

Student Progress and Success

Student Achievement Initiative

The Student Achievement Initiative is the performance funding system designed for our community and technical colleges. The Student Achievement Initiative serves two functions. First, it improves public accountability by more accurately describing what students achieve each year. Second, it provides incentives, through financial rewards, to colleges for increasing the levels of achievement attained by their students. The Student Achievement Initiative rewards colleges based on achievement points. There are five categories of achievement measures:

- **Building towards college-level skills** — Points are awarded when basic education for adult students increase their basic literacy and math skills. Points are also awarded when students successfully complete the pre-college math and English sequence. There is an additional point for college transition earned each time a basic education student earns a post-basic education point.
- **First year College Success** — Points are awarded when students pass two critical milestones on the way to completing their first year of college-level work: completing the first 15 college credits; and completing the first 30 college credits.
- **Second year College Success** — Points are awarded when students complete at least 45 credits in targeted courses, either in a professional-technical or academic transfer pathway to ensure they are taking courses that will lead to completion.
- **First five credits in quantitative completed** — Points are awarded when students meet the math requirement for their program. Math is a critical barrier for many students.
- **Completion** — Points are awarded when students complete associate degrees, workforce certificates (of at least 20 credits) or apprenticeships.
- **Awards** — Consistent with the Board's policy, Student Achievement performance funding is awarded as follows: 45 percent for each college's share of total points less completions (readiness and progress point production), 45 percent for each college's relative points per student (effectiveness) and 10 percent for each college's share of completions.

Degrees and Certificates Awarded

There is a wide variety of ways the CTCs help advance the education of adults in our state. Colleges help thousands of adults to complete high school or earn the General Education Development (GED[®]) certificate. Workforce degrees prepare students to enter employment in technical fields, while academic degrees prepare students for transfer to a four-year program. Students move to journey-level status after completion of apprenticeship training, which includes classroom instruction at the colleges. Also, students may receive a high school diploma by earning an associate degree.

Community colleges offer options for transfer associate degrees that are more specific to a major than the Associate in Arts degree. Major related program (MRP) degrees follow one of the two statewide transfer agreements to help students better prepare for the junior year of their selected major upon transfer.

The coding for short certificates changed in summer, 2014. There are now two codes that separate these certificates. Short certificates of 1 to 19 credits are now Exit Code 9. This code was previously used to identify a unique or non-credit workforce training completion. However, it was not used consistently across the system. Short certificates of 20 to 44 credits use Exit 4.

After College Status – Transfer

The source of the transfer data from public universities has changed over the last few years. In 2009-10, the transfer information regarding public baccalaureates was supplied by the Educational Research and Data Center. In 2010-11 the information was not collected, and in 2011-12 public baccalaureates were contacted directly by SBCTC for this report. For the 2012-13 and 2013-14 data, SBCTC was able to use MRTE+, which is the database of enrollment, transcript, and completion data for each public two-year and four-year institution in Washington.

After College Status – Job Preparatory

Job preparatory and apprenticeship students nine months after college: The table provides wage and employment data for “exiting” job preparatory and apprenticeship students; that is, those for whom it has been a full year since last enrolled, whether completing a program or not. Once students are deemed “exiting” students, their wages and employment status are evaluated three quarters (nine months) after they leave college. The most recent year of data is for students who completed training in 2013-14 and entered the workforce in 2014-15. *Note: as of 2014 the employment rate no longer includes an estimate for out-of-state and self-employment.* The employment rate difference between those who complete and non-completers remains substantial.

SBCTC categorizes workforce education programs into higher-wage, middle-wage, and lower-wage programs based on the actual earnings nine months after college for the typical graduate.

**STUDENT ACHIEVEMENT POINTS BY COLLEGE
ACADEMIC YEAR 2014-15**

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College	Total Headcount	Basic Skills	College Readiness - English	College Readiness - Math	1st 15 Credits	1st 30 Credits	45 Credits	Quantitative	Retention	Completion	Total Points
Bates	5,624	1,061	421	996	1,603	1,200	780	378	1,290	732	8,461
Bellevue	20,877	2,696	1,316	3,209	5,034	3,847	2,249	3,189	5,566	1,719	28,825
Bellingham	4,011	386	289	846	979	815	691	684	1,096	626	6,412
Big Bend	3,532	962	698	2,020	907	733	531	574	1,005	442	7,872
Cascadia	4,318	883	501	1,796	1,160	908	485	906	1,297	428	8,364
Centralia	4,938	783	519	932	880	744	610	708	1,149	527	6,852
Clark	16,975	3,040	1,776	4,559	3,540	3,057	2,296	2,314	5,276	1,853	27,711
Clover Park	6,824	1,121	945	1,549	1,760	1,320	967	574	1,696	884	10,816
Columbia Basin	10,859	2,212	1,132	3,040	2,158	1,831	1,252	1,266	3,111	1,187	17,189
Edmonds	13,310	3,390	572	3,408	2,870	1,985	1,315	1,697	3,386	992	19,615
Everett	16,089	2,865	1,324	3,354	3,848	2,871	1,682	2,546	4,530	1,295	24,315
Grays Harbor	2,913	795	577	1,102	681	574	454	464	800	387	5,834
Green River	11,587	2,497	489	3,430	2,777	2,286	1,525	1,508	3,378	1,405	19,295
Highline	15,269	4,708	726	3,354	2,725	2,099	1,400	1,446	3,648	1,058	21,164
Lake Washington	6,215	3,215	565	864	1,179	1,024	907	699	1,837	704	10,994
Lower Columbia	5,634	1,489	1,013	2,480	1,048	948	792	718	1,640	675	10,803
Olympic	12,279	803	1,496	4,195	2,397	2,086	1,620	1,565	3,417	1,508	19,087
Peninsula	3,314	718	530	1,231	781	670	563	570	912	529	6,504
Pierce District	13,600	1,753	2,203	4,914	3,704	2,908	3,177	2,584	4,439	1,728	27,410
Renton	9,435	3,890	287	719	1,267	985	815	407	1,567	865	10,802
Seattle Central	10,740	2,966	1,185	2,465	2,111	1,594	1,018	1,065	2,638	792	15,834
Seattle North	11,221	1,810	467	1,426	2,256	1,430	711	1,108	2,534	649	12,391
Seattle South	11,451	2,701	456	1,349	2,462	1,440	935	1,136	2,585	953	14,017
Seattle Vocational Institute	744	506	-	-	205	186	128	-	192	179	1,396

STUDENT ACHIEVEMENT POINTS BY COLLEGE
ACADEMIC YEAR 2014-15
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College	Total Headcount	Basic Skills	College Readiness - English	College Readiness - Math	1st 15 Credits	1st 30 Credits	45 Credits	Quantitative	Retention	Completion	Total Points
Shoreline	8,633	1,415	181	1,636	2,095	1,526	947	995	2,291	1,203	12,289
Skagit Valley	9,155	1,537	853	1,908	1,739	1,420	1,034	1,122	2,041	807	12,461
South Puget Sound	7,736	1,232	1,005	2,997	2,123	1,681	1,231	1,429	2,397	1,001	15,096
Spokane	18,259	5,369	1,547	2,802	2,851	2,362	1,742	1,417	2,896	1,358	22,344
Spokane Falls	8,387	196	1,129	2,561	2,523	2,073	1,175	1,282	2,481	1,072	14,492
Tacoma	11,092	1,634	1,362	5,306	2,734	2,194	1,390	1,831	3,535	1,204	21,190
Walla Walla	5,848	715	652	1,623	1,181	1,043	852	780	1,572	775	9,193
Wenatchee Valley	5,386	771	835	1,826	1,311	1,117	837	687	1,745	854	9,983
Whatcom	7,066	1,039	613	2,502	1,747	1,373	887	1,127	2,206	930	12,424
Yakima Valley	7,865	2,442	1,719	2,684	1,562	1,283	1,014	943	2,381	863	14,891
System Total	311,186	63,600	29,383	79,083	68,198	53,613	38,012	39,719	82,534	32,184	486,326

Source: SBCTC Data Warehouse Student Achievement database.

