort Steilacoom | 53,201 | 28.7% | 54,991 | 33.4% | 54,822 | 36.0% |
| Pierce Puyallup | 49,894 | 28.2% | 50,093 | 33.9% | 51,441 | 37.6% |
| Renton | 58,877 | 28.5% | 58,581 | 32.3% | 58,450 | 34.6% |
| Seattle Central | 51,712 | 28.5% | 57,622 | 32.5% | 57,598 | 34.8% |
| Seattle North | 54,563 | 28.2% | 56,787 | 32.4% | 56,387 | 34.6% |
| Seattle South | 48,433 | 28.9% | 58,003 | 32.7% | 57,144 | 35.1% |
| Shoreline | 60,535 | 25.7% | 60,349 | 31.8% | 60,131 | 34.7% |
| Skagit Valley | 57,619 | 28.7% | 57,190 | 32.1% | 58,433 | 34.4% |
| South Puget Sound | 55,615 | 29.5% | 55,457 | 33.6% | 54,874 | 35.8% |
| Spokane | 55,127 | 31.0% | 54,488 | 35.4% | 55,673 | 37.6% |
| Spokane Falls | 53,591 | 31.4% | 52,960 | 35.9% | 53,163 | 38.5% |
| Tacoma | 57,853 | 21.0% | 56,824 | 32.2% | 57,030 | 34.5% |
| Walla Walla | 54,092 | 29.8% | 55,339 | 33.9% | 52,986 | 38.4% |
| Wenatchee Valley | 56,840 | 29.4% | 56,089 | 34.0% | 55,975 | 36.4% |
| Whatcom | 48,375 | 31.8% | 49,737 | 35.5% | 50,432 | 38.2% |
| Yakima Valley | 57,444 | 28.4% | 57,665 | 32.5% | 56,952 | 34.6% |
| SYSTEM AVERAGE | \$55,320 | 28.7% | \$55,982 | 33.1% | \$55,817 | 35.6% |

*Majority of faculty on eleven/twelve month contracts, thus not included in average.

Source: IPEDS Faculty Salaries Survey.

Note: Includes full-time permanent teaching faculty only. Counselors & librarians not included.

