

Staff

Introduction

Community and technical colleges, including the State Board for Community and Technical Colleges (SBCTC), employed 13,944 state-supported FTE faculty and staff in 2014-15. This was based on an 18,140 employee headcount. The number of state-supported employees grew 2 percent over the previous academic year.

~In the 2012-13 academic year there was approximately 378 staff FTE with no funding source associated to their employee record and therefore were not included in the state FTE counts. To make comparable yearly comparisons, the missing FTE (estimated based on the funding source of the associated program activity code (PAC) in the 2013-14 year) is added to the system totals for 12-13 for the remainder of this report. These estimates are notated in italics in the summary tables.

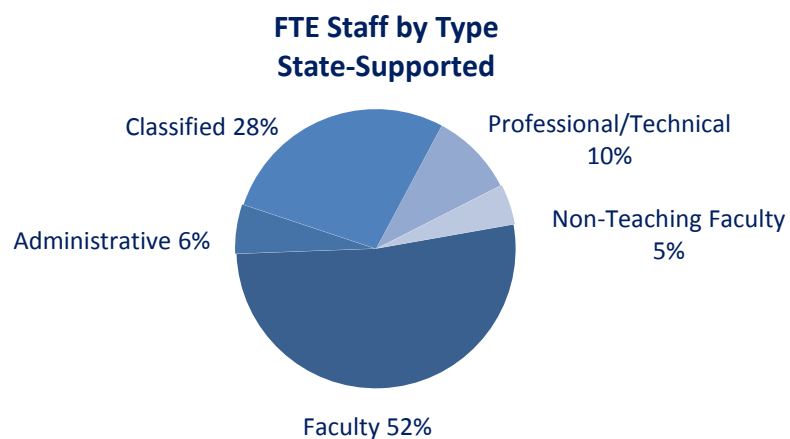
Another 3,885 (2,630 FTE) were employed with contract- and student-supported funds. Colleges also hire hourly employees on a part-time basis to meet peak workload demands such as at registration time. Hourly employees and student workers are not included in the classified employee FTE.

Colleges employ staff using funds from the state allocation, grants, contracts, and fees. This report focuses on state-funded employees. Four categories of employees are included in this report:

- **Classified Support Staff:** Support staff who work under a set of conditions established by civil service rules or collective bargaining agreements.
- **Professional/Technical:** Managers of college programs. Non-managerial professional staff are also included, such as counseling/advising specialists, student placement coordinators, and principal assistants to chief administrators. Professional/technical staff are exempt from civil service rule coverage.
- **Administrative:** Chief executive officers, vice presidents, deans and associate deans in instruction and student services, and directors of major programs. This group is exempt from the jurisdiction of the civil service system and exempt from college support staff collective bargaining.
- **Faculty:** Teaching and non-teaching employees. Non-teaching faculty includes counselors, librarians and release time of teaching faculty.

College staff activity is measured in terms of full-time equivalents (FTE). One staff FTE represents a non-faculty employee working full-time for 12 months. Teaching faculty is reported as FTE-Faculty (FTE-F). One FTE-F is equal to a nine-month academic year appointment. See Appendix C for further definitions.

Staff FTE by Category of Employee — State-Supported



STATE FTE STAFF COMMUNITY AND TECHNICAL COLLEGES AND SBCTC ACADEMIC YEAR 2010-11 TO 2014-15

	2010-11	2011-12	2012-13*	2013-14	2014-15	5-Year Change
Teaching Faculty* *	7,372	7,129	7,111	7,259	7,277	-1.3%
% Change	2.6%	-3.3%	-0.3%	2.1%	0.2%	
Non-Teaching Faculty	540	555	521	613	656	21.4%
% Change	-3.1%	2.7%	-6.2%	17.8%	6.9%	
Classified	3,787	3,614	3,656	3,758	3,861	2.0%
% Change	0.3%	-4.6%	1.2%	2.8%	2.7%	
Administrative	707	701	731	775	796	12.6%
% Change	-2.2%	-0.8%	4.3%	6.0%	2.8%	
Professional/Technical	1,160	1,090	1,135	1,260	1,354	16.8%
% Change	-2.8%	-6.0%	4.2%	11.0%	7.5%	
TOTAL	13,566	13,088	13,154	13,665	13,944	2.8%
% Change	1.0%	-3.5%	0.5%	3.9%	2.0%	

*See author's note on page 71

**Excludes 48 Teaching Faculty FTE already counted in Administrative or Professional/ Technical FTE.

Source: SBCTC PMIS Database, Program Table (Employee Type and Teaching Indicator).

Note: Totals may not add due to rounding. Includes SBCTC employees.