Degrees and Certificates Awarded

	2010-11	2011-12	2012-13	2013-14	2014-15	5 Year Change
College-level Workforce Degrees						
Applied Associate Degrees	9,875	10,689	10,298	10,403	10,222	3.5%
Applied Baccalaureate Degrees	138	155	192	244	286	107.2%
Certificates and Apprenticeships						
Short Term (less than 1 year)						
Certificates	15,442	15,655	17,243	14,949	9,242	-40.2%
Long Term (1 or more years) Certificates	5,851	5,682	5,879	5,587	5,798	-0.9%
Apprenticeships	1,228	1,360	1,502	816	782	-36.3%
College-level Academic Degrees						
Associate in Science - Transfer	821	1,018	1,138	1,184	1,248	52.0%
Direct and Local Transfer Agreement Degrees	15,362	15,729	16,354	16,255	17,243	12.2%
General Studies (non-Transfer) Degree	376	410	401	379	425	13.0%
Total College-level Awards						
	49,093	50,698	53,007	49,817	45,246	-7.8%
% Change	13.5%	3.3%	4.6%	-6.0%	-9.2%	
High School Level						
GEDs awarded after college classes	4,396	4,142	3,843	3,261	431	-90.2%
High School Diplomas	1,511	1,300	1,431	1,746	2,209	46.2%
High School Diploma Awarded After Degree	367	640	650	744	913	148.8%

Source: SBCTC Data Warehouse, Outcomes Student Degree Table. Apprenticeship completions from Labor & Industries.

PERCENT OF AWARDS BY DEMOGRAPHIC CHARACTERISTIC

	2010-11	2011-12	2012-13	2013-14	2014-15
Students with Disabilities					
Degrees	5.3%	5.5%	5.9%	6.0%	6.4%
Certificates	5.1%	5.3%	5.4%	6.0%	6.6%
Students of Color					
Degrees	26.0%	26.4%	28.2%	29.8%	31.1%
Certificates	33.0%	35.0%	36.1%	36.7%	38.3%
Female Students					
Degrees	57.8%	56.3%	57.1%	57.4%	58.4%
Certificates	53.0%	51.5%	51.1%	53.1%	54.2%

Source: SBCTC Data Warehouse, Outcomes Student Degree Table.

**CERTIFICATES, GEDS AND HIGH SCHOOL DIPLOMAS AWARDED
ACADEMIC YEAR 2014-15**

	GED® Awarded After College Classes	High School Diploma	High School Diploma Awarded After AA Degree
Bates	5	150	0
Bellevue	13	0	52
Bellingham	4	0	17
Big Bend	3	114	7
Cascadia	0	19	15
Centralia	22	60	0
Clark	34	17	52
Clover Park	4	83	0
Columbia Basin	7	57	0
Edmonds	19	256	8
Everett	32	123	34
Grays Harbor	10	49	8
Green River	13	180	32
Highline	19	14	80
Lake Washington	0	27	17
Lower Columbia	5	142	46
Olympic	21	19	85
Peninsula	18	19	35
Pierce Fort Steilacoom	3	54	33
Pierce Puyallup	1	17	54
Renton	12	118	14
Seattle Central	6	58	44
Seattle North	4	55	0
Seattle South	3	89	0
Seattle Voc Institute	0	0	0
Shoreline	11	34	31
Skagit Valley	11	73	0
South Puget Sound	12	114	37
Spokane	38	69	6
Spokane Falls	26	28	6
Tacoma	10	91	72
Walla Walla	34	60	5
Wenatchee Valley	4	3	32
Whatcom	4	17	73
Yakima Valley	23	0	18
COLLEGE TOTAL	431	2,209	913

**COLLEGE TOTAL
ACADEMIC ASSOCIATE DEGREES
ACADEMIC YEAR 2014-15**

	Assoc. in Science Degree	Direct Transfer Agreement (DTA)	Local Transfer Agreements	General Studies
Bates	0	0	0	0
Bellevue	131	1,405	0	45
Bellingham	0	1	0	0
Big Bend	6	282	0	26
Cascadia	48	426	0	0
Centralia	9	284	0	12
Clark	87	1,207	8	0
Clover Park	1	0	0	0
Columbia Basin	18	735	0	4
Edmonds	63	611	0	30
Everett	44	716	23	89
Grays Harbor	9	182	5	1
Green River	143	837	0	16
Highline	68	762	0	0
Lake Washington	0	70	0	0
Lower Columbia	19	286	6	0
Olympic	52	684	0	11
Peninsula	6	256	0	0
Pierce Fort Steilacoom	32	892	0	44
Pierce Puyallup	20	479	0	5
Renton	0	5	0	0
Seattle Central	106	747	0	0
Seattle North	67	440	6	0
Seattle South	56	270	0	0
Seattle Voc Institute	0	0	0	0
Shoreline	64	456	52	0
Skagit Valley	36	350	4	28
South Puget Sound	42	708	0	45
Spokane	0	428	0	1
Spokane Falls	13	787	21	1
Tacoma	57	785	2	1
Walla Walla	24	376	0	0
Wenatchee Valley	10	472	0	6
Whatcom	5	703	0	47
Yakima Valley	12	474	0	13
COLLEGE TOTAL	1,248	17,116	127	425

**WORKFORCE AWARDS
ACADEMIC YEAR 2014-15**

	Short-Term Less Than 1 Year Certificate	Long-Term One Year or More Certificate	Associate Degree in Applied Science	Apprentice- ship	Applied Bachelor's	TOTAL ALL AWARDS
Bates	275	192	332	88	0	1,042
Bellevue	183	139	442	0	62	2,472
Bellingham	92	214	402	4	0	734
Big Bend	82	24	108	0	0	652
Cascadia	11	0	13	0	0	532
Centralia	108	22	195	13	28	753
Clark	533	151	561	12	0	2,662
Clover Park	437	182	458	10	0	1,175
Columbia Basin	37	146	320	40	57	1,421
Edmonds	570	177	336	0	0	2,070
Everett	453	336	327	23	0	2,200
Grays Harbor	113	96	134	2	0	609
Green River	524	95	414	4	0	2,258
Highline	60	90	285	2	0	1,380
Lake Washington	229	250	513	18	16	1,140
Lower Columbia	9	126	258	3	0	900
Olympic	351	390	496	4	29	2,142
Peninsula	169	33	138	0	22	696
Pierce Fort Steilacoom	255	67	196	0	0	1,576
Pierce Puyallup	51	83	125	0	0	835
Renton	104	511	293	186	0	1,243
Seattle Central	3	73	331	0	27	1,395
Seattle North	486	120	186	0	4	1,368
Seattle South	1,212	90	138	169	41	2,068
Seattle Voc Institute	38	119	0	0	0	157
Shoreline	779	141	348	0	0	1,916
Skagit Valley	192	157	214	70	0	1,135
South Puget Sound	245	222	241	1	0	1,667
Spokane	122	338	727	129	0	1,858
Spokane Falls	61	63	298	0	0	1,304
Tacoma	537	283	372	0	0	2,210
Walla Walla	315	526	317	0	0	1,657
Wenatchee Valley	154	172	229	4	0	1,086
Whatcom	154	84	214	0	0	1,301
Yakima Valley	298	86	261	0	0	1,185
COLLEGE TOTAL	9,242	5,798	10,222	782	286	48,799

Source: SBCTC Data Warehouse, Outcomes Student Degree Table.