**NUMBER OF EMPLOYEES BY CATEGORY OF EMPLOYEE
STATE SUPPORTED
ACADEMIC YEAR 2010-11**

| | <u>Teaching Faculty</u> | | <u>Non-Teaching</u> | | Classified | Administrative | Professional/ Technical | Total Headcount |
|------------------------|-------------------------|---------------|---------------------|---------------|--------------|----------------|----------------------------|--------------------|
| | Full- Time | Part- Time | Full- Time | Part- Time | | | | |
| Bates | 117 | 35 | 13 | 109 | 89 | 16 | 25 | 404 |
| Bellevue | 165 | 460 | 7 | 53 | 212 | 42 | 122 | 1,061 |
| Bellingham | 71 | 156 | 1 | 0 | 70 | 23 | 22 | 343 |
| Big Bend | 49 | 109 | 3 | 3 | 65 | 15 | 24 | 268 |
| Cascadia | 40 | 116 | 1 | 1 | 40 | 23 | 20 | 241 |
| Centralia | 58 | 170 | 6 | 6 | 74 | 33 | 28 | 375 |
| Clark | 231 | 619 | 6 | 0 | 285 | 40 | 31 | 1,212 |
| Clover Park | 103 | 139 | 4 | 1 | 86 | 19 | 40 | 392 |
| Columbia Basin | 117 | 210 | 7 | 0 | 121 | 26 | 47 | 528 |
| Edmonds | 120 | 376 | 3 | 13 | 181 | 36 | 66 | 795 |
| Everett | 120 | 221 | 6 | 1 | 178 | 42 | 26 | 594 |
| Grays Harbor | 49 | 85 | 0 | 25 | 55 | 13 | 28 | 255 |
| Green River | 133 | 303 | 7 | 0 | 182 | 25 | 64 | 714 |
| Highline | 154 | 337 | 1 | 5 | 126 | 23 | 70 | 716 |
| Lake Washington | 72 | 217 | 2 | 0 | 110 | 12 | 0 | 413 |
| Lower Columbia | 67 | 170 | 1 | 1 | 79 | 11 | 35 | 364 |
| Olympic | 117 | 319 | 5 | 2 | 140 | 32 | 30 | 645 |
| Peninsula | 48 | 136 | 2 | 1 | 46 | 18 | 36 | 287 |
| Pierce District | 0 | 0 | 0 | 19 | 62 | 13 | 19 | 113 |
| Pierce Fort Steilacoom | 79 | 200 | 2 | 4 | 102 | 15 | 16 | 418 |
| Pierce Puyallup | 42 | 125 | 6 | 0 | 66 | 7 | 12 | 258 |
| Renton | 77 | 150 | 6 | 1 | 97 | 27 | 13 | 371 |
| Seattle District | 0 | 0 | 1 | 0 | 35 | 8 | 26 | 70 |
| Seattle Central | 163 | 341 | 7 | 8 | 189 | 34 | 35 | 777 |
| Seattle North | 108 | 280 | 6 | 5 | 114 | 26 | 32 | 571 |
| Seattle South | 101 | 264 | 1 | 3 | 114 | 24 | 35 | 542 |
| Seattle Voc Institute | 11 | 46 | 0 | 0 | 13 | 5 | 8 | 83 |
| Shoreline | 122 | 313 | 8 | 9 | 151 | 25 | 16 | 644 |
| Skagit Valley | 111 | 224 | 5 | 36 | 115 | 16 | 35 | 542 |
| South Puget Sound | 96 | 211 | 5 | 5 | 117 | 13 | 44 | 491 |
| Spokane District | 0 | 0 | 0 | 0 | 90 | 16 | 27 | 133 |
| Spokane | 195 | 192 | 12 | 2 | 172 | 12 | 19 | 604 |
| Spokane Falls | 182 | 344 | 14 | 10 | 175 | 22 | 37 | 784 |
| Tacoma | 126 | 330 | 3 | 5 | 125 | 29 | 70 | 688 |
| Walla Walla | 100 | 231 | 2 | 7 | 101 | 20 | 59 | 520 |
| Wenatchee Valley | 70 | 194 | 2 | 2 | 69 | 14 | 29 | 380 |
| Whatcom | 71 | 215 | 2 | 6 | 73 | 10 | 50 | 427 |
| Yakima Valley | 113 | 251 | 4 | 16 | 130 | 20 | 37 | 571 |
| SBCTC | 0 | 0 | 0 | 0 | 41 | 8 | 107 | 156 |
| COLLEGE TOTAL | 3,598 | 8,089 | 161 | 359 | 4,290 | 813 | 1,440 | 18,750 |
| SYSTEM TOTAL | 3,588 | 7,338 | 161 | 300 | 4,253 | 802 | 1,427 | 17,869 |

Source: SBCTC Data Warehouse, PMIS, EMPYRQ Table.

Note: Includes Staff funded under Worker Retraining. Non-teaching faculty include counselors, librarians, and those hired on the faculty pay schedule for research or special programs. Difference between system total and college total are staff working at more than one college.