**STAFF FTE BY CATEGORY OF EMPLOYEE
STATE SUPPORTED
ACADEMIC YEAR 2014-15
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	Classified	Administrative	Professional/ Technical	Teaching Faculty	Non-Teaching Faculty	Total
Bates	78	11	13	108	33	243
Bellevue	181	39	134	456	52	861
Bellingham	70	21	33	89	3	215
Big Bend	55	14	27	92	4	192
Cascadia	31	16	20	107	3	178
Centralia	61	34	28	113	11	247
Clark	244	40	35	449	28	796
Clover Park	101	15	19	181	8	324
Columbia Basin	108	24	46	225	16	419
Edmonds	166	34	61	307	12	579
Everett	179	37	24	301	25	566
Grays Harbor	43	8	16	80	16	164
Green River	159	22	68	379	16	644
Highline	112	27	61	292	30	522
Lake Washington	89	8	0	165	5	268
Lower Columbia	73	17	35	152	4	282
Olympic	131	29	29	283	20	491
Peninsula	43	17	28	95	14	197
Pierce District	46	11	16	1	3	78
Pierce Fort Steilacoom	109	9	14	177	15	323
Pierce Puyallup	65	6	8	127	11	217
Renton	78	25	21	155	10	289
Seattle District	29	8	28	0	0	66
Seattle Central	156	27	32	301	16	531
Seattle North	105	25	35	219	10	395
Seattle South	104	32	31	198	8	371
Seattle Voc Institute	12	2	6	24	0	44
Shoreline	145	35	24	280	29	513

STAFF FTE BY CATEGORY OF EMPLOYEE
STATE SUPPORTED (cont.)
ACADEMIC YEAR 2014-15
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	Classified	Administrative	Professional/ Technical	Teaching Faculty	Non-Teaching Faculty	Total
Skagit Valley	114	23	31	200	41	409
South Puget Sound	116	10	46	163	7	343
Spokane District	96	19	25	0	2	142
Spokane	154	18	32	409	31	644
Spokane Falls	111	13	19	245	20	407
Tacoma	114	25	62	236	85	521
Walla Walla	91	21	54	171	9	347
Wenatchee Valley	72	13	27	148	11	272
Whatcom	75	29	25	155	20	304
Yakima Valley	111	20	31	194	26	381
SBCTC	35	11	111	0	0	157
SYSTEM TOTAL	3,861	796	1,354	7,277	656	13,944

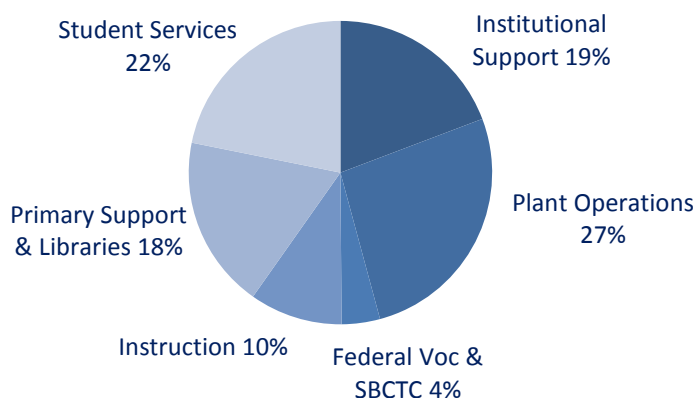
*Excludes 48 Teaching Faculty FTE already counted in Administrative or Professional/Technical FTE.

Source: SBCTC PMIS Database, Program Table (Employee Type and Teaching Indicator).

Note: Totals may not add due to rounding.

Classified Support Staff Annual FTE — State-Supported

**Annual Classified FTE
by Program Area
2014-15**



**CLASSIFIED FTE
COMMUNITY AND TECHNICAL COLLEGES AND SBCTC
ACADEMIC YEAR 2010-11 TO 2014-15**

EMPLOYMENT STATUS	2010-11	2011-12	2012-13*	2013-14	2014-15	5-Year Change
Full-Time	3,666	3,506	3,523	3,654	3,754	2.4%
Part-Time	121	108	104	104	107	-11.7%
% Full-Time	97%	97%	97%	97%	97%	
TOTAL	3,787	3,614	3,656	3,758	3,861	2.0%
% Change	0.3%	-4.6%	1.2%	2.8%	2.7%	
PROGRAM AREA						
01 Instruction	571	552	476	385	382	-33.0%
04 Primary Support	320	312	441	554	566	76.9%
05 Libraries	173	156	132	142	144	-16.5%
06 Student Services	815	781	680	817	843	3.5%
08 Institutional Support	784	742	667	721	743	-5.2%
09 Plant Operations	955	911	851	991	1,025	7.3%
Other (Federal Voc & SBCTC)	170	161	165	149	158	-7.0%
<i>Unknown</i>	-	-	244	-	-	
TOTAL	3,787	3,614	3,656	3,758	3,861	2.0%

*See author's note on page 71

Source: SBCTC PMIS Database.

Note: Totals may not add due to rounding. One FTE equals full-time work for 12 months.