ACADEMIC TRANSFER DEGREES
ACADEMIC YEAR 2014-15
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	Biology/ Chemistry (AS-T/Track 1)	Engineering/ Physics (AS-T/Track 2)	Bio and Chemical Engineering (AS-T/MRP)	Computer and Electrical Engineering (AS-T/MRP)	Mechanical, Civil, Aeronautical, Industrial and Materials Science Engineering (AS-T/MRP)
Bates	0	0	0	0	0
Bellevue	36	65	5	8	17
Bellingham	0	0	0	0	0
Big Bend	1	5	0	0	0
Cascadia	20	23	2	0	3
Centralia	6	3	0	0	0
Clark	14	52	1	9	11
Clover Park	0	0	0	0	1
Columbia Basin	9	9	0	0	0
Edmonds	16	27	3	7	10
Everett	4	6	0	9	25
Grays Harbor	5	4	0	0	0
Green River	49	94	0	0	0
Highline	21	47	0	0	0
Lake Washington	0	0	0	0	0
Lower Columbia	7	2	2	2	6
Olympic	20	11	1	4	16
Peninsula	6	0	0	0	0
Pierce Fort Steilacoom	18	14	0	0	0
Pierce Puyallup	7	13	0	0	0
Renton	0	0	0	0	0
Seattle Central	33	73	0	0	0
Seattle North	14	53	0	0	0
Seattle South	15	38	0	1	2
Shoreline	16	47	1	0	0
Skagit Valley	7	29	0	0	0
South Puget Sound	11	31	0	0	0
Spokane	0	0	0	0	0
Spokane Falls	0	5	2	1	5
Tacoma	22	12	6	5	12
Walla Walla	5	19	0	0	0
Wenatchee Valley	3	7	0	0	0
Whatcom	0	5	0	0	0
Yakima Valley	3	9	0	0	0
System Total	368	703	23	46	108

ACADEMIC TRANSFER DEGREES
ACADEMIC YEAR 2014-15
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	Associate in Arts (DTA)	Biology (DTA/MRP)	Business (DTA/MRP)	Elementary Education/ Math Education (DTA/MRP)	Pre-Nursing (DTA/MRP)	Local Agreement Transfer Degree	Total
Bates	0	0	0	0	0	0	0
Bellevue	1,215	0	189	1	0	0	1,536
Bellingham	0	0	0	0	1	0	1
Big Bend	259	0	14	0	9	0	288
Cascadia	324	0	72	4	26	0	474
Centralia	261	10	13	0	0	0	293
Clark	1,078	14	101	8	6	8	1,302
Clover Park	0	0	0	0	0	0	1
Columbia Basin	732	0	3	0	0	0	753
Edmonds	385	11	180	1	34	0	674
Everett	634	0	75	0	7	23	783
Grays Harbor	170	0	9	0	3	5	196
Green River	685	0	121	6	25	0	980
Highline	566	11	112	0	73	0	830
Lake Washington	0	0	13	0	57	0	70
Lower Columbia	270	0	16	0	0	6	311
Olympic	628	0	47	0	9	0	736
Peninsula	242	0	13	1	0	0	262
Pierce Fort Steilacoom	745	10	67	1	69	0	924
Pierce Puyallup	407	10	28	0	34	0	499
Renton	0	0	0	2	3	0	5
Seattle Central	732	0	15	0	0	0	853
Seattle North	293	0	147	0	0	6	513
Seattle South	230	0	40	0	0	0	326
Shoreline	456	0	0	0	0	52	572
Skagit Valley	296	12	34	0	8	4	390
South Puget Sound	593	20	54	7	34	0	750
Spokane	400	6	17	1	4	0	428
Spokane Falls	746	8	26	2	5	21	821
Tacoma	575	9	122	21	58	2	844
Walla Walla	353	4	12	7	0	0	400
Wenatchee Valley	458	0	14	0	0	0	482
Whatcom	703	0	0	0	0	0	708
Yakima Valley	426	0	48	0	0	0	486
SYSTEM TOTAL	14,862	125	1,602	62	465	127	18,491

WORKFORCE DEGREES AND CERTIFICATES BY CAREER CLUSTER
ACADEMIC YEAR 2014-15
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	Allied Health			Archit. and Constr.	Agric., Food & Natural Resources	Arts, A/V & Communi- cation	Business, Mgmt. & Admin.	Education and Training	Finance
	Nursing (RN and LPN)	Health Tech ¹	Health Services ²						
Bates	9.5	40	31	105	0	15	25	32	0
Bellevue	75	89	55	0	0	80	195	22	0
Bellingham	65	40	40	83	17	0	87	0	0
Big Bend	22	0	30	9	1	0	26	17	0
Cascadia	0	0	0	0	6	0	0	0	0
Centralia	28	0	124	13	0	0	55	5	0
Clark	130	62	236	10	0	5	317	131	0
Clover Park	99	126	128	45	13	29	79	13	0
Columbia Basin	71	91	63	5	1	0	82	25	0
Edmonds	19	66	57	146	21	0	304	38	0
Everett	222	0	99	58	0	0	219	42	0
Grays Harbor	60	7	0	29	12	0	81	13	0
Green River	28	60	22	98	15	0	75	88	0
Highline	65	21	69	1	0	22	69	65	0
Lake Washington	67	57	139	51	10	9	188	76	0
Lower Columbia	185	1	35	2	2	0	62	23	0
Olympic	92	22	56	11	0	4	113	107	7
Peninsula	17	0	38	6	10	0	89	9	0
Pierce Fort Steilacoom	5	18	28	13	0	0	91	174	0
Pierce Puyallup	29	11	13	0	0	0	119	14	0
Renton	50	45	214	104	0	0	118	41	0
Seattle Central	56	62	33	20	0	43	22	2	0

	<i>Allied Health</i>				Agric., Food & Natural Resources	Arts, A/V & Communi- cation	Business, Mgmt. & Admin.	Education and Training	Finance
	Nursing (RN and LPN)	Health Tech ¹	Health Services ²	Archit. and Constr.					
Seattle North	107	209	191	44	0	1	105	46	0
Seattle South	46	0	51	5	49	0	93	0	0
Seattle Voc Institute	0	0	85	37	0	0	4	0	0
Shoreline	105	89	91	22	0	166	218	42	0
Skagit Valley	83	0	103	3	57	2	32	85	0
South Puget Sound	16	0	139	84	5	0	138	94	1
Spokane	139	109	116	44	46	0	160	0	0
Spokane Falls	0	58	4	0	0	83	81	59	0
Tacoma	112	244	56	17	24	0	319	35	0
Walla Walla	182	0	176	58	148	0	126	11	0
Wenatchee Valley	111	39	43	24	17	0	53	160	0
Whatcom	38	45	61	0	0	19	151	49	0
Yakima Valley	96	37	91	15	4	1	75	216	0
SYSTEM TOTAL	2,498	1,648	2,717	1,162	458	479	3,971	1,734	8

¹Includes dental hygienists and high wage technicians, such as surgical tech, dental tech, EKG tech, radiation tech, paramedic, etc.