**NUMBER OF EMPLOYEES BY CATEGORY OF EMPLOYEE
ALL FUNDS
ACADEMIC YEAR 2010-11**

| | <u>Teaching Faculty</u> | | <u>Non-Teaching Faculty*</u> | | Classified | Exempt Administrative | Exempt Professional/ Technical | Total Headcount |
|------------------------|-------------------------|---------------|------------------------------|---------------|--------------|--------------------------|--------------------------------------|--------------------|
| | Full- Time | Part- Time | Full- Time | Part- Time | | | | |
| Bates | 117 | 52 | 20 | 144 | 123 | 17 | 36 | 509 |
| Bellevue | 171 | 758 | 7 | 75 | 285 | 45 | 155 | 1,496 |
| Bellingham | 71 | 189 | 1 | 6 | 76 | 23 | 25 | 391 |
| Big Bend | 49 | 115 | 3 | 9 | 88 | 18 | 37 | 319 |
| Cascadia | 40 | 141 | 1 | 15 | 43 | 25 | 22 | 287 |
| Centralia | 58 | 186 | 6 | 35 | 93 | 33 | 41 | 452 |
| Clark | 233 | 630 | 6 | 2 | 388 | 41 | 40 | 1,340 |
| Clover Park | 103 | 164 | 4 | 3 | 108 | 20 | 43 | 445 |
| Columbia Basin | 119 | 240 | 7 | 0 | 136 | 30 | 62 | 594 |
| Edmonds | 138 | 473 | 4 | 13 | 286 | 43 | 133 | 1,090 |
| Everett | 121 | 301 | 6 | 3 | 215 | 47 | 30 | 723 |
| Grays Harbor | 62 | 102 | 0 | 33 | 66 | 13 | 33 | 309 |
| Green River | 139 | 405 | 7 | 3 | 210 | 27 | 86 | 877 |
| Highline | 154 | 348 | 3 | 20 | 147 | 25 | 102 | 799 |
| Lake Washington | 76 | 232 | 2 | 16 | 145 | 12 | 0 | 483 |
| Lower Columbia | 67 | 191 | 2 | 1 | 143 | 17 | 44 | 465 |
| Olympic | 117 | 358 | 5 | 5 | 170 | 37 | 35 | 727 |
| Peninsula | 57 | 172 | 2 | 3 | 56 | 21 | 51 | 362 |
| Pierce District | 0 | 0 | 0 | 19 | 67 | 13 | 22 | 121 |
| Pierce Fort Steilacoom | 85 | 353 | 5 | 10 | 128 | 17 | 30 | 628 |
| Pierce Puyallup | 42 | 125 | 6 | 0 | 69 | 7 | 13 | 262 |
| Renton | 77 | 175 | 10 | 1 | 127 | 27 | 23 | 440 |
| Seattle District | 0 | 0 | 1 | 0 | 36 | 10 | 33 | 80 |
| Seattle Central | 173 | 419 | 10 | 9 | 239 | 38 | 51 | 939 |
| Seattle North | 108 | 364 | 6 | 5 | 133 | 30 | 44 | 690 |
| Seattle South | 103 | 333 | 1 | 3 | 138 | 32 | 49 | 659 |
| Seattle Voc Institute | 11 | 46 | 0 | 0 | 13 | 6 | 12 | 88 |
| Shoreline | 122 | 349 | 9 | 9 | 164 | 29 | 20 | 702 |
| Skagit Valley | 111 | 247 | 5 | 37 | 198 | 17 | 52 | 667 |
| South Puget Sound | 96 | 257 | 5 | 11 | 130 | 14 | 50 | 563 |
| Spokane District | 0 | 0 | 0 | 0 | 96 | 18 | 30 | 144 |
| Spokane | 195 | 243 | 12 | 2 | 202 | 12 | 25 | 691 |
| Spokane Falls | 197 | 459 | 16 | 13 | 321 | 26 | 57 | 1,089 |
| Tacoma | 138 | 400 | 3 | 26 | 149 | 32 | 90 | 838 |
| Walla Walla | 131 | 321 | 2 | 9 | 120 | 22 | 85 | 690 |
| Wenatchee Valley | 70 | 219 | 2 | 1 | 73 | 14 | 42 | 421 |
| Whatcom | 72 | 227 | 2 | 10 | 80 | 11 | 74 | 476 |
| Yakima Valley | 113 | 273 | 4 | 29 | 152 | 26 | 50 | 647 |
| SBCTC | 0 | 0 | 0 | 0 | 42 | 8 | 113 | 163 |
| COLLEGE TOTAL | 3,736 | 9,867 | 185 | 580 | 5,455 | 903 | 1,940 | 22,666 |
| SYSTEM TOTAL | 3,725 | 8,891 | 185 | 484 | 5,406 | 892 | 1,910 | 21,493 |

Source: SBCTC Data Warehouse.