**CLASSIFIED SUPPORT STAFF FTE
STATE SUPPORTED
ACADEMIC YEAR 2014-15
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	Instruction 01	Primary Support 04	Libraries 05	Student Services 06	Institutional Support 08	Plant Operations 09	Federal Voc FV	Other Codes OC	Total
Bates	5	14	2	14	15	25	3	0	78
Bellevue	18	12	7	60	28	46	2	7	181
Bellingham	2	11	4	16	10	22	5	0	70
Big Bend	5	5	4	7	13	21	0	0	55
Cascadia	4	8	0	11	7	0	0	0	31
Centralia	2	13	1	14	10	17	4	1	61
Clark	37	38	8	66	35	56	0	4	244
Clover Park	3	20	3	22	18	35	0	0	101
Columbia Basin	13	7	3	19	27	35	1	3	108
Edmonds	9	25	8	37	42	44	0	1	166
Everett	31	19	10	38	32	45	0	4	179
Grays Harbor	2	7	2	9	12	11	0	0	43
Green River	16	30	5	34	35	32	0	7	159
Highline	18	8	6	13	26	34	0	6	112
Lake Washington	13	11	3	20	21	17	3	2	89
Lower Columbia	5	21	2	12	15	19	0	0	73
Olympic	7	25	5	32	25	28	1	8	131
Peninsula	2	5	3	9	12	12	0	0	43
Pierce District	1	5	3	3	31	4	0	0	46
Pierce Fort Steilacoom	11	11	3	47	6	28	0	3	109
Pierce Puyallup	5	5	4	25	6	20	0	0	65
Renton	7	8	2	15	18	27	0	0	78
Seattle District	0	0	1	0	28	0	0	0	29
Seattle Central	19	24	5	32	23	47	0	5	156
Seattle North	13	26	4	15	10	34	0	3	105
Seattle South	10	21	3	19	13	33	1	2	104
Seattle Voc Institute	3	2	0	2	2	3	0	0	12

**CLASSIFIED SUPPORT STAFF FTE
STATE SUPPORTED
ACADEMIC YEAR 2014-15
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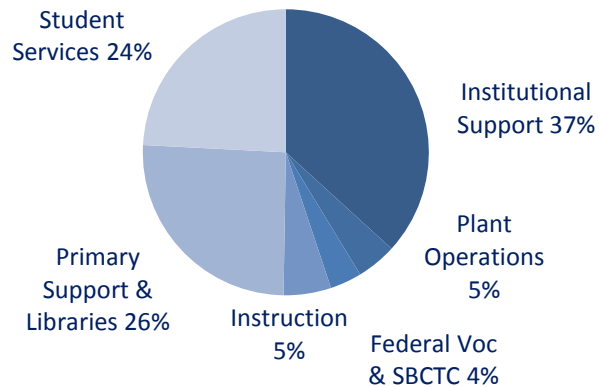
	Instruction 01	Primary Support 04	Libraries 05	Student Services 06	Institutional Support 08	Plant Operations 09	Federal Voc FV	Other Codes OC	Total
Shoreline	13	23	7	45	22	21	5	8	145
Skagit Valley	10	14	3	28	20	31	7	0	114
South Puget Sound	16	14	4	22	21	37	0	2	116
Spokane District	0	9	2	1	46	34	1	3	96
Spokane	22	33	5	44	8	36	6	0	154
Spokane Falls	12	23	2	33	5	34	1	0	111
Tacoma	17	13	3	19	21	33	2	6	114
Walla Walla	4	24	4	14	23	22	0	0	91
Wenatchee Valley	5	7	5	10	17	25	1	2	72
Whatcom	5	10	4	15	18	20	0	3	75
Yakima Valley	16	15	4	19	20	34	0	2	111
SBCTC	0	0	0	0	0	0	0	35	35
SYSTEM TOTAL	382	566	144	843	743	1,025	41	116	3,861

Source: SBCTC PMIS Database.

Note: Totals may not add due to rounding. One FTE equals full-time work for 12 months.

Administrative Staff FTE — State-Supported

**Annual Administrative FTE
by Program Area
2014-15**



**ADMINISTRATIVE STAFF FTE
ACADEMIC YEAR 2010-11 TO 2014-15**

EMPLOYMENT STATUS	2010-11	2011-12	2012-13*	2013-14	2014-15	5-Year Change
Full-Time	703	693	721	763	784	11.5%
Part-Time	4	8	11	12	12	
TOTAL	707	701	731	775	796	12.6%
% Change	-2.2%	-0.8%	4.3%	6.0%	2.8%	
PROGRAM AREA						
01 Instruction	104	106	63	42	43	-58.7%
04 Primary Support	102	100	150	176	182	79.5%
05 Libraries	22	21	20	21	21	-5.2%
06 Student Services	186	181	166	180	193	3.8%
08 Institutional Support	250	247	264	293	293	17.3%
09 Plant Operations	28	28	30	36	36	30.3%
Other (Federal Voc & SBCTC)	17	18	23	27	29	70.5%
<i>Unknown</i>	-	-	17	-	-	
TOTAL	707	701	731	775	796	12.6%

*See author's note on introductory page

Source: SBCTC PMIS Database.

Note: Totals may not add due to rounding. One FTE equals full-time work for 12 months.