²Includes other health services, such as optometric assistant, dietetic tech, physical therapist, pharmacy tech, dental tech, etc.

WORKFORCE DEGREES AND CERTIFICATES BY CAREER CLUSTER
ACADEMIC YEAR 2014-15
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	Hospitality & Tourism	Human Services	Infor- mation Tech.	Law, Public Safety & Security	Manufac-- turing	Marketing, Sales & Services	Science, Tech, Engineering & Math	Transp., Distrib. & Logistics	Unclassified Cluster	Total
Bates	11	29	23	36	122	1	0	251	0	799
Bellevue	0	17	186	21	0	12	0	0	12	764
Bellingham	34	0	62	5	210	0	0	65	0	708
Big Bend	0	0	12	0	46	0	0	51	0	214
Cascadia	0	0	18	0	0	0	0	0	0	24
Centralia	0	0	20	26	31	0	0	23	0	325
Clark	95	13	37	14	101	9	0	85	0	1,245
Clover Park	30	108	163	7	66	20	94	57	0	1,077
Columbia Basin	0	0	19	23	22	63	20	17	1	503
Edmonds	70	17	202	83	32	17	11	0	0	1,083
Everett	0	34	96	31	307	0	8	0	0	1,116
Grays Harbor	0	18	6	8	94	0	0	15	0	343
Green River	3	0	53	39	189	161	7	193	2	1,033
Highline	26	35	21	40	0	1	0	0	0	435
Lake Washington	30	55	103	0	94	0	6	106	0	991
Lower Columbia	0	8	15	13	24	5	0	18	0	393
Olympic	47	44	37	6	681	9	0	1	0	1,237
Peninsula	17	17	45	7	75	1	0	9	0	340
Pierce Fort Steilacoom	6	33	29	76	6	39	0	0	0	518
Pierce Puyallup	0	1	64	2	0	6	0	0	0	259
Renton	29	0	115	10	116	0	0	65	1	908
Seattle Central	40	41	58	0	15	0	0	15	0	407
Seattle North	0	0	25	0	53	11	0	0	0	792

**WORKFORCE DEGREES AND CERTIFICATES BY CAREER CLUSTER
ACADEMIC YEAR 2014-15**

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	Hospitality & Tourism	Human Services	Infor- mation Tech.	Law, Public Safety & Security	Manufac- turing	Marketing, Sales & Services	Science, Tech, Engineering & Math	Transp., Distrib. & Logistics	Unclassified Cluster	Total
Seattle South	55	0	7	0	381	0	0	666	87	1,440
Seattle Voc Institute	0	21	10	0	0	0	0	0	0	157
Shoreline	7	102	0	16	217	31	0	162	0	1,268
Skagit Valley	18	31	45	18	23	27	0	36	0	563
South Puget Sound	37	0	52	27	52	0	4	59	0	708
Spokane	67	30	56	72	253	26	0	69	0	1,187
Spokane Falls	3	54	33	0	26	21	0	0	0	422
Tacoma	0	99	137	40	0	107	0	2	0	1,192
Walla Walla	34	7	104	10	172	0	2	128	0	1,158
Wenatchee Valley	0	14	19	22	24	0	0	29	0	555
Whatcom	14	0	41	30	0	4	0	0	0	452
Yakima Valley	0	12	33	49	2	2	0	12	0	645
SYSTEM TOTAL	673	840	1,946	731	3,434	573	152	2,134	103	25,261

Source: SBCTC Data Warehouse, Outcomes Student Degree Table and Student Achievement.

Note: The degrees and certificates represent the number of awards rather than the number of students receiving awards.

**SELECTED CHARACTERISTICS OF STUDENTS RECEIVING
ASSOCIATE DEGREES OR CERTIFICATES
ACADEMIC YEAR 2014-15**

	Total Students Receiving Degrees or Certificates	% of Color	% Disabled	% Female
Bates	689	35.6%	6.4%	34.0%
Bellevue	2,284	40.6%	6.9%	57.7%
Bellingham	462	20.7%	7.8%	41.6%
Big Bend	474	35.5%	6.1%	53.6%
Cascadia	483	29.1%	9.3%	54.9%
Centralia	520	24.4%	5.2%	50.3%
Clark	2,126	23.6%	4.6%	61.5%
Clover Park	904	34.9%	7.5%	58.9%
Columbia Basin	1,183	38.0%	6.4%	61.3%
Edmonds	1,457	33.4%	8.2%	53.4%
Everett	1,488	26.9%	5.6%	59.0%
Grays Harbor	399	21.5%	8.5%	55.1%
Green River	1,565	35.2%	6.0%	51.5%
Highline	1,172	53.1%	6.8%	64.8%
Lake Washington	694	26.9%	9.7%	64.5%
Lower Columbia	643	12.1%	6.4%	69.8%
Olympic	1,626	22.8%	7.1%	54.1%
Peninsula	498	22.1%	6.8%	50.8%
Pierce Fort Steilacoom	1,672	37.4%	6.9%	63.0%
Pierce Puyallup	218	25.2%	7.4%	66.2%
Renton	658	49.4%	7.9%	52.6%
Seattle Central	1,224	47.4%	4.3%	57.4%
Seattle North	1,207	38.7%	4.4%	53.2%
Seattle South	729	58.8%	5.3%	44.8%
Seattle Voc Institute	150	83.8%	0.0%	61.4%
Shoreline	1,403	37.7%	6.5%	52.8%
Skagit Valley	796	22.5%	6.9%	61.6%
South Puget Sound	1,143	30.1%	4.0%	60.7%
Spokane	1,376	17.7%	6.3%	56.2%
Spokane Falls	1,194	18.8%	8.0%	60.4%
Tacoma	1,515	35.4%	8.1%	66.3%
Walla Walla	1,123	28.3%	5.3%	45.9%
Wenatchee Valley	786	36.3%	6.4%	62.0%
Whatcom	1,104	22.8%	8.4%	60.6%
Yakima Valley	1,010	55.4%	3.7%	72.0%
SYSTEM TOTAL	35,975	32.8%	6.4%	57.8%

Source: SBCTC Data Warehouse, Outcomes Student Degree Table. Exit code A-T, 1-4.

Note: This report counts unduplicated students, not number of degrees awarded.

