

Student Progress and Success

Student Achievement Initiative

The Student Achievement Initiative is the performance funding system for community and technical colleges. Its purposes are to both improve public accountability by more accurately describing what students achieve each year, and to provide incentives through financial rewards to colleges for increasing the levels of achievement attained by their students. The Student Achievement Initiative rewards colleges based on achievement points. There are five categories of achievement measures:

- **Building towards college-level skills** — Points are awarded when basic education for adult students increases their basic literacy and math skills. Points are also awarded when students successfully complete the pre-college math and English sequence.
- **First year College Success** — Points are awarded when students pass two critical milestones on the way to completing their first year of college-level work: completing the first 15 college credits; and completing the first 30 college credits.
- **Second year College Success** — Points are awarded when students complete at least 45 credits in targeted courses either a professional-technical or transfer pathway to ensure they are taking courses that will lead to completion.
- **First five credits in quantitative completed** - Points are awarded when students meet the math requirement for their program. Math is a critical barrier for many students.
- **Completion** - Points are awarded when students complete associate degrees, workforce certificates, or apprenticeships.
- **Awards** — Consistent with the Board's policy, Student Achievement performance funding is awarded as follows: 45 percent for each college's share of total points less completions (readiness and progress point production), 45 percent for each college's relative points per student (effectiveness), and 10 percent for each college's share of completions.

**STUDENT ACHIEVEMENT POINTS BY COLLEGE
ACADEMIC YEAR 2013-14
Page 1 of 2**

College	Total Headcount	Basic Skills	College Readiness - English	College Readiness - Math	1st 15 Credits	1st 30 Credits	45 Credits	Quantitative	Retention	Completion	Total Points
Bates	7,717	1,224	393	1,143	1,620	1,314	844	400	1,314	791	9,043
Bellevue	21,534	2,736	1,556	3,491	5,106	3,929	2,310	3,143	5,803	1,823	29,897
Bellingham	4,009	593	407	947	876	669	620	660	1,131	597	6,500
Big Bend	3,431	1,246	840	1,399	867	684	475	500	1,010	413	7,434
Cascadia	4,420	930	686	1,642	1,206	958	451	892	1,266	364	8,395
Centralia	5,187	1,193	540	925	935	812	672	630	1,215	577	7,499
Clark	18,129	3,244	2,225	4,447	3,688	3,158	2,346	2,245	5,778	1,913	29,044
Clover Park	6,799	1,502	963	1,683	1,672	1,278	1,009	577	1,799	962	11,445
Columbia Basin	11,101	2,242	1,532	3,526	2,257	1,875	1,171	1,127	3,214	1,196	18,140
Edmonds	13,153	3,836	1,539	3,708	2,597	2,069	1,351	1,718	3,592	1,078	21,488
Everett	16,030	2,924	1,810	3,279	3,899	2,889	1,589	2,403	3,880	1,292	23,965
Grays Harbor	2,973	1,099	838	1,149	652	530	423	428	791	359	6,269
Green River	11,941	2,594	853	3,983	2,890	2,335	1,454	1,659	3,543	1,668	20,979
Highline	14,920	4,257	1,020	3,494	2,461	1,981	1,406	1,525	3,809	965	20,918
Lake Washington	6,616	2,668	750	1,225	1,282	1,071	967	695	1,939	736	11,333
Lower Columbia	5,650	1,535	1,211	2,344	1,214	1,036	712	658	1,605	695	11,010
Olympic	12,432	817	1,633	4,184	2,529	2,129	1,612	1,571	3,731	1,735	19,941
Peninsula	3,446	1,108	508	1,204	866	705	583	532	980	760	7,246
Pierce District	14,133	2,304	2,364	3,934	3,553	2,831	3,077	2,325	4,583	1,532	26,503
Renton	9,004	3,999	562	1,086	1,425	894	737	392	1,559	770	11,424
Seattle Central	11,151	3,118	1,309	2,405	2,259	1,722	1,047	960	2,701	714	16,235
Seattle North	10,858	1,911	395	1,543	2,252	1,449	695	1,113	2,519	662	12,539
Seattle South	10,961	2,990	465	1,710	2,069	1,509	829	1,063	2,483	936	14,054
Seattle Vocational Institute	1,078	781	0	0	296	237	167	0	209	247	1,937

**STUDENT ACHIEVEMENT POINTS BY COLLEGE
ACADEMIC YEAR 2013-14
Page 2 of 2**

College	Total Headcount	Basic Skills	College Readiness - English	College Readiness - Math	1st 15 Credits	1st 30 Credits	45 Credits	Quanti- tative	Retention	Completion	Total Points
Shoreline	8,866	1,454	410	1,911	2,023	1,567	1,025	1,030	2,394	1,107	12,921
Skagit Valley	8,410	1,767	1,023	2,208	1,808	1,434	875	1,121	2,123	823	13,182
South Puget Sound	8,254	1,131	924	2,615	2,016	1,660	1,095	1,334	2,440	964	14,179
Spokane	10,383	0	1,518	2,730	2,559	2,193	1,606	1,293	2,921	1,388	16,208
Spokane Falls	16,116	6,296	1,322	2,224	2,886	2,265	1,046	1,136	3,043	938	21,156
Tacoma	11,386	1,772	1,944	5,375	2,771	2,237	1,519	1,884	3,699	1,235	22,436
Walla Walla	6,072	1,010	737	1,530	1,264	1,064	863	727	1,677	862	9,734
Wenatchee Valley	5,674	1,163	880	1,491	1,306	1,121	810	598	1,788	719	9,876
Whatcom	7,275	1,137	1,097	2,708	1,745	1,472	844	1,123	2,253	852	13,231
Yakima Valley	8,059	2,889	1,823	2,879	1,565	1,372	1,004	986	2,573	927	16,018
System Total	317,168	69,470	36,077	80,122	68,414	54,449	37,234	38,448	85,365	32,600	502,179

Source: SBCTC Data Warehouse Student Achievement database.

Degrees and Certificates Awarded

The number of college level awards has increased 15 percent over the past five years. A significant portion of the growth in college-level awards had been due to the increasing numbers of short-term certificates (certificates less than 45 credits); however, those numbers declined substantially in 2013-14 as compared to the high point in 2012-13. The largest growth from 2012-13 was in applied baccalaureate degrees. See the following pages for more details on the specific numbers of academic and workforce awards.