**ADMINISTRATIVE STAFF FTE
STATE SUPPORTED
ACADEMIC YEAR 2014-15
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	Instruction 01	Primary Support 04	Libraries 05	Student Services 06	Institutional Support 08	Plant Operations 09	Federal Voc FV	Other Codes OC	Total
Bates	1	2	0	3	5	1	0	0	11
Bellevue	1	6	1	20	9	1	1	0	39
Bellingham	0	5	1	6	7	1	2	0	21
Big Bend	0	2	1	3	6	1	0	0	14
Cascadia	1	5	0	4	6	1	0	0	16
Centralia	3	5	1	8	12	2	3	1	34
Clark	2	9	1	14	11	2	0	0	40
Clover Park	0	4	0	4	7	0	0	0	15
Columbia Basin	1	7	0	6	8	1	1	0	24
Edmonds	2	5	1	9	15	2	0	0	34
Everett	3	8	0	12	13	1	0	0	37
Grays Harbor	0	1	1	3	4	0	0	0	8
Green River	0	6	1	5	8	1	0	1	22
Highline	3	6	1	7	8	2	0	0	27
Lake Washington	0	3	0	2	3	1	0	0	8
Lower Columbia	0	5	0	5	7	0	0	0	17
Olympic	3	7	1	7	10	2	0	0	29
Peninsula	1	4	1	3	8	1	0	0	17
Pierce District	0	1	1	2	6	1	0	0	11
Pierce Fort Steilacoom	0	3	0	3	3	0	0	0	9
Pierce Puyallup	0	2	0	2	2	0	0	0	6
Renton	3	5	1	2	12	2	0	0	25
Seattle District	0	0	0	0	8	0	0	0	8
Seattle Central	3	12	0	4	6	1	1	1	27
Seattle North	3	9	1	5	6	1	0	0	25
Seattle South	1	9	1	10	11	1	1	0	32
Seattle Voc Institute	0	1	0	0	1	0	0	0	2

**ADMINISTRATIVE STAFF FTE
STATE SUPPORTED
ACADEMIC YEAR 2014-15
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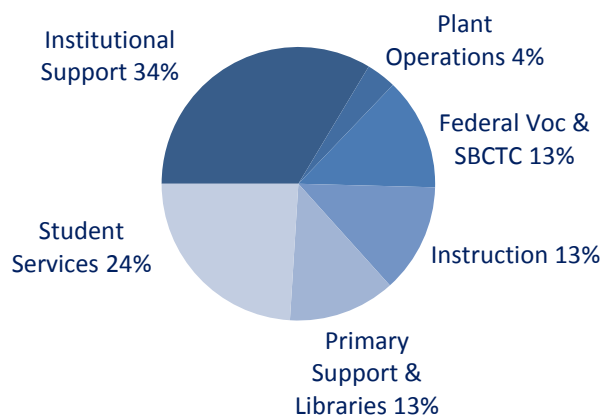
	Instruction 01	Primary Support 04	Libraries 05	Student Services 06	Institutional Support 08	Plant Operations 09	Federal Voc FV	Other Codes OC	Total
Shoreline	3	8	1	7	12	1	3	0	35
Skagit Valley	3	5	1	4	9	1	1	0	23
South Puget Sound	0	3	0	2	4	1	0	0	10
Spokane District	0	2	0	2	13	2	0	0	19
Spokane	0	9	1	3	5	0	0	0	18
Spokane Falls	0	7	0	3	4	0	0	0	13
Tacoma	1	6	0	3	12	1	1	0	25
Walla Walla	0	6	1	3	10	1	0	0	21
Wenatchee Valley	0	2	0	3	6	1	0	0	13
Whatcom	3	1	0	10	11	2	1	1	29
Yakima Valley	1	5	2	5	6	1	0	0	20
SBCTC	0	0	0	0	0	0	0	11	11
SYSTEM TOTAL	43	182	21	193	293	36	13	16	796

Source: SBCTC PMIS Database.

Note: Totals may not add due to rounding. One FTE equals full-time work for 12 months.

Professional/Technical Staff FTE — State-Supported

**Professional/Technical Staff
FTEs by Program Area**



**PROFESSIONAL/TECHNICAL STAFF FTE
ACADEMIC YEAR 2010-11 TO 2014-15**

EMPLOYMENT STATUS	2010-11	2011-12	2012-13*	2013-14	2014-15	5-Year Change
Full-Time	1,129	1,060	1,105	1,225	1,319	16.8%
Part-Time	31	29	30	35	35	
TOTAL	1,159	1,090	1,135	1,260	1,354	16.8%
% Change	-2.8%	-6.0%	4.2%	11.0%	7.5%	
PROGRAM AREA						
01 Instruction	209	195	183	162	175	-16.0%
04 Primary Support	91	80	103	142	155	70.8%
05 Libraries	15	14	11	15	15	-5.6%
06 Student Services	275	269	249	301	324	17.9%
08 Institutional Support	382	363	379	432	456	19.5%
09 Plant Operations	39	37	37	44	48	22.6%
Other (Federal Voc & SBCTC)	149	131	144	163	181	21.3%
<i>Unknown</i>	-	-		-	-	
TOTAL	1,159	1,090	1,135	1,260	1,354	16.8%

*See author's note on page 71

Source: SBCTC PMIS Database.