After College Status - Transfer

TREND IN TRANSFERS AND TRANSITIONS TO WASHINGTON BACCALAUREATE INSTITUTIONS

	Transfer Year				
	2010-11	2011-12	2012-13	2013-14	2014-15
Transfer to Public Baccalaureates	*	15,223	14,014	12,774	13,141
Running Start to Public Baccalaureates	*	<i>(Included above)</i>	2,522	2,588	3,207
Transfer to Independent Institutions	4,477	3,824	3,313	4,331	2,884
Transfer into CTC Applied Bachelors	204	311	329	412	808
TOTAL TRANSFERS/TRANSITIONS	*	19,358	20,178	20,105	20,040

* Incomplete data

After College Status – Transfer*
Number of Transfers/Transitions to Baccalaureate Institutions

TRANSFERS TO WASHINGTON PUBLIC BACCALAUREATE INSTITUTION ACADEMIC YEAR 2014-15

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	CWU Main	EWU Cheney	TESC	UW Bothell	UW Seattle	UW Tacoma	WGU	WSU Pullman	WSU Spokane	WSU Tri-Cities	WSU Vancouver	WWU Bellingham	CTC BAS	Portland State U	U of Idaho	TOTAL	Percent transferring with Associate Degree**
Bates	5	0	6	1	0	5	11	1	0	0	0	1	2	0	0	32	63%
Bellevue	109	100	18	217	354	47	150	139	3	1	3	135	156	4	5	1441	61%
Bellingham	1	1	1	5	0	0	24	0	2	0	0	4	2	0	0	40	79%
Big Bend	57	32	3	0	4	0	35	18	1	2	0	2	0	1	0	155	74%
Cascadia	32	11	9	141	55	4	19	35	2	0	1	43	0	2	0	354	62%
Centralia	32	16	38	2	4	6	33	25	0	1	11	9	29	1	0	207	80%
Clark	33	30	7	3	35	4	101	69	2	0	501	48	3	110	0	946	60%
Clover Park	8	0	19	0	0	13	42	2	0	0	0	0	6	0	0	90	69%
Columbia Basin	46	76	6	1	21	3	111	74	2	148	0	14	127	4	0	633	67%
Edmonds	141	11	7	98	129	6	60	47	1	0	0	53	8	1	0	562	68%
Everett	92	9	8	76	67	2	98	99	4	3	2	106	5	2	0	573	72%
Grays Harbor	28	5	19	1	1	3	46	15	1	0	6	8	0	1	0	134	80%
Green River	120	24	16	10	101	107	88	60	0	0	1	45	75	2	0	649	64%
Highline	150	19	13	20	109	146	80	58	6	1	3	26	52	1	0	684	67%
Lake Washington	13	6	1	24	4	3	40	5	3	0	0	1	48	0	0	148	78%
Lower Columbia	16	20	10	4	7	0	69	15	1	0	68	11	0	10	0	231	75%
Olympic	35	15	16	6	56	43	102	84	1	1	0	69	37	5	0	470	71%
Peninsula	12	7	10	7	4	1	31	15	0	0	0	23	32	2	0	144	73%
Pierce District	132	27	45	3	60	223	124	63	3	0	6	52	3	4	0	745	68%
Renton	5	4	0	4	4	5	41	1	2	0	0	0	14	0	0	80	76%
Seattle Central	23	13	32	66	224	22	37	34	1	0	2	22	73	8	0	557	63%

*Transfer counts include students who participated in Running Start at a CTC and then attended a baccalaureate institution, as well as students currently enrolled in a bachelor of applied science program at the CTC.

TRANSFERS TO WASHINGTON PUBLIC BACCALAUREATE INSTITUTION ACADEMIC YEAR 2014-15
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	CWU Main	EWU Cheney	TESC	UW Bothell	UW Seattle	UW Tacoma	WGU	WSU Pullman	WSU Spokane	WSU Tri-Cities	WSU Vancouver	WWU Bellingham	CTC BAS	Portland State U	U of Idaho	TOTAL	Percent transferring with Associate Degree*
Seattle North	17	13	13	71	151	9	54	23	4	2	0	25	30	8	0	420	66%
Seattle South	36	10	5	26	69	30	30	18	0	0	0	12	36	1	0	273	71%
Shoreline	36	7	11	79	130	1	91	35	1	0	0	36	7	5	0	439	68%
Skagit Valley College	30	6	3	12	18	10	63	41	0	1	0	118	20	0	0	322	75%
South Puget Sound	46	10	171	5	34	59	105	31	1	0	6	43	3	7	0	521	65%
Spokane	1	275	2	3	4	3	97	27	16	0	2	1	0	0	10	441	62%
Spokane Falls	19	366	6	2	15	0	67	82	8	1	1	12	1	5	13	598	59%
Tacoma	43	10	62	5	83	269	106	50	3	1	1	22	6	6	0	667	61%
Walla Walla	14	44	5	2	8	2	58	38	2	20	1	9	1	6	9	219	68%
Wenatchee Valley	101	70	4	5	7	1	63	40	1	1	1	21	2	3	6	326	76%
Whatcom Community	22	9	6	11	32	1	37	39	1	1	3	312	1	5	0	480	76%
Yakima Valley	155	22	2	2	7	0	62	44	20	13	2	6	29	4	0	368	71%
<i>Former Running Start from CTC</i>	259	303	70	159	1031	135	0	530	0	38	94	588	*	*	*	3,207	
COLLEGE TOTAL	1,869	1,571	644	1,071	2,828	1,163	2,175	1,857	92	235	715	1,877	808	208	43	17,156	66%

Source: ERDC Data Request

*Denominator includes WA universities only (no WGU)

**ANNUAL TRANSFERS TO WASHINGTON INDEPENDENT
AND FOR-PROFIT BACCALAUREATE INSTITUTIONS
ACADEMIC YEAR 2014-15**

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	City U of Seattle	Cornish	Gonzaga U	Heritage U	Northwest U	Pacific Lutheran U	Seattle U	Seattle Pacific U	St. Martin's U	U of Phoenix	U of Puget Sound	Whitman	Whitworth U	TOTAL
Bates	2	0	0	0	0	0	0	1	1	4	0	0	0	8
Bellevue	39	6	5	1	34	6	98	31	2	23	2	0	2	249
Bellingham	0	0	0	0	0	0	0	0	0	2	0	0	0	2
Big Bend	1	0	0	8	3	0	1	0	0	10	0	0	0	23
Cascadia	4	1	1	0	14	1	15	8	0	3	0	0	0	47
Centralia	4	0	0	0	1	3	3	0	21	7	0	0	2	41
Clark	13	0	1	1	3	2	4	5	2	33	1	0	0	65
Clover Park	9	1	0	0	2	2	0	0	0	28	0	0	0	42
Columbia Basin	3	1	0	46	7	0	3	2	0	21	0	0	2	85
Edmonds	26	3	4	0	26	0	34	10	1	23	0	0	0	127
Everett	82	2	2	0	23	3	9	22	3	27	0	0	1	174
Grays Harbor	8	0	0	0	2	3	0	1	4	10	0	0	1	29
Green River	29	1	2	0	10	14	38	10	1	30	0	0	3	138
Highline	18	1	0	5	12	15	37	11	5	33	1	0	0	138
Lake Washington	6	0	1	0	7	0	6	3	0	2	0	0	0	25
Lower Columbia	13	0	2	0	0	2	0	3	1	15	1	0	0	37
Olympic	9	2	0	0	11	10	12	8	2	32	0	0	1	87
Peninsula	9	0	0	0	1	1	4	2	0	7	0	0	0	24
Pierce	19	0	2	1	15	68	16	9	63	125	2	0	0	320
Renton	10	0	0	1	2	0	0	0	0	12	0	0	1	26