Colleges help thousands of adults complete high school or earn the General Education Development (GED[®]) certificate. Workforce degrees prepare students to enter employment in technical fields, while academic degrees prepare students for transfer. Around 800 students moved to journey-level status after completion of apprenticeship training, which includes classroom instruction at the colleges. This number dropped by nearly 50 percent from the prior year. Additionally, 744 students received a high school diploma by earning an associate degree, an increase of 14 percent over the prior year.

	2009-10	2010-11	2011-12	2012-13	2013-14	5 Year Change
College-level Workforce Degrees						
Applied Associate Degrees	8,064	9,875	10,689	10,298	10,403	29.0%
Applied Baccalaureate Degrees	51	138	155	192	244	378%
Certificates and Apprenticeships						
Short Term (less than 1 year)						
Certificates	14,456	15,442	15,655	17,243	14,949	3.4%
Long Term (1 or more years) Certificates	5,189	5,851	5,682	5,879	5,587	7.7%
Apprenticeships	1,206	1,228	1,360	1,502	816	-32.3%
College-level Academic Degrees						
Associate in Science - Transfer	730	821	1,018	1,138	1,184	62.2%
Direct and Local Transfer Agreement Degrees	13,243	15,362	15,729	16,354	16,255	22.7%
General Studies (non-Transfer) Degree	331	376	410	401	379	14.5%
Total College-level Awards	43,270	49,093	50,698	53,007	49,817	15.1%
% Change	15.2%	13.5%	3.3%	4.6%	-6.0%	
High School Level						
GEDs awarded after college classes	4,553	4,396	4,142	3,843	3,261	-28.4%
High School Diplomas	1,507	1,511	1,300	1,431	1,746	15.9%
High School Diploma Awarded After Degree	164	367	640	650	744	

Source: SBCTC Data Warehouse, Outcomes Student Degree Table. Apprenticeship completions from L&I.

PERCENT OF AWARDS BY DEMOGRAPHIC CHARACTERISTIC

	2009-10	2010-11	2011-12	2012-13	2013-14
Students with Disabilities					
Degrees	5.2%	5.3%	5.5%	5.9%	6.0%
Certificates	5.0%	5.1%	5.3%	5.4%	6.0%
Students of Color					
Degrees	25.1%	26.0%	26.4%	28.2%	29.8%
Certificates	32.4%	33.0%	35.0%	36.1%	36.7%
Female Students					
Degrees	58.2%	57.8%	56.3%	57.1%	57.4%
Certificates	55.2%	53.0%	51.5%	51.1%	53.1%

Source: SBCTC Data Warehouse, Outcomes Student Degree Table.

**CERTIFICATES, GEDS AND HIGH SCHOOL DIPLOMAS AWARDED
ACADEMIC YEAR 2013-14**

	GED® Awarded After College Classes	High School Diploma	High School Diploma Awarded After AA Degree
Bates	82	120	0
Bellevue	68	0	56
Bellingham	31	0	20
Big Bend	57	23	7
Cascadia	0	37	1
Centralia	268	41	0
Clark	159	33	68
Clover Park	84	83	0
Columbia Basin	117	46	0
Edmonds	171	181	14
Everett	169	0	147
Grays Harbor	101	41	5
Green River	97	110	51
Highline	122	101	0
Lake Washington	17	21	19
Lower Columbia	38	150	39
Olympic	113	29	82
Peninsula	82	10	39
Pierce Fort Steilacoom	52	101	0
Pierce Puyallup	0	59	0
Renton	102	8	26
Seattle Central	46	85	23
Seattle North	20	54	0
Seattle South	62	53	0
Seattle Voc Institute	0	0	0
Shoreline	85	40	0
Skagit Valley	48	62	0
South Puget Sound	101	60	0
Spokane	0	3	0
Spokane Falls	377	95	0
Tacoma	102	41	55
Walla Walla	190	48	0
Wenatchee Valley	41	1	23
Whatcom	42	10	54
Yakima Valley	217	0	15
COLLEGE TOTAL	3,261	1,746	744

**ACADEMIC ASSOCIATE DEGREES
ACADEMIC YEAR 2013-14**

	Assoc. in Science Degree	Direct Transfer Agreement (DTA)	Local Transfer Agreements	General Studies
Bates	0	0	0	0
Bellevue	142	1,461	0	34
Bellingham	0	0	0	0
Big Bend	10	268	0	43
Cascadia	30	368	0	0
Centralia	18	297	0	12
Clark	84	1,255	12	0
Clover Park	0	0	0	0
Columbia Basin	18	699	0	0
Edmonds	65	575	0	27
Everett	44	655	26	89
Grays Harbor	12	175	4	12
Green River	117	771	4	4
Highline	79	661	0	0
Lake Washington	0	56	0	0
Lower Columbia	16	231	10	1
Olympic	46	683	0	4
Peninsula	8	204	0	0
Pierce Fort Steilacoom	26	807	0	44
Pierce Puyallup	25	464	0	0
Renton	0	6	0	0
Seattle Central	78	669	0	0
Seattle North	68	387	2	0
Seattle South	48	216	0	0
Seattle Voc Institute	0	0	0	0
Shoreline	49	411	49	5
Skagit Valley	20	367	9	39
South Puget Sound	62	637	0	27
Spokane	0	433	0	0
Spokane Falls	15	663	22	0
Tacoma	48	770	2	2
Walla Walla	16	393	0	0
Wenatchee Valley	17	409	0	5
Whatcom	13	664	0	25
Yakima Valley	10	460	0	6
COLLEGE TOTAL	1,184	16,115	140	379