Note: Totals may not add due to rounding. One FTE equals full-time work for 12 months.

PROFESSIONAL/TECHNICAL STAFF FTE
STATE SUPPORTED
ACADEMIC YEAR 2014-15
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	Instruction 01	Primary Support 04	Libraries 05	Student Services 06	Institutional Support 08	Plant Operations 09	Federal Voc FV	Other Codes OC	Total
Bates	1	2	0	1	8	2	0	0	13
Bellevue	24	12	4	32	33	6	17	5	134
Bellingham	1	3	1	8	9	1	9	1	33
Big Bend	9	1	2	6	5	3	0	0	27
Cascadia	1	3	0	7	10	0	0	0	20
Centralia	2	6	0	2	7	0	11	0	28
Clark	5	4	0	9	12	3	0	2	35
Clover Park	0	4	0	2	12	1	0	0	19
Columbia Basin	11	3	1	12	19	0	0	0	46
Edmonds	11	8	1	16	23	2	0	0	61
Everett	4	2	0	1	15	2	0	0	24
Grays Harbor	4	3	0	3	6	0	0	0	16
Green River	7	9	0	21	26	2	0	1	68
Highline	16	11	0	16	17	0	0	0	61
Lake Washington	0	0	0	0	0	0	0	0	0
Lower Columbia	1	4	1	14	13	3	0	0	35
Olympic	3	6	0	6	11	0	2	0	29
Peninsula	1	4	0	10	12	1	0	0	28
Pierce District	0	4	0	0	11	1	0	0	16
Pierce Fort Steilacoom	4	1	0	4	5	0	0	0	14
Pierce Puyallup	2	0	0	3	3	0	0	0	8
Renton	2	4	0	5	9	1	0	0	21
Seattle District	0	0	1	0	26	0	1	0	28
Seattle Central	3	2	0	8	15	2	1	1	32
Seattle North	7	7	0	6	11	1	2	0	35
Seattle South	3	2	0	10	11	2	2	0	31
Seattle Voc Institute	1	3	0	1	1	0	0	0	6

PROFESSIONAL/TECHNICAL STAFF FTE
STATE SUPPORTED
ACADEMIC YEAR 2014-15
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	Instruction 01	Primary Support 04	Libraries 05	Student Services 06	Institutional Support 08	Plant Operations 09	Federal Voc FV	Other Codes OC	Total
Shoreline	1	1	0	10	10	1	0	0	24
Skagit Valley	3	4	0	11	9	1	3	0	31
South Puget Sound	5	5	1	15	19	1	0	0	46
Spokane District	0	3	0	0	20	2	0	0	25
Spokane	5	1	1	16	6	2	0	0	32
Spokane Falls	4	0	0	10	4	1	0	0	19
Tacoma	16	4	1	21	14	1	4	0	62
Walla Walla	7	14	0	19	11	1	3	0	54
Wenatchee Valley	3	4	1	6	11	0	1	0	27
Whatcom	5	2	0	7	8	1	1	0	25
Yakima Valley	3	7	0	6	13	2	0	0	31
SBCTC	0	0	0	0	0	0	0	111	111
SYSTEM TOTAL	175	155	15	324	456	48	57	124	1,354

Source: SBCTC PMIS Database.

Note: Totals may not add due to rounding. One FTE equals full-time work for 12 months.

Teaching Faculty FTE-F by Employment Status

STATE SUPPORTED TEACHING FACULTY FTE-F ACADEMIC YEAR 2010-11 TO 2014-15

	2010-11	2011-12	2012-13	2013-14	2014-15	5 Year Change
Full-Time Teaching FTE-Faculty						
Faculty, Regular Assignment	3,644	3,455	3,496	3,566	3,644	0.0%
% Regular Assignment	48.1%	47.2%	47.5%	47.4%	48.4%	
Moonlight	471	434	449	463	472	0.2%
Total Full-Time	4,115	3,889	3,945	4,029	4,116	0.0%
% Full-Time	54.3%	53.1%	53.6%	53.6%	54.7%	
% Change	0.5%	-5.5%	1.4%	2.1%	2.1%	
Part-Time Teaching FTE-Faculty						
Part-Time Only	3,413	3,384	3,367	3,440	3,360	-1.5%
Other Staff, Teaching Part-Time	52	52	52	47	48	-8.4%
Total Part-Time	3,465	3,436	3,420	3,487	3,408	-1.6%
% Part-Time	45.7%	46.9%	46.4%	46.4%	45.3%	
% Change	5.5%	-0.9%	-0.6%	2.1%	-2.3%	
Total Teaching Faculty on Payroll	7,581	7,325	7,365	7,517	7,524	-0.7%
% Change	2.7%	-3.4%	0.5%	2.1%	0.1%	
Contracted Out and Volunteer (Not on College Payroll)						
Contracted Out	362	543	369	419	479	32.4%
Volunteer	143	140	142	132	129	-10.0%
Total Teaching Faculty (On and Not on Payroll)						
Teach FTE-Faculty Total	8,086	8,008	7,877	8,067	8,132	0.6%
% Change	3.1%	-1.0%	-1.6%	2.5%	0.8%	
Non-Teaching FTE-Faculty						
Counselors/Librarians/Release Time	540	521	521	613	656	21.4%
Total Teaching and Non-Teaching FTE-Faculty	8,626	8,528	8,397	8,681	8,788	1.9%
% Change	2.6%	-1.1%	-1.5%	2.3%	1.2%	