**ANNUAL TRANSFERS TO WASHINGTON INDEPENDENT
AND FOR-PROFIT BACCALAUREATE INSTITUTIONS
ACADEMIC YEAR 2014-15**

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	City U of Seattle	Cornish	Gonzaga U	Heritage U	Northwest U	Pacific Lutheran U	Seattle U	Seattle Pacific U	St. Martin's U	U of Phoenix	U of Puget Sound	Whitman	Whitworth U	TOTAL
Seattle Central	23	8	1	0	9	0	119	11	0	8	0	0	0	179
Seattle North	18	0	0	1	9	0	76	12	1	7	1	0	0	125
Seattle South	22	1	0	1	2	4	46	5	0	12	1	0	0	94
Shoreline	15	5	3	0	9	2	48	12	0	9	0	0	1	104
Skagit Valley	8	1	0	0	4	1	5	8	0	16	0	0	0	43
South Puget Sound	3	0	1	1	7	15	6	3	60	12	1	0	0	109
Spokane	3	0	17	0	1	0	1	0	0	26	0	0	41	89
Spokane Falls	4	0	41	1	2	0	3	2	3	25	0	0	38	119
Tacoma	12	0	0	0	7	29	6	3	24	38	12	0	0	131
Walla Walla	0	0	1	1	0	1	1	0	0	15	0	3	3	25
Wenatchee Valley	2	0	9	0	2	1	3	5	1	11	0	0	2	36
Whatcom	4	2	0	0	8	1	9	3	1	6	0	0	0	34
Yakima Valley	2	0	1	78	4	1	0	1	1	19	0	0	2	109
COLLEGE TOTAL	420	35	94	146	237	185	603	191	197	651	22	3	100	2,884

After College Status – Job Preparatory Placement and Wages

	Employed 2010-11	Employed 2011-12	Employed 2012-13	Employed 2013-14	Employed 2014-15
Number Completing Programs					
Job Preparatory	22,128	24,343	25,173	23,189	21,698
Apprenticeship	1,232	1,365	1,439	1,519	955
Number Employed					
Job Preparatory	16,462	18,680	19,639	16,377	15,977
Apprenticeship	967	966	1,196	1,195	848
Employment Rate					
Job Prep. Completing Programs	74%	77%	78%	71%	74%
Job Prep. Left without Completing	63%	66%	66%	58%	62%
Apprenticeship	78%	71%	83%	79%	89%
Median Wage					
Job Prep. Completing Programs	\$16.57	\$15.74	\$15.89	\$16.00	\$16.53
Job Prep. Left without Completing	\$14.52	\$13.44	\$13.54	\$13.58	\$14.25
All Job Preparatory	\$15.67	\$14.98	\$15.09	\$15.20	\$15.79
Apprentice Completing Programs	\$36.47	\$36.63	\$35.83	\$36.29	\$36.87

Source: SBCTC Data Warehouse, Data Linking for Outcomes Assessment files.

Note: All wages in 2014 inflation-adjusted dollars. Completers include graduates, those completing at least 45 workforce education credits without a degree or certificate and those completing uniquely designed programs.

**AFTER COLLEGE STATUS – JOB PREPARATORY
STUDENTS COMPLETING PROGRAMS NINE MONTHS AFTER COLLEGE
COMPLETED TRAINING IN 2013-14 EMPLOYED IN 2014-15**

	Total Students Completing Programs	Placed in UI Covered Jobs*	Employment Rate	Continuing in Education
Bates	953	681	71%	30
Bellevue	831	577	69%	47
Bellingham	751	556	74%	9
Big Bend	243	173	71%	9
Cascadia	26	16	62%	4
Centralia	349	257	74%	8
Clark	933	688	74%	37
Clover Park	1,232	877	71%	43
Columbia Basin	495	387	78%	16
Edmonds	985	713	72%	34
Everett	942	646	69%	36
Grays Harbor	203	143	70%	13
Green River	794	588	74%	32
Highline	562	409	73%	20
Lake Washington	831	632	76%	19
Lower Columbia	438	332	76%	7
Olympic	1,179	924	78%	36
Peninsula	336	204	61%	18
Pierce Fort Steilacoom	393	268	68%	45
Pierce Puyallup	149	114	77%	12
Renton	732	559	76%	12
Seattle Central	545	399	73%	8
Seattle North	634	491	77%	28
Seattle South	758	525	69%	22
Seattle Voc Institute	225	166	74%	2
Shoreline	662	495	75%	22
Skagit Valley	566	407	72%	22
South Puget Sound	554	400	72%	27
Spokane	1,261	962	76%	18
Spokane Falls	448	297	66%	26
Tacoma	617	458	74%	37
Walla Walla	718	555	77%	22
Wenatchee Valley	456	385	84%	17
Whatcom	340	268	79%	17
Yakima Valley	557	425	76%	29
SYSTEM TOTAL	21,698	15,977	74%	784

*Includes Washington state employment only (no self-employed)

**AFTER COLLEGE STATUS – JOB PREPARATORY
STUDENTS LEAVING WITHOUT COMPLETING NINE MONTHS AFTER
COLLEGE
COMPLETED TRAINING IN 2013-14 EMPLOYED IN 2014-15**

	Total Students Leaving Without Completing	Placed in UI Covered Jobs	Employment Rate	Continuing in Education
Bates	264	147	56%	6
Bellevue	688	486	71%	32
Bellingham	467	285	61%	16
Big Bend	193	124	64%	7
Cascadia	44	28	64%	4
Centralia	196	110	56%	4
Clark	244	139	57%	13
Clover Park	471	269	57%	31
Columbia Basin	415	317	76%	15
Edmonds	835	636	76%	21
Everett	1187	664	56%	105
Grays Harbor	173	92	53%	7
Green River	623	389	62%	22
Highline	509	325	64%	21
Lake Washington	472	313	66%	16
Lower Columbia	322	181	56%	8
Olympic	772	468	61%	21
Peninsula	162	81	50%	3
Pierce Fort Steilacoom	559	375	67%	34
Pierce Puyallup	159	105	66%	4
Renton	269	178	66%	4
Seattle Central	143	81	57%	4
Seattle North	477	312	65%	30
Seattle South	436	283	65%	11
Seattle Voc Institute	74	37	50%	1
Shoreline	279	163	58%	5
Skagit Valley	650	437	67%	15
South Puget Sound	513	323	63%	13
Spokane	492	295	60%	9
Spokane Falls	429	228	53%	14
Tacoma	231	129	56%	11
Walla Walla	261	163	62%	5
Wenatchee Valley	132	95	72%	2
Whatcom	326	215	66%	19
Yakima Valley	434	316	73%	18
SYSTEM TOTAL	13,901	8,789	62%	551

**AFTER COLLEGE STATUS – JOB PREPARATORY
WAGES BY FIELD OF STUDY
COMPLETED TRAINING IN 2013-14 EMPLOYED IN 2014-15**

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HIGHEST THIRD TIER WAGE PROGRAMS