**WORKFORCE AWARDS
ACADEMIC YEAR 2013-14**

	Short-Term Less Than 1 Year Certificate	Long-Term One Year or More Certificate	Associate Degree in Applied Science	Apprentice -ship	Applied Bachelors	TOTAL ALL AWARDS
Bates	629	117	430	58		1,436
Bellevue	551	168	387	0	41	2,908
Bellingham	285	150	443	2		931
Big Bend	140	24	110	0		682
Cascadia	21	0	16	0		473
Centralia	360	36	204	5	20	1,261
Clark	680	163	543	3		3,000
Clover Park	587	184	447	10		1,395
Columbia Basin	114	118	373	78	65	1,628
Edmonds	788	154	359	0		2,334
Everett	481	459	363	32		2,465
Grays Harbor	471	72	109	4		1,006
Green River	1,342	89	434	1		3,020
Highline	112	60	265	0		1,400
Lake Washington	276	282	502	70	15	1,258
Lower Columbia	363	102	232	1		1,183
Olympic	1,163	386	546	7	28	3,087
Peninsula	857	29	146	0	33	1,408
Pierce Fort Steilacoom	229	61	194	0		1,514
Pierce Puyallup	43	61	86	0		738
Renton	259	460	274	139		1,274
Seattle Central	14	87	273	0	25	1,300
Seattle North	401	155	175	0		1,262
Seattle South	772	96	196	243	17	1,703
Seattle Voc Institute	172	102	0	1		275
Shoreline	700	142	319	0		1,800
Skagit Valley	228	196	268	43		1,280
South Puget Sound	276	180	282	4		1,629
Spokane	290	283	695	114		1,818
Spokane Falls	165	90	291	0		1,718
Tacoma	634	277	373	0		2,304
Walla Walla	744	474	380	0		2,245
Wenatchee Valley	267	158	270	1		1,192
Whatcom	118	82	173	0		1,181
Yakima Valley	417	90	245	0		1,460
COLLEGE TOTAL	14,949	5,587	10,403	816	244	55,568

Source: SBCTC Data Warehouse, Outcomes Student Degree Table.

**ACADEMIC TRANSFER DEGREES
ACADEMIC YEAR 2013-14
Page 1 of 2**

Community colleges offer additional options for transfer associate degrees that are more specific to a major than the Associate in Arts degree. Major related program (MRP) degrees are based on statewide agreements assuming that admitted transfer students will be treated as students studying at the junior level in their selected major.

	AS T Track 1 (Biology/ Chemistry)	AS Track 2 (Engineering /Physics)	Bio and Chemical Engineering – AS- T/MRP	Computer and Electrical Engineering – AS- T/MRP	Mechanical, Civil, Aeronautical, Industrial and Materials Science Engineering – AS-T/MRP	Associate in Mechanical Engineering Technology – AS- T/MRP	Math Education DTA/MRP
Bates	0	0	0	0	0	0	0
Bellevue	47	61	8	4	22	0	0
Bellingham	0	0	0	0	0	0	0
Big Bend	0	10	0	0	0	0	0
Cascadia	8	17	0	1	4	0	0
Centralia	7	10	0	0	1	0	0
Clark	19	43	1	12	9	0	0
Clover Park	13	5	0	0	0	0	0
Columbia Basin	0	0	0	0	0	0	0
Edmonds	11	34	1	3	16	0	0
Everett	1	24	0	6	13	0	0
Grays Harbor	2	10	0	0	0	0	0
Green River	37	80	0	0	0	0	3
Highline	13	66	0	0	0	0	0
Lake Washington	0	0	0	0	0	2	0
Lower Columbia	3	6	2	1	4	0	1
Olympic	15	8	0	1	22	0	0
Peninsula	8	0	0	0	0	0	0
Pierce Fort Steilacoom	10	16	0	0	0	0	2
Pierce Puyallup	15	10	0	0	0	0	0
Renton	0	0	0	0	0	0	0
Seattle Central	23	55	0	0	0	0	0
Seattle North	20	48	0	0	0	0	0
Seattle South	21	26	0	1	0	0	0
Shoreline	16	33	0	0	0	0	0
Skagit Valley	5	15	0	0	0	0	0
South Puget Sound	19	43	0	0	0	0	0
Spokane	0	0	0	0	0	0	0
Spokane Falls	2	4	1	2	6	0	0
Tacoma	12	8	1	9	18	0	0
Walla Walla	5	11	0	0	0	0	1
Wenatchee Valley	6	11	0	0	0	0	0
Whatcom	4	9	0	0	0	0	0
Yakima Valley	0	10	0	0	0	0	0
System Total	342	673	14	40	115	2	7

**ACADEMIC TRANSFER DEGREES
ACADEMIC YEAR 2013-14
Page 2 of 2**

	Associate in Arts – DTA	Elementary Education	Business	Nursing	Biology	Associate in Construction Management – DTA/MRP	Local Agreement	Total
Bates	0	0	0	0	0	0	0	0
Bellevue	1,280	0	181	0	0	0	0	1,603
Bellingham	0	0	0	0	0	0	0	0
Big Bend	249	1	13	5	0	0	0	278
Cascadia	271	3	74	20	0	0	0	398
Centralia	274	0	9	0	14	0	0	315
Clark	1,133	3	117	1	1	0	12	1,351
Clover Park	699	0	0	0	0	0	0	717
Columbia Basin	0	0	0	0	0	0	0	0
Edmonds	358	8	166	31	12	0	0	640
Everett	578	0	67	10	0	0	26	725
Grays Harbor	160	0	14	1	0	0	4	191
Green River	660	0	95	13	0	0	4	892
Highline	489	0	97	68	7	0	0	740
Lake Washington	0	0	8	46	0	0	0	56
Lower Columbia	211	0	19	0	0	0	10	257
Olympic	649	0	28	6	0	0	0	729
Peninsula	196	1	7	0	0	0	0	212
Pierce Fort Steilacoom	631	0	76	81	16	1	0	833
Pierce Puyallup	402	0	22	34	6	0	0	489
Renton	0	0	2	4	0	0	0	6
Seattle Central	665	4	0	0	0	0	0	747
Seattle North	259	0	128	0	0	0	2	457
Seattle South	178	0	38	0	0	0	0	264
Shoreline	411	0	0	0	0	0	49	509
Skagit Valley	323	0	26	6	12	0	9	396
South Puget Sound	577	7	44	0	9	0	0	699
Spokane	413	2	7	6	5	0	0	433
Spokane Falls	627	9	15	6	6	0	22	700
Tacoma	558	16	127	59	10	0	2	820
Walla Walla	365	5	18	0	4	0	0	409
Wenatchee Valley	393	0	16	0	0	0	0	426
Whatcom	664	0	0	0	0	0	0	677
Yakima Valley	399	0	61	0	0	0	0	470
SYSTEM TOTAL	14,072	59	1,475	397	102	1	140	17,439

WORKFORCE DEGREES AND CERTIFICATES BY CAREER CLUSTER
ACADEMIC YEAR 2013-14
Page 1 of 2

In 2013-14, 30,924 workforce degrees and certificates were awarded. The most common field of completions in workforce programs was in the health-related areas.