Source: SBCTC Data Warehouse

Note: Part-time includes contracted out faculty that is faculty on the payroll of a partner agency but not on the college payroll. Totals may not add due to rounding

**TEACHING FACULTY FTE-F BY EMPLOYMENT STATUS
STATE SUPPORTED ACADEMIC YEAR 2014-15**

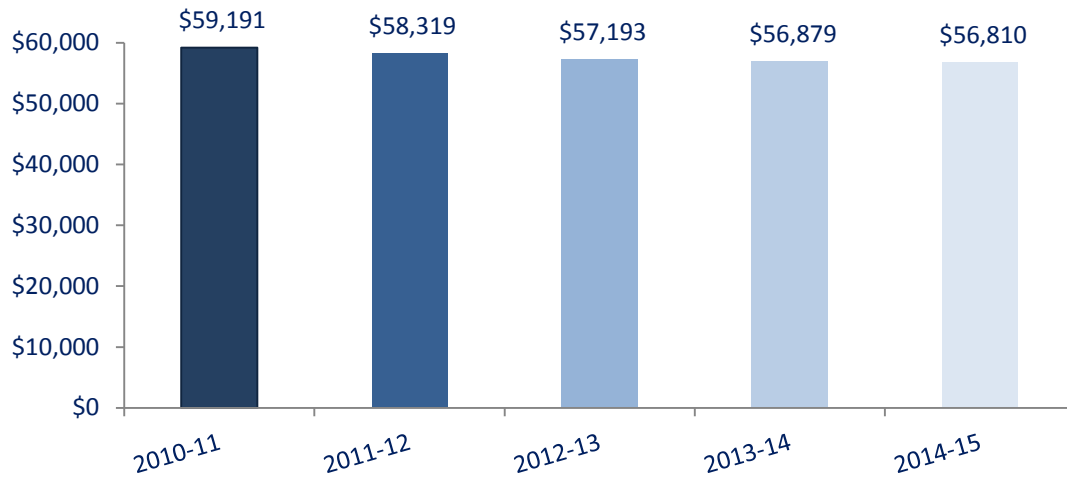
	<u>Full-Time</u>		<u>Moonlight</u>		<u>Part-Time</u>		Total
	Full-Time	% of Total	Moonlight	% of Total	Part-Time	% of Total	Teaching FTE-F
Bates	111	93%	4	3%	4	3%	119
Bellevue	183	39%	28	6%	253	54%	464
Bellingham	69	70%	6	6%	23	23%	99
Big Bend	54	56%	8	8%	35	36%	96
Cascadia	43	40%	4	4%	60	56%	108
Centralia	67	56%	11	9%	41	35%	119
Clark	198	44%	23	5%	232	51%	453
Clover Park	107	59%	2	1%	73	40%	182
Columbia Basin	131	57%	21	9%	79	34%	231
Edmonds	131	41%	18	6%	168	53%	316
Everett	133	43%	22	7%	157	50%	312
Grays Harbor	54	65%	5	6%	24	29%	83
Green River	184	48%	27	7%	171	45%	382
Highline	150	50%	24	8%	124	42%	298
Lake Washington	76	45%	11	6%	80	48%	167
Lower Columbia	74	48%	9	6%	72	47%	154
Olympic	134	46%	27	9%	129	45%	289
Peninsula	48	46%	10	9%	46	44%	104
Pierce Fort Steilacoom	66	37%	15	8%	99	55%	180
Pierce Puyallup	51	40%	7	5%	71	55%	128
Renton	100	56%	8	4%	70	39%	177
Seattle Central	130	42%	25	8%	152	49%	307
Seattle North	87	39%	23	11%	112	51%	222
Seattle South	85	42%	23	11%	95	47%	202
Seattle Voc Institute	8	31%	2	6%	15	62%	25
Shoreline	117	41%	17	6%	148	53%	282
Skagit Valley	107	51%	5	3%	96	46%	208
South Puget Sound	67	39%	9	5%	95	55%	171
Spokane	241	58%	28	7%	146	35%	415
Spokane Falls	149	60%	11	5%	86	35%	247
Tacoma	129	51%	17	7%	106	42%	252
Walla Walla	99	56%	7	4%	72	41%	178
Wenatchee Valley	80	53%	5	3%	68	44%	153
Whatcom	67	43%	5	3%	84	54%	156
Yakima Valley	115	59%	7	4%	74	38%	196
SYSTEM TOTAL	3,644	49%	472	6%	3,360	45%	7,476