* Non-teaching faculty include counselor's, librarians and those hired on the faculty pay schedule for research or special projects.

**STAFF FTE BY CATEGORY OF EMPLOYEE
ALL FUNDS
ACADEMIC YEAR 2010-11**

| | Classified | Administrative | Exempt Professional | Teaching Faculty* | Non-Teaching Faculty | Total FTE |
|------------------------|-------------------|-----------------------|----------------------------|--------------------------|-----------------------------|------------------|
| Bates | 115 | 16 | 34 | 130 | 62 | 357 |
| Bellevue | 261 | 39 | 136 | 538 | 42 | 1,016 |
| Bellingham | 68 | 21 | 20 | 99 | 5 | 212 |
| Big Bend | 78 | 17 | 35 | 93 | 7 | 229 |
| Cascadia | 36 | 20 | 18 | 101 | 10 | 186 |
| Centralia | 78 | 31 | 34 | 118 | 12 | 273 |
| Clark | 289 | 37 | 36 | 512 | 28 | 903 |
| Clover Park | 102 | 18 | 38 | 194 | 15 | 366 |
| Columbia Basin | 121 | 28 | 57 | 227 | 20 | 452 |
| Edmonds | 252 | 39 | 115 | 388 | 12 | 805 |
| Everett | 194 | 40 | 29 | 313 | 21 | 596 |
| Grays Harbor | 63 | 12 | 25 | 100 | 12 | 212 |
| Green River | 193 | 26 | 81 | 389 | 15 | 704 |
| Highline | 135 | 25 | 88 | 303 | 58 | 609 |
| Lake Washington | 125 | 11 | 0 | 179 | 8 | 323 |
| Lower Columbia | 117 | 15 | 37 | 159 | 13 | 342 |
| Olympic | 159 | 24 | 31 | 275 | 13 | 502 |
| Peninsula | 52 | 20 | 46 | 116 | 12 | 246 |
| Pierce District | 57 | 13 | 20 | 4 | 2 | 96 |
| Pierce Fort Steilacoom | 120 | 15 | 26 | 283 | 23 | 468 |
| Pierce Puyallup | 63 | 7 | 11 | 105 | 11 | 196 |
| Renton | 108 | 23 | 20 | 161 | 15 | 327 |
| Seattle District | 35 | 7 | 30 | 0 | 1 | 73 |
| Seattle Central | 209 | 34 | 40 | 301 | 45 | 629 |
| Seattle North | 123 | 29 | 40 | 222 | 21 | 435 |
| Seattle South | 128 | 28 | 43 | 218 | 18 | 434 |
| Seattle Voc Institute | 13 | 6 | 11 | 37 | 1 | 67 |
| Shoreline | 151 | 26 | 18 | 269 | 27 | 491 |
| Skagit Valley | 165 | 16 | 44 | 211 | 35 | 471 |
| South Puget Sound | 119 | 13 | 43 | 226 | 15 | 416 |
| Spokane District | 80 | 15 | 26 | 0 | 0 | 122 |
| Spokane | 172 | 12 | 19 | 324 | 24 | 550 |
| Spokane Falls | 289 | 26 | 52 | 385 | 40 | 791 |
| Tacoma | 143 | 31 | 79 | 282 | 57 | 592 |
| Walla Walla | 108 | 20 | 73 | 233 | 20 | 453 |
| Wenatchee Valley | 64 | 14 | 38 | 147 | 7 | 269 |
| Whatcom | 71 | 11 | 53 | 195 | 18 | 348 |
| Yakima Valley | 141 | 25 | 39 | 208 | 47 | 460 |
| SBCTC | 40 | 7 | 98 | 0 | 0 | 145 |
| SYSTEM TOTAL | 4,835 | 816 | 1,683 | 8,043 | 792 | 16,168 |

*Excludes 53 FTE-F Teaching Faculty already counted in Administrative or Professional/Technical FTE.
Source: SBCTC PMIS Database, Program Table.