	Allied Health			Archit. and Constr.	Agric., Food & Natural Resources	Arts, A/V & Communi- cation	Business, Mgmt. & Admin.	Education and Training	Finance
	Nursing (RN and LPN)	Health Tech¹	Health Services²						
Bates	96	74	254	103	0	29	19	31	0
Bellevue	69	70	223	0	0	72	406	20	0
Bellingham	75	39	146	86	18	0	91	7	0
Big Bend	36	0	80	14	0	0	19	13	0
Cascadia	0	0	0	0	5	0	0	0	0
Centralia	43	0	148	207	31	0	53	14	0
Clark	132	62	349	20	0	8	322	84	0
Clover Park	111	103	292	57	16	28	89	24	0
Columbia Basin	62	107	91	13	1	0	88	13	0
Edmonds	0	91	105	203	52	1	339	19	0
Everett	229	3	134	57	0	0	350	21	0
Grays Harbor	48	5	0	306	9	0	104	3	0
Green River	38	72	31	109	12	0	255	127	0
Highline	63	19	61	2	0	16	68	44	0
Lake Washington	68	50	155	146	20	13	204	34	0
Lower Columbia	161	5	88	2	5	0	270	23	0
Olympic	95	18	79	169	0	5	206	48	19
Peninsula	20	40	31	34	35	0	193	21	0
Pierce Fort Steilacoom	4	21	28	19	0	0	79	125	0
Pierce Puyallup	26	6	7	0	0	0	96	3	0
Renton	53	55	243	81	0	0	179	23	0
Seattle Central	51	59	0	8	0	60	14	3	0

Allied Health

	Nursing (RN and LPN)	Health Tech¹	Health Services²	Archit. and Constr.	Agric., Food & Natural Resources	Arts, A/V & Communi- cation	Business, Mgmt. & Admin.	Education and Training	Finance
Seattle North	127	136	203	26	0	5	90	37	0
Seattle South	62	0	71	14	46	0	70	0	0
Seattle Voc Institute	0	0	137	43	0	0	73	0	0
Shoreline	80	95	118	11	0	141	221	28	0
Skagit Valley	133	8	84	2	33	0	97	25	6
South Puget Sound	80	0	228	70	22	0	109	31	0
Spokane	136	118	112	52	51	0	153	0	0
Spokane Falls	0	62	9	0	0	66	151	47	0
Tacoma	123	174	79	8	35	0	437	8	0
Walla Walla	167	15	257	329	189	0	222	27	3
Wenatchee Valley	150	42	91	7	111	0	45	103	0
Whatcom	39	45	46	0	0	4	142	34	0
Yakima Valley	96	45	109	8	7	2	76	298	0
SYSTEM TOTAL	2,673	1,639	4,089	2,206	698	450	5,330	1,338	28

¹Includes dental hygienists and high wage technicians, such as surgical tech, dental tech, EKG tech, radiation tech, paramedic, etc.

²Includes other health services, such as optometric assistant, dietetic tech, physical therapist, pharmacy tech, dental tech, etc.

**WORKFORCE DEGREES AND CERTIFICATES BY CAREER CLUSTER
ACADEMIC YEAR 2013-14**

Page 2 of 2

	Hospitality & Tourism	Human Services	Infor- mation Tech.	Law, Public Safety & Security	Manufac-- turing	Marketing, Sales & Services	Science, Tech, Engineering & Math	Transp., Distrib. & Logistics	Unclassified Cluster	Total
Bates	14	34	41	36	193	5	0	245	2	1,176
Bellevue	6	17	172	23	0	13	0	0	15	1,106
Bellingham	43	0	48	10	220	0	0	95	0	878
Big Bend	0	0	5	0	52	0	0	55	0	274
Cascadia	0	0	32	0	0	0	0	0	0	37
Centralia	0	0	14	18	50	9	0	13	0	600
Clark	154	5	47	15	109	6	0	73	0	1,386
Clover Park	21	130	145	12	109	12	16	53	0	1,218
Columbia Basin	0	0	61	18	35	64	35	16	1	605
Edmonds	64	30	188	103	78	14	14	0	0	1,301
Everett	0	37	104	33	332	0	3	0	0	1,303
Grays Harbor	0	16	3	17	84	0	0	57	0	652
Green River	5	0	37	28	270	135	9	734	3	1,865
Highline	32	36	59	36	0	1	0	0	0	437
Lake Washington	29	30	114	1	87	0	4	105	0	1,060
Lower Columbia	0	5	21	20	37	22	0	38	0	697
Olympic	30	39	50	5	1,309	9	2	12	0	2,095
Peninsula	1	196	114	23	245	7	0	72	0	1,032
Pierce Fort Steilacoom	19	30	27	82	7	43	0	0	0	484
Pierce Puyallup	0	1	37	0	0	14	0	0	0	190
Renton	75	0	136	12	83	0	0	38	0	978
Seattle Central	46	58	57	0	10	0	0	8	0	374
Seattle North	0	0	34	0	46	27	0	0	0	731
Seattle South	59	0	14	0	346	0	0	376	6	1,064

**WORKFORCE DEGREES AND CERTIFICATES BY CAREER CLUSTER
ACADEMIC YEAR 2013-14**

Page 2 of 2

	Hospitality & Tourism	Human Services	Infor- mation Tech.	Law, Public Safety & Security	Manufac- turing	Marketing, Sales & Services	Science, Tech, Engineering & Math	Transp., Distrib. & Logistics	Unclassified Cluster	Total
Seattle Voc Institute	0	16	5	0	0	0	0	0	0	274
Shoreline	9	109	1	6	169	33	0	140	0	1,161
Skagit Valley	35	28	44	46	88	23	6	34	0	692
South Puget Sound	20	0	57	28	32	1	2	58	0	738
Spokane	59	25	123	61	176	16	0	186	0	1,268
Spokane Falls	10	60	50	0	67	24	0	0	0	546
Tacoma	0	127	140	25	0	127	0	1	0	1,284
Walla Walla	33	11	77	12	165	0	6	85	0	1,598
Wenatchee Valley	0	8	17	36	66	0	0	19	0	695
Whatcom	13	0	23	21	0	6	0	0	0	373
Yakima Valley	0	18	41	41	3	3	0	5	0	752
SYSTEM TOTAL	777	1,066	2,138	768	4,468	614	97	2,518	27	30,924

Source: SBCTC Data Warehouse, Outcomes Student Degree Table and Student Achievement.