Source: SBCTC Data Warehouse

Note: Excluded are volunteer and contracted out faculty not on the college payroll

Full-Time Faculty Salaries

Faculty Salary in Inflation Adjusted Dollars



FACULTY EXPENDITURES (\$ in millions)
ACADEMIC YEAR 2010-11 TO 2014-15

	2010-11	2011-12	2012-13	2013-14	2014-15
Full- and Part-Time Faculty Salaries and Benefits Expenditures	483.9	474.8	465.9	477.7	486.0
Constant \$	513.1	491.5	475.4	481.6	486.0
% of Total Expenditures	51.4%	53.9%	52.2%	49.9%	50.6%
(Funds 001, 08A, 149, 17C, 060)					

Note: Constant (FY15) dollar amount based on November 2014 forecast of US Implicit Price Deflator (IPD).
Source: SBCTC Finance Office.

**MEDIAN FACULTY SALARIES
FOR FACULTY ON NINE/TEN MONTH CONTRACTS
FALL 2011-2014**

	Fall 2011	Fall 2012	Fall 2013	Fall 2014
Bates	\$58,478	\$60,990	\$66,399	\$59,078
Bellevue	62,973	56,903	58,102	59,255
Bellingham	59,864	60,442	62,057	61,109
Big Bend	53,384	53,426	<i>not reported*</i>	56,547
Cascadia	55,208	55,334	57,783	57,543
Centralia	54,326	53,706	54,856	54,508
Clark	56,826	56,228	57,124	57,469
Clover Park	56,310	48,109	48,195	45,536
Columbia Basin	57,350	54,754	55,190	54,495
Edmonds	49,798	58,230	56,501	60,051
Everett	55,956	56,178	57,478	57,532
Grays Harbor	52,652	49,320	50,712	52,257
Green River	57,465	56,954	56,850	56,716
Highline	61,012	58,750	51,157	54,451
Lake Washington	52,408	54,026	54,738	54,250
Lower Columbia	55,622	56,149	56,988	56,849
Olympic	56,292	58,167	57,749	58,151
Peninsula	53,859	51,982	52,955	52,828
Pierce Fort Steilacoom	54,296	54,441	54,740	55,498
Pierce Puyallup	51,565	55,162	55,192	56,330
Renton	58,468	57,649	59,208	58,049
Seattle Central	58,274	56,321	56,505	57,882
Seattle North	56,552	56,820	54,707	57,784
Seattle South	57,378	55,540	56,299	57,026
Shoreline	60,294	59,013	59,107	59,758
Skagit Valley	59,068	60,140	60,723	62,091
South Puget Sound	54,714	54,673	55,164	54,669
Spokane	55,466	55,438	57,073	56,581
Spokane Falls	53,351	53,919	55,275	55,183
Tacoma	58,165	56,077	58,299	58,604
Walla Walla	52,746	52,427	52,513	54,729
Wenatchee Valley	56,903	57,554	58,594	58,298
Whatcom	51,652	53,052	53,397	54,456
Yakima Valley	55,868	55,535	52,220	52,103
SYSTEM AVERAGE	\$56,336	\$56,049	\$56,424	\$56,810

Source: Report Manager IPEDS Faculty Salaries – 9/10 month contract

Note: Includes full-time permanent teaching faculty only. Counselors & librarians not included.

*Big Bend reported only 11/12 month contract amounts to IPEDS in 2013.

**NUMBER OF EMPLOYEES BY CATEGORY OF EMPLOYEE
STATE SUPPORTED
ACADEMIC YEAR 2014-15
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	<u>Teaching Faculty</u>		<u>Non-Teaching</u>		Classified	Administrative	Professional/ Technical	Total Headcount
	Full-Time	Part-Time	Full-Time	Part-Time				
Bates	105	22	15	66	89	16	22	335
Bellevue	183	499	7	57	212	53	156	1,167
Bellingham	68	111	1	0	78	27	40	325
Big Bend	48	108	3	0	62	15	35	271
Cascadia	39	109	3	0	37	20	26	234
Centralia	65	137	9	12	74	39	33	369
Clark	200	478	9	1	281	49	49	1,067
Clover Park	88	116	4	1	103	21	36	369
Columbia Basin	126	189	4	0	126	27	57	529
Edmonds	123	346	3	14	190	47	73	796
Everett	119	244	10	0	210	42	27	652
Grays Harbor	49	74	2	12	46	9	28	220
Green River	150	289	6	12	188	26	92	763
Highline	160	289	6	3	127	34	74	693
Lake Washington	78	215	3	0	116	10	0	422
Lower Columbia	66	149	1	1	88	17	41	363
Olympic	125	297	4	0	148	33	38	645
Peninsula	47	126	1	3	48	23	30	278
Pierce District	0	0	0	22	53	13	22	110
Pierce Fort Steilacoom	80	249	1	0	127	9	24	490
Pierce Puyallup	58	197	4	0	79	6	12	356
Renton	83	156	4	0	102	33	26	404
Seattle District	0	0	0	0	32	10	38	80
Seattle Central	152	385	6	13	186	34	40	816
Seattle North	102	307	3	6	127	33	47	625
Seattle South	97	263	1	3	120	45	46	575
Seattle Voc Institute	8	35	0	2	13	3	9	70