Field of Study	Total Students Completing Programs	Median Wages	Median Earnings
DENTAL HYGIENIST	153	\$ 41.01	\$ 54,200
CARDIAC INVASIVE TECH	17	\$ 38.52	\$ 68,291
FIRE SCIENCE/ADMIN	17	\$ 34.56	\$ 100,602
DIAG MED SONOGRAPHY/ULTRA	63	\$ 32.50	\$ 59,042
WATER QUALITY/WASTEWTR MGT	19	\$ 31.61	\$ 58,986
REGISTERED NURSING	1,625	\$ 29.01	\$ 52,818
MED RAD TECH (RAD THERAPY)	85	\$ 28.78	\$ 45,778
RESPIRATORY THERAPY TECH	55	\$ 28.55	\$ 51,715
CONSTRUCTION MGMT	29	\$ 28.40	\$ 55,232
EMT (PARAMEDIC)	46	\$ 28.00	\$ 68,212
HEARING INSTRUMENT SPEC	18	\$ 26.97	\$ 49,544
LOGISTICS & MATERIALS MGMT	15	\$ 26.68	\$ 51,227
RADIOLOGIC TECH	58	\$ 26.63	\$ 46,390
COML & ADVERTISING ART	69	\$ 25.53	\$ 36,668
DATA WAREHOUSE & DB ADMIN	26	\$ 25.32	\$ 44,734
ELECTRIC/POWER TRANSM INST	35	\$ 24.45	\$ 37,638
PROJECT MGMT	37	\$ 24.36	\$ 47,722
ENVIRONMENTAL TECHNOLOGY	10	\$ 24.17	\$ 42,839
OCCUPATIONAL THERAPY ASST	65	\$ 23.88	\$ 37,039
MEDICAL LABORATORY TECH	20	\$ 23.86	\$ 50,235
PROCESS MACH MAINT & REPR	40	\$ 23.78	\$ 48,188
PHYSICAL THERAPY ASSISTANT	110	\$ 23.77	\$ 39,315
HUMAN RES MGMT/PERSONNEL	28	\$ 23.54	\$ 45,285
STATIONARY ENGINEER	21	\$ 23.02	\$ 49,021
IND ELECTRONICS TECH	17	\$ 22.71	\$ 45,978
BUILDING/CONSTRUCTION MGMT	25	\$ 22.53	\$ 42,877
CIVIL DRAFT/ENGR CAD	15	\$ 22.35	\$ 42,240
HYDRAULICS & FLUID POWER	10	\$ 22.26	\$ 44,094
SURGICAL TECH	100	\$ 21.78	\$ 40,289
BIOMEDICAL TECH	34	\$ 21.63	\$ 41,159
INDUSTRIAL TECH	18	\$ 21.44	\$ 37,810

**AFTER COLLEGE STATUS – JOB PREPARATORY
WAGES BY FIELD OF STUDY
COMPLETED TRAINING IN 2013-14 EMPLOYED IN 2014-15
Page 2 of 6**

HIGHEST THIRD TIER WAGE PROGRAMS (cont.)

Field of Study	Total Students Completing Programs	Median Wages	Median Earnings
ARCHIT DRAFT & ARCHIT CAD	13	\$ 21.25	\$ 40,465
INSTRUMENTATION TECH	17	\$ 21.03	\$ 45,790
TELECOMM TECH	14	\$ 20.91	\$ 42,983
LICENSED PRACTICAL NURSING	303	\$ 20.62	\$ 38,947
INDUSTRIAL PLANT SERVICES	11	\$ 20.51	\$ 43,837
ANESTHEOLOGIST ASST	13	\$ 20.48	\$ 38,160
REST/CULINARY/CATERING MGT	10	\$ 20.42	\$ 41,601
WEB/MULTIMEDIA MGMT/WEBMST	25	\$ 20.19	\$ 38,089
SURVEYING TECH	13	\$ 19.99	\$ 41,553
MECHANICAL TECH	22	\$ 18.75	\$ 38,279
ELEC & ELECTR EQUIP REPAIR	16	\$ 18.72	\$ 38,737
CAD DRAFT/DESIGN TECH	39	\$ 18.55	\$ 37,386
AIRCRAFT/FRAME/PWRPLANT ME	201	\$ 18.53	\$ 38,441
FIRE SYSTEMS TECH	19	\$ 18.30	\$ 37,735
TRUCK & BUS DRIVER	168	\$ 18.29	\$ 37,708
RETAIL MGMT	15	\$ 17.46	\$ 37,682
AIRFRAME MECH & AIRCRAFT	19	\$ 17.04	\$ 39,062
AGRICULTURAL PROD OPER	12	\$ 16.23	\$ 38,514

Source: SBCTC Data Warehouse

**AFTER COLLEGE STATUS – JOB PREPARATORY
WAGES BY FIELD OF STUDY
COMPLETED TRAINING IN 2013-14 EMPLOYED IN 2014-15**

Page 3 of 6

MIDDLE THIRD TIER WAGE PROGRAMS

Field of Study	Total Students Completing Programs	Median Wages	Median Earnings
MERCHANT MARINE OFFICER	21	\$ 23.62	\$ 29,702
NUCLEAR ENGINEERING TECH	17	\$ 19.54	\$ 35,766
COMPUTER PROGRAMMING	98	\$ 18.97	\$ 35,760
ARCHITECT ENGINEER TECH	11	\$ 18.81	\$ 36,188
CLIN/MED LAB TECH (CERT)	49	\$ 18.75	\$ 34,188
CIVIL ENGINEERING TECH	21	\$ 18.54	\$ 36,519
HEAT/AC/VENT/REFRIG MAINT	94	\$ 18.23	\$ 33,542
HEALTH INFO/MEDICAL RECORD	130	\$ 18.07	\$ 33,748
COMP & INFO SYS SECURITY	102	\$ 17.90	\$ 34,840
ELECT/ELECTR & COMM TECH	75	\$ 17.79	\$ 34,659
ELECTRO-MECH TECH	26	\$ 17.74	\$ 35,659
DRAFT & DESIGN TECH, GENL	92	\$ 17.73	\$ 35,161
DIESEL MECHANICS TECH	155	\$ 17.69	\$ 34,916
OPTICIANRY/OPHTHALMIC DISP	17	\$ 17.65	\$ 31,168
FUNERAL DIRECTOR/SERVICE	12	\$ 17.62	\$ 34,218
COMP SYS NETWORK/TELECOMM	349	\$ 17.54	\$ 32,674
AGRI MECHANICS & OPERATION	19	\$ 17.49	\$ 34,869
MANUFACTURING TECH	77	\$ 17.36	\$ 36,231
FLAGGING & TRAFFIC CONTROL	57	\$ 17.31	\$ 27,034
MED INSURANCE SPEC	34	\$ 17.23	\$ 34,790
HOSPITAL CENTRAL SRV TECH	27	\$ 17.17	\$ 30,119
MACHINE TOOL TECH	214	\$ 17.13	\$ 34,941
INDUST MECHANICS & MAINT	22	\$ 17.08	\$ 28,116
AIR TRAFFIC CONTROL	46	\$ 17.05	\$ 31,493
FASHION/APPAREL DESIGN	23	\$ 17.00	\$ 31,749
WELDING TECH	458	\$ 16.98	\$ 30,967
HEMODIALYSIS TECH	24	\$ 16.98	\$ 29,595
GIS & CARTOGRAPHY	14	\$ 16.87	\$ 33,322
INFORMATION PROCESSING	71	\$ 16.82	\$ 32,093
ENERGY CONSERV TECH	29	\$ 16.74	\$ 26,702
OPHTHALMIC TECH	13	\$ 16.63	\$ 33,982
FIRE FIGHTING	154	\$ 16.59	\$ 31,061
LEGAL ASST/PARALEGAL	216	\$ 16.34	\$ 29,729
ENGINEERING TECH, GENL	34	\$ 16.30	\$ 29,569
MARKETING MGMT	100	\$ 16.13	\$ 28,081
HOSPITALITY/TRAVEL SVC OPS	16	\$ 16.12	\$ 30,229

**AFTER COLLEGE STATUS – JOB PREPARATORY
WAGES BY FIELD OF STUDY
COMPLETED TRAINING IN 2013-14 EMPLOYED IN 2014-15**

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MIDDLE THIRD TIER WAGE PROGRAMS (cont.)