Note: The degrees and certificates represent the number of awards rather than the number of students receiving awards.

**SELECTED CHARACTERISTICS OF STUDENTS RECEIVING
ASSOCIATE DEGREES OR CERTIFICATES
ACADEMIC YEAR 2013-14**

	Total Students Receiving Degrees or Certificates	% of Color	% Disabled	% Female
Bates	1,027	33.3%	5.1%	43.0%
Bellevue	2,496	41.8%	6.5%	60.3%
Bellingham	714	23.4%	9.8%	48.6%
Big Bend	528	36.5%	6.6%	60.3%
Cascadia	422	30.0%	4.3%	55.2%
Centralia	856	20.7%	4.9%	49.8%
Clark	2,301	22.7%	4.7%	60.2%
Clover Park	1,075	33.0%	6.7%	64.1%
Columbia Basin	1,258	34.6%	5.5%	58.6%
Edmonds	1,580	34.8%	8.7%	50.7%
Everett	1,518	25.9%	4.3%	60.9%
Grays Harbor	583	26.0%	6.0%	32.6%
Green River	1,910	30.0%	5.8%	49.7%
Highline	1,099	49.7%	4.6%	63.9%
Lake Washington	764	24.1%	8.4%	57.6%
Lower Columbia	753	15.8%	7.6%	67.5%
Olympic	2,146	24.2%	6.2%	44.8%
Peninsula	788	17.1%	7.7%	51.0%
Pierce Fort Steilacoom	1,159	43.8%	8.1%	61.0%
Pierce Puyallup	607	26.4%	4.9%	64.3%
Renton	788	50.1%	8.0%	56.0%
Seattle Central	1,119	48.1%	2.9%	58.3%
Seattle North	1,071	38.8%	5.7%	55.3%
Seattle South	1,017	56.4%	7.6%	38.3%
Seattle Voc Institute	250	84.1%	0.0%	68.3%
Shoreline	1,380	34.5%	6.4%	55.1%
Skagit Valley	886	21.8%	7.3%	58.8%
South Puget Sound	1,152	24.4%	2.7%	62.3%
Spokane	1,408	16.7%	5.9%	55.2%
Spokane Falls	1,186	17.0%	7.1%	53.6%
Tacoma	1,520	37.8%	6.6%	67.8%
Walla Walla	1,511	30.1%	4.4%	42.5%
Wenatchee Valley	930	40.4%	5.1%	62.2%
Whatcom	988	21.9%	8.0%	61.7%
Yakima Valley	1,040	51.0%	4.0%	73.5%
SYSTEM TOTAL	39,830	32.0%	6.0%	56.3%

Source: SBCTC Data Warehouse, Outcomes Student Degree Table. Exit code A-T, 1-4.

Note: This report counts unduplicated students, not number of degrees awarded.

After College Status - Transfer

The source of the transfer data from public universities has changed over the last few years. In 2009-10, the transfer information regarding public baccalaureates was supplied by the Educational Research and Data Center. In 2010-11 the information was not collected, and in 2011-12 public baccalaureates were contacted directly by SBCTC for this report. For the 2012-13 and 2013-14 data, SBCTC was able to use MRTE+, which is the database of enrollment, transcript, and completion data for each public two-year and four-year institution in Washington.

The number of total transfers has been relatively consistent over the past three years. There was a small decrease in 2013-14 compared to 2012-13; however, Central Washington University had an error in the term records that were used to identify new students in MRTE, which may have resulted in an over-count of transfer students in that year.

TREND IN TRANSFERS AND TRANSITIONS TO WASHINGTON BACCALAUREATE INSTITUTIONS

	Transfer Year				
	2009-10	2010-11	2011-12	2012-13	2013-14
Transfer to Public Baccalaureates	10,563	*	15,223	14,014	12,774
Running Start to Public Baccalaureates	2,408	*	included in the above	2,522	2,588
Transfer to Independent Institutions	5,875	4,477	3,824	3,313	4,331
Transfer into CTC Applied Bachelors	100	204	311	329	412
TOTAL TRANSFERS/TRANSITIONS	18,946	*	19,358	20,178	20,105

* Incomplete data

**AFTER COLLEGE STATUS – TRANSFER
NUMBER OF TRANSFERS/TRANSITIONS TO BACCALAUREATE INSTITUTIONS**

Transfer counts include students who participated in Running Start at a CTC and then attended a baccalaureate institution as well as students currently enrolled in a bachelor of applied science program at the CTC.

TRANSFERS TO WASHINGTON PUBLIC BACCALAUREATE INSTITUTION ACADEMIC YEAR 2013-14

Page 1 of 2

	CWU Main	EWU Cheney	TESC	UW Bothell	UW Seattle	UW Tacoma	WGU	WSU Pullman	WSU Spokane	WSU Tri-Cities	WSU Vancouver	WWU Bellingham	CTC BAS	Portland State U	U of Idaho	TOTAL	Percent transferring with Associate Degree**
Bates	3	0	5	1	0	3	22	0	0	0	0	1	2	0	0	37	85%
Bellevue	102	88	20	227	395	38	98	166	7	5	4	119	79	2	0	1350	64%
Bellingham	0	0	0	2	1	0	22	0	0	0	0	7	0	1	0	33	60%
Big Bend	56	28	0	1	0	1	21	27	2	4	0	1	1	0	0	142	81%
Cascadia	32	16	5	153	64	4	25	26	0	2	1	41	1	2	0	372	62%
Centralia	24	14	38	1	3	8	34	22	0	0	11	16	30	5	0	206	78%
Clark	29	36	7	3	42	4	70	68	1	3	524	27	0	112	0	926	70%
Clover Park	3	0	23	0	3	20	31	0	0	0	1	0	5	0	0	86	62%
Columbia Basin	28	88	3	0	17	2	88	71	3	150	3	9	76	3	8	549	66%
Edmonds	131	15	10	86	103	15	64	56	1	0	0	49	5	2	0	537	70%
Everett	82	24	4	106	66	1	81	79	3	1	2	87	1	1	0	538	72%
Grays Harbor	20	9	34	1	6	2	28	20	1	0	5	4	5	1	0	136	79%
Green River	111	36	19	12	118	100	84	57	3	2	3	43	25	1	0	614	64%
Highline	174	15	10	14	112	108	55	43	6	0	3	25	6	2	0	573	67%
Lake Washington	10	5	1	27	7	2	22	5	0	0	0	2	30	1	0	112	76%
Lower Columbia	11	19	11	2	5	1	38	12	0	1	70	5	1	16	0	192	75%
Olympic	39	13	26	2	69	57	62	71	5	1	2	76	25	6	0	454	68%
Peninsula	21	1	9	4	9	2	23	18	1	0	0	18	29	3	0	138	76%
Pierce District	109	22	42	3	63	212	93	69	9	2	4	34	3	10	0	675	68%
Renton	8	2	0	4	1	4	24	3	9	0	0	0	3	0	0	58	74%
Seattle Central	27	20	36	48	242	21	42	20	1	0	3	24	26	8	0	518	56%

TRANSFERS TO WASHINGTON PUBLIC BACCALAUREATE INSTITUTION ACADEMIC YEAR 2013-14

Page 2 of 2

	CWU Main	EWU Cheney	TESC	UW Bothell	UW Seattle	UW Tacoma	WGU	WSU Pullman	WSU Spokane	WSU Tri-Cities	WSU Vancouver	WWU Bellevue	CTC BAS	Portland State U	U of Idaho	TOTAL	Percent transferring with Associate Degree**
Seattle North	15	14	8	60	179	4	40	15	2	0	2	31	15	3	0	388	65%
Seattle South	20	4	15	18	59	22	28	13	0	0	1	11	30	1	0	222	66%
Shoreline	37	8	15	71	119	5	71	38	2	0	3	34	3	4	0	410	64%
Skagit Valley College	28	11	7	28	22	8	52	31	1	0	4	113	2	0	0	307	72%
South Puget Sound	32	7	168	2	24	64	90	38	0	2	7	39	0	3	0	476	63%
Spokane	5	235	1	1	5	2	104	23	35	0	1	3	2	4	7	428	66%
Spokane Falls	15	394	10	2	24	1	100	72	14	1	4	20	0	3	26	686	54%
Tacoma	46	8	70	6	65	244	100	45	3	3	1	21	3	4	0	619	64%
Walla Walla	15	42	2	2	3	2	48	35	1	17	0	3	1	8	16	195	81%
Wenatchee Valley	109	59	6	1	7	0	42	32	6	1	4	11	0	0	5	283	75%
Whatcom Community	12	10	13	8	45	4	45	30	1	0	3	354	1	5	0	531	74%
Yakima Valley	178	36	5	4	12	3	68	40	18	19	0	8	2	2	0	395	69%
Former Running Start from CTC	226	225	*59	106	909	97	-	388	1	15	61	501	-	-	-	2,588	-
COLLEGE TOTAL	1,758	1,504	682	1,006	2,799	1,061	1,815	1,633	136	229	727	1,737	412	213	62	15,774	67%

Source: MRTE+

*Number supplied by TESC

**Denominator includes WA universities only (no WGU)

**ANNUAL TRANSFERS TO WASHINGTON INDEPENDENT
AND FOR-PROFIT BACCALAUREATE INSTITUTIONS
ACADEMIC YEAR 2013-14**

Page 1 of 2

	Antioch Seattle	Bastyr U	City U of Seattle	Cornish	Gonzaga U	Heritage U	Northwest U	Pacific Lutheran U	Seattle U	Seattle Pacific U	St. Martin's U	Trinity Lutheran	U of Phoenix	U of Puget Sound	Walla Walla	Whitman	Whitworth U	TOTAL
Bates	1	0	1	0	0	0	0	0	0	1	0	0	23	0	0	0	0	26
Bellevue	3	14	27	8	2	0	34	4	1	15	69	1	93	2	0	0	1	274
Bellingham	0	0	2	0	0	0	1	0	0	0	0	1	18	0	0	0	0	22
Big Bend	0	0	0	0	0	5	0	0	0	0	0	0	40	0	0	0	0	45
Cascadia	2	4	3	4	2	0	16	0	1	9	3	2	17	0	0	0	1	64
Centralia	0	1	13	0	0	0	0	0	31	2	1	0	38	0	0	0	0	86
Clark	0	1	5	0	0	0	3	0	1	2	1	0	117	0	3	0	2	135
Clover Park	0	0	11	0	0	0	0	0	0	0	0	0	72	1	0	0	0	84
Columbia Basin	0	1	3	1	0	32	5	0	0	1	0	0	129	0	0	0	3	175
Edmonds	1	1	42	3	1	1	15	1	1	8	22	1	60	0	0	0	0	157
Everett	1	1	77	4	1	0	20	2	4	6	4	10	83	0	0	0	1	214
Grays Harbor	0	0	11	0	0	1	0	0	7	0	0	0	24	0	0	0	0	43
Green River	1	5	14	2	1	2	11	22	6	6	29	0	122	1	2	0	0	224
Highline	2	5	20	0	0	3	8	9	3	10	25	0	126	0	0	1	1	213
Lake Washington	1	2	7	0	0	0	7	1	1	0	1	0	28	0	1	0	0	49
Lower Columbia	0	0	7	0	2	0	0	2	2	0	0	0	44	0	0	0	0	57
Olympic	1	1	6	2	0	0	11	8	4	3	9	1	130	1	1	0	1	179
Peninsula	0	0	12	0	0	0	3	0	0	0	0	0	41	0	0	0	1	57
Pierce	0	3	7	1	0	2	12	60	40	3	6	1	375	2	1	0	0	513
Renton	1	0	6	0	0	0	1	0	0	1	1	0	45	0	0	0	0	55
Seattle Central	17	3	11	10	2	0	4	0	0	10	67	0	61	0	0	0	0	185
Seattle North	6	5	17	1	0	0	3	1	1	8	50	0	46	1	0	0	0	139