Field of Study	Total Students Completing Programs	Median Wages	Median Earnings
CABINET MKG & MILLWORK	22	\$ 16.06	\$ 26,478
MED/HEALTH MGMT & CLIN AST	48	\$ 15.68	\$ 27,429
ELECTRICIAN	46	\$ 15.67	\$ 30,361
BUSINESS ADMIN & MGMT	300	\$ 15.47	\$ 28,047
AVIATION/AIRWAY MGMT & OPS	14	\$ 15.29	\$ 34,008
ACCOUNTING TECH & BOOKKPG	601	\$ 15.28	\$ 26,544
EMT (AMBULANCE)	194	\$ 15.19	\$ 28,674
MEDICAL/CLINICAL ASST	554	\$ 14.96	\$ 27,231
AGRI BUSINESS & MGMT	13	\$ 14.77	\$ 36,000
SYSTEM/NETWORK & LAN/WAN	35	\$ 14.70	\$ 28,889
WATER, WETLANDS & MARINE	11	\$ 14.13	\$ 28,983
VITICULTURE & ENOLOGY	44	\$ 13.83	\$ 30,488
CONSTR/HEAVY EQUIP OPER	17	\$ 13.50	\$ 28,282
EXECUTIVE ASST/SECRETARY	13	\$ 13.48	\$ 27,531

Source: SBCTC Data Warehouse.

**AFTER COLLEGE STATUS – JOB PREPARATORY
WAGES BY FIELD OF STUDY
COMPLETED TRAINING IN 2013-14 EMPLOYED IN 2014-15**

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LOWEST THIRD TIER WAGE PROGRAMS

Field of Study	Total Students Completing Programs	Median Wages	Median Earnings
SYSTEM ADMINISTRATION	18	\$ 16.85	\$ 25,326
LANDSCAPING & GROUNDSKEEP	22	\$ 16.63	\$ 24,482
CARPENTRY	29	\$ 16.42	\$ 26,082
BIOLOGICAL LAB TECH	11	\$ 16.07	\$ 22,447
COMPUTER SUPPORT SPEC	58	\$ 16.04	\$ 25,967
VISUAL COMMUNICATIONS	31	\$ 15.43	\$ 24,213
HORTICULTURE OPS, GENL	61	\$ 15.41	\$ 25,263
HEALTH UNIT COORD/WARD CLK	51	\$ 15.32	\$ 21,783
DENTAL ASSISTANT	244	\$ 15.09	\$ 24,710
MULTI-SKILLED HEALTH CARE	20	\$ 15.08	\$ 25,129
INTERIOR DESIGN	39	\$ 14.94	\$ 22,306
HUMAN SERVICES TRNG	117	\$ 14.89	\$ 24,779
AIRLINE/COML/PROF PILOT	29	\$ 14.65	\$ 26,225
COMPUTER GRAPHICS	84	\$ 14.62	\$ 24,650
PHARMACY TECHNICIAN/ASST	178	\$ 14.60	\$ 25,803
PHLEBOTOMY	299	\$ 14.53	\$ 24,594
BUSINESS/COMMERCE, GENL	42	\$ 14.53	\$ 20,988
GOLF COURSE OP & GROUNDS	10	\$ 14.50	\$ 22,928
VETERINARY ASST/TECH	70	\$ 14.47	\$ 25,518
CRIMINAL JUSTICE/POLICE SC	65	\$ 14.38	\$ 23,567
MED INSURANCE CODING SPEC	140	\$ 14.18	\$ 25,508
MICROCOMPUTER APPS, GENL	60	\$ 14.15	\$ 24,082
OFFICE MGMT & SUPERVISION	153	\$ 14.03	\$ 22,720
SUBSTANCE ABUSE/ADDICTION	164	\$ 14.03	\$ 25,404
COMPUTER TECH/COMP SYSTEM	11	\$ 14.02	\$ 21,727
MUSICAL INSTR FAB & REPR	10	\$ 13.98	\$ 24,395
CRIM JUSTICE/LAW ENFORCE	141	\$ 13.89	\$ 24,583
DIGITAL MEDIA: WEB/MULTI	93	\$ 13.87	\$ 21,118
PLASTICS ENGINEER TECH	57	\$ 13.83	\$ 24,089
ADMIN ASST & SECR SCI	75	\$ 13.62	\$ 22,596
AUTO MECHANICS	381	\$ 13.57	\$ 26,461
AUTOBODY/COLLISION & REPR	74	\$ 13.56	\$ 23,915
RECEPTIONIST	13	\$ 13.41	\$ 22,266
COURT REPORTING	13	\$ 13.32	\$ 21,543
MACHINE SHOP TECH/ASST	10	\$ 13.26	\$ 23,337
TURF & TURFGRASS MGMT	15	\$ 13.24	\$ 24,599

**AFTER COLLEGE STATUS – JOB PREPARATORY
WAGES BY FIELD OF STUDY
COMPLETED TRAINING IN 2013-14 EMPLOYED IN 2014-15**

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LOWEST THIRD TIER WAGE PROGRAMS (cont.)

Field of Study	Total Students Completing Programs	Median Wages	Median Earnings
EARLY CHILDHOOD EDUC & TCH	391	\$ 13.23	\$ 20,483
LIBERAL ARTS & SCIENCES	227	\$ 13.21	\$ 20,904
COMPUTER PROGRAM, PRODUCT	10	\$ 13.15	\$ 26,254
MED ADMIN ASST/SECTY	227	\$ 13.13	\$ 23,934
OFFICE OCCS & CLERICAL	86	\$ 13.12	\$ 21,172
LEGAL ADMIN ASST/SECRETARY	34	\$ 12.94	\$ 24,116
SOCIAL/HUMAN SVCS CASEWK	82	\$ 12.94	\$ 24,259
CULINARY ARTS/CHEF TRAIN	268	\$ 12.67	\$ 20,983
HOTEL/MOTEL MGMT	28	\$ 12.51	\$ 20,792
RECORDING ARTS TECH	20	\$ 12.14	\$ 22,868
PREPRESS/DESKTOP PUBL	18	\$ 12.08	\$ 22,396
MEDICAL RECEPTIONIST	49	\$ 12.00	\$ 20,848
RADIO & TV BROADCAST TECH	17	\$ 11.98	\$ 22,000
CUSTODIAL/BLDG SERVICES	14	\$ 11.97	\$ 23,767
ENTREPRENEURSHIP	13	\$ 11.52	\$ 20,590

Source: SBCTC Data Warehouse DLOA_B34 database Job Prep Post College table where GradDrop >0.