**ANNUAL TRANSFERS TO WASHINGTON INDEPENDENT
AND FOR-PROFIT BACCALAUREATE INSTITUTIONS
ACADEMIC YEAR 2013-14**

Page 2 of 2

	Antioch Seattle	Bastyr U	City U of Seattle	Cornish	Gonzaga U	Heritage U	Northwest U	Pacific Lutheran U	Seattle U	Seattle Pacific U	St. Martin's U	Trinity Lutheran	U of Phoenix	U of Puget Sound	Walla Walla	Whitman	Whitworth U	TOTAL
Seattle South	2	1	19		0	2	4	0	1	6	19	0	44	0	0	0	0	98
Shoreline	3	7	16	3	0	0	3	0	1	11	25	1	47	0	0	0	0	117
Skagit Valley	0	1	6		0	0	2	0	0	3	4	1	60	0	0	0	0	77
South Puget Sound	1	1	4	1	2	0	2	9	47	1	0	0	78	1	0	0	0	147
Spokane	0	1	2	1	12	0	3	0	0	1	0	0	107	0	0	0	27	154
Spokane Falls	0	1	2	0	30	0	2	1	0	3	1	1	115	0	2	0	40	198
Tacoma	2	1	5	0	0	0	3	38	8	3	9	0	123	4	0	0	2	198
Walla Walla	0	1	0	0	2	0	0	0	1	0	0	0	44	0	17	1	0	66
Wenatchee Valley	0	0	1	0	2	3	0	1	0	2	0	0	30	0	2	0	2	43
Whatcom	0	2	2	1	2	0	7	0	1	1	3	1	34	0	0	0	0	54
Yakima Valley	0	0	0	0	0	88	2	3	0	1	1	0	84	1	0	0	3	183
COLLEGE TOTAL	45	63	359	42	61	139	182	162	162	117	350	21	2,498	14	29	2	85	4,331

Source: SBCTC Independent College Transfer Survey

Note: Data not available for DeVry

After College Status – Job Preparatory Placement and Wages

Job preparatory and apprenticeship students nine months after college: The table provides wage and employment data for “exiting” job preparatory and apprenticeship students; that is, those for whom it has been a full year since last enrolled, whether completing a program or not. Once students are deemed “exiting” students, their wages and employment status are evaluated three quarters (nine months) after they leave college. The most recent year of data is for students who completed training in 2012-13 and entered the workforce in 2013-14. *Note: as of 2014 the employment rate no longer includes an estimate for out-of-state and self-employment.* The employment rate difference between those who complete and non-completers remains substantial.

After they leave the college, program completers are quite successful in obtaining jobs during normal economic times. For the class of 2012-13, 71 percent of those completing job preparatory training were employed seven to nine months after leaving college. For apprenticeship completers, the rate is high at 79 percent. This is reflective of a recovering economy following the recent recession.

Tables with additional detail about median wages and earnings of job preparatory students completing programs are provided on the following pages.

	Employed 2009-10	Employed 2010-11	Employed 2011-12	Employed 2012-13	Employed 2013-14
Number Completing Programs					
Job Preparatory	19,934	22,128	24,343	25,173	23,189
Apprenticeship	1,124	1,232	1,365	1,439	1,519
Number Employed					
Job Preparatory	14,792	16,462	18,680	19,639	16,377
Apprenticeship	955	967	966	1,196	1,195
Employment Rate					
Job Preparatory Completing Programs	74%	74%	77%	78%	71%
Job Preparatory Leaving without Completing	65%	63%	66%	66%	58%
Apprenticeship	85%	78%	71%	83%	79%
Median Wage					
Job Preparatory Completing Programs	\$18.38	\$16.57	\$15.74	\$15.89	\$16.00
Job Preparatory Leaving without Completing	\$16.02	\$14.52	\$13.44	\$13.54	\$13.58
All Job Preparatory	\$17.31	\$15.67	\$14.98	\$15.09	\$15.20
Apprentice Completing Programs	\$37.12	\$36.47	\$36.63	\$35.83	\$36.29

Source: SBCTC Data Warehouse, Data Linking for Outcomes Assessment files.

Note: All wages in 2013 inflation-adjusted dollars. Completers include graduates, those completing at least 45 workforce education credits without a degree or certificate and those completing uniquely designed programs.

**AFTER COLLEGE STATUS – JOB PREPARATORY
STUDENTS COMPLETING PROGRAMS NINE MONTHS AFTER COLLEGE
COMPLETED TRAINING IN 2012-13 EMPLOYED IN 2013-14**

	Total Students Completing Programs	Placed in UI Covered Jobs*	Employment Rate	Continuing in Education
Bates	1,054	701	67%	38
Bellevue	768	522	68%	38
Bellingham	728	551	76%	18
Big Bend	276	195	71%	14
Cascadia	26	17	65%	4
Centralia	324	221	68%	20
Clark	958	682	71%	58
Clover Park	1,286	889	69%	51
Columbia Basin	494	375	76%	9
Edmonds	1,881	1,356	72%	62
Everett	938	637	68%	46
Grays Harbor	223	155	70%	14
Green River	856	593	69%	32
Highline	575	403	70%	18
Lake Washington	858	630	73%	21
Lower Columbia	467	323	69%	24
Olympic	960	713	74%	46
Peninsula	402	266	66%	16
Pierce Fort Steilacoom	512	315	62%	38
Pierce Puyallup	158	104	66%	9
Renton	837	592	71%	25
Seattle Central	622	450	72%	18
Seattle North	642	476	74%	24
Seattle South	687	505	74%	15
Seattle Voc Institute	262	173	66%	6
Shoreline	609	458	75%	27
Skagit Valley	695	497	72%	25
South Puget Sound	574	389	68%	22
Spokane	1,289	926	72%	21
Spokane Falls	483	287	59%	26
Tacoma	656	452	69%	39
Walla Walla	665	482	72%	30
Wenatchee Valley	358	267	75%	14
Whatcom	293	207	71%	16
Yakima Valley	773	568	73%	50
SYSTEM TOTAL	23,189	16,377	71%	934

*Includes Washington State employment only (no self employed)

**AFTER COLLEGE STATUS – JOB PREPARATORY
STUDENTS LEAVING WITHOUT COMPLETING NINE MONTHS AFTER COLLEGE
COMPLETED TRAINING IN 2012-13 EMPLOYED IN 2013-14**

	Total Students Leaving Without Completing	Placed in UI Covered Jobs	Employment Rate	Continuing in Education
Bates	668	380	57%	75
Bellevue	565	370	65%	19
Bellingham	513	328	64%	19
Big Bend	187	113	60%	5
Cascadia	42	20	48%	2
Centralia	149	88	59%	8
Clark	495	290	59%	17
Clover Park	536	274	51%	22
Columbia Basin	381	262	69%	12
Edmonds	574	316	55%	19
Everett	1,160	646	56%	103
Grays Harbor	167	79	47%	5
Green River	579	341	59%	26
Highline	468	292	62%	11
Lake Washington	467	288	62%	26
Lower Columbia	337	169	50%	8
Olympic	603	329	55%	23
Peninsula	167	68	41%	8
Pierce Fort Steilacoom	575	260	45%	71
Pierce Puyallup	165	99	60%	6
Renton	248	128	52%	12
Seattle Central	125	73	58%	3
Seattle North	347	213	61%	19
Seattle South	445	274	62%	11
Seattle Voc Institute	68	33	49%	2
Shoreline	361	220	61%	15
Skagit Valley	531	311	59%	15
South Puget Sound	436	254	58%	15
Spokane	597	322	54%	12
Spokane Falls	412	208	50%	15
Tacoma	225	131	58%	7
Walla Walla	253	162	64%	5
Wenatchee Valley	140	93	66%	2
Whatcom	363	227	63%	22
Yakima Valley	408	268	66%	22
SYSTEM TOTAL	13,757	7,929	58%	662

**AFTER COLLEGE STATUS – JOB PREPARATORY
WAGES BY FIELD OF STUDY
COMPLETED TRAINING IN 2012-13 EMPLOYED IN 2013-14
Page 1 of 2**

SBCTC categorizes workforce education programs into higher-wage, middle-wage, and lower-wage programs based on the actual earnings nine months after college for the typical graduate. The number of completers identified in the tables below exclude Exit Code 9 completers (unique program completers). The median wage of graduates in higher wage programs was \$20.07. The median wage of graduates in middle and lower-wage programs was \$15.27 and \$12.72, respectively.

HIGHER WAGE PROGRAMS

Field of Study	Total Students Completing Programs	Median Wages	Median Earnings
Airframe/Power Plant	877	\$16.23	\$31,743
Associate Degree Nurse	1,762	\$29.03	\$53,029
Computer Maintenance Tech	15	\$10.36	\$21,703
Construction Trades	369	\$16.66	\$27,370
Dental Hygienist	170	\$41.68	\$53,009
Dental Lab Tech	341	\$17.64	\$33,946
Drafting	266	\$18.67	\$34,111
Electrical Equipment Repair	143	\$20.40	\$40,537
Electronics Technology	155	\$18.51	\$35,725
Engineering Technology	172	\$20.03	\$34,093
Industrial Technology (except electronics tech)	717	\$19.08	\$51,771
Information Technology	1,726	\$17.63	\$32,224
Legal/Real Estate Services	373	\$16.70	\$31,674
Machinist	447	\$17.95	\$36,925
Med Lab Tech/Histologic	88	\$20.59	\$39,987
Medical X-ray	205	\$29.73	\$46,257
Health Tech (radiology tech, EKG tech, denture tech, hemodialysis tech, etc)	697	\$21.06	\$36,897
Paramedic EMT, Operating Tech	492	\$18.42	\$32,419
Physical Therapy	127	\$23.62	\$38,399
Practical Nurse	447	\$20.44	\$37,856
Precision, Production, Crafts	6	redacted due to size	
Protective Services	561	\$14.41	\$26,729
Transportation Operators	294	\$17.35	\$33,412
Welding	629	\$16.82	\$29,746
Total Higher Wage	11,079	\$20.07	\$37,182

Source: SBCTC Data Warehouse

**AFTER COLLEGE STATUS – JOB PREPARATORY
WAGES BY FIELD OF STUDY
COMPLETED TRAINING IN 2012-13 EMPLOYED IN 2013-14
Page 2 of 2**

MIDDLE WAGE PROGRAMS

Field of Study	Total Students Completing Programs	Median Wages	Median Earnings
Accounting	948	\$15.65	\$29,360
Agriculture, Forestry and Fisheries	381	\$14.65	\$25,000
Auto Diesel	862	\$14.54	\$27,914
Commercial & Graphics Art	219	\$16.40	\$23,262
Dental Assisting	277	\$15.20	\$24,585
Managerial and Managerial Support	800	\$16.61	\$28,920
Marketing and Sales	304	\$14.59	\$27,562
Medical Assisting	1,236	\$15.09	\$26,288
Health-Related Assistance Services (rehab counseling, optometric asst., home health aide, etc.)	100	\$14.04	\$22,090
Health Services (massage therapy, speech therapy, dietetic tech, etc.)	408	\$14.37	\$22,258
Technical (recordings art tech, biology lab tech, air traffic control, etc.)	549	\$15.47	\$25,734
Pharmacy Assisting	269	\$14.59	\$24,015
Total Middle Wage	6,353	\$15.27	\$26,609

LOWER WAGE PROGRAMS

Field of Study	Total Students Completing Programs	Median Wages	Median Earnings
Administrative Support	1,567	\$13.46	\$22,485
Cosmetology	279	\$11.64	\$16,254
Culinary Arts	581	\$12.68	\$20,994
Early Childhood Ed	743	\$13.13	\$21,313
Nursing Assistant	972	\$11.52	\$18,733
Social Services	349	\$13.86	\$26,794
Teaching/Library Assistant	81	\$13.68	\$20,740
Veterinarian Assistant	71	\$13.64	\$26,005
Total Lower Wage	4,643	\$12.72	\$21,242
TOTAL ALL PROGRAMS*	22,695	\$16.41	\$29,482

Source: SBCTC Data Warehouse DLOA_A78 database Job Prep Post College table where GradDrop >0.

* Grand total includes Exit Code 9 completers who were excluded from the program level calculations