**NUMBER OF EMPLOYEES BY CATEGORY OF EMPLOYEE
STATE SUPPORTED
ACADEMIC YEAR 2014-15
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	<u>Teaching Faculty</u>		<u>Non-Teaching</u>		Classified	Administrative	Professional/ Technical	Total Headcount
	Full- Time	Part- Time	Full- Time	Part- Time				
Shoreline	117	336	12	17	162	40	27	711
Skagit Valley	111	206	4	33	130	27	36	547
South Puget Sound	93	175	4	1	138	13	59	483
Spokane District	0	0	3	0	113	21	30	167
Spokane	213	402	14	2	185	20	38	874
Spokane Falls	138	187	8	5	132	14	25	509
Tacoma	134	319	2	9	138	32	82	716
Walla Walla	95	229	2	0	111	24	61	522
Wenatchee Valley	74	208	5	0	85	15	34	421
Whatcom	75	191	2	7	88	36	36	435
Yakima Valley	128	227	5	10	130	22	42	564
SBCTC	0	0	0	0	40	12	135	187
COLLEGE TOTAL	3,597	7,870	171	312	4,514	970	1,726	19,160
SYSTEM TOTAL	3,574	7,032	170	283	4,467	952	1,672	18,140

Source: SBCTC Data Warehouse, PMIS, EMPYRQ Table.

Note: Includes Staff funded under Worker Retraining. Non-teaching faculty include counselors, librarians and those hired on the faculty pay schedule for research or special programs. Difference between system total and college total are staff working at more than one college.

NUMBER OF EMPLOYEES BY CATEGORY OF EMPLOYEE
ALL FUNDS
ACADEMIC YEAR 2014-15
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	<u>Teaching Faculty</u>		<u>Non-Teaching Faculty*</u>		Classified	Administrative	Professional/ Technical	Total Headcount
	Full-Time	Part-Time	Full-Time	Part-Time				
Bates	105	37	21	82	124	16	34	419
Bellevue	188	817	7	79	296	60	191	1,638
Bellingham	68	140	1	0	85	28	41	363
Big Bend	48	116	6	29	81	21	45	346
Cascadia	39	124	3	0	37	23	32	258
Centralia	70	155	9	34	93	41	41	443
Clark	202	503	9	1	402	57	62	1,236
Clover Park	88	128	5	2	130	22	43	418
Columbia Basin	129	211	7	12	140	31	70	600
Edmonds	137	423	3	15	295	59	156	1,088
Everett	121	329	10	3	256	58	34	811
Grays Harbor	59	90	2	14	53	9	29	256
Green River	155	413	6	11	236	28	129	978
Highline	162	290	7	4	149	54	105	771
Lake Washington	82	228	3	1	154	11	1	480
Lower Columbia	66	161	1	1	155	27	57	468
Olympic	125	315	5	5	179	37	46	712
Peninsula	49	153	3	10	55	25	41	336
Pierce District	0	0	0	25	59	13	24	121
Pierce Fort Steilacoom	88	321	3	0	147	12	33	604
Pierce Puyallup	58	198	4	0	80	6	13	359
Renton	87	157	7	0	122	33	47	453
Seattle District	0	0	0	0	32	13	47	92
Seattle Central	181	464	9	14	240	41	62	1,011
Seattle North	105	399	3	8	152	39	64	770
Seattle South	106	309	1	3	157	55	67	698
Seattle Voc Institute	8	35	0	2	13	3	14	75

NUMBER OF EMPLOYEES BY CATEGORY OF EMPLOYEE
ALL FUNDS
ACADEMIC YEAR 2014-15
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	<u>Teaching Faculty</u>		<u>Non-Teaching Faculty*</u>					
	<u>Full-Time</u>	<u>Part-Time</u>	<u>Full-Time</u>	<u>Part-Time</u>	<u>Classified</u>	<u>Administrative</u>	<u>Professional/Technical</u>	<u>Total Headcount</u>
Shoreline	117	340	14	18	176	47	34	746
Skagit Valley	112	230	3	33	195	29	50	652
South Puget Sound	93	205	4	5	154	14	66	541
Spokane District	0	0	3	0	217	28	52	300
Spokane	224	462	14	3	225	23	47	998
Spokane Falls	141	203	10	6	167	14	31	572
Tacoma	142	324	2	10	163	36	104	781
Walla Walla	121	298	3	0	129	26	88	665
Wenatchee Valley	74	229	5	0	89	16	42	455
Whatcom	75	213	2	6	101	42	61	500
Yakima Valley	128	229	5	22	156	22	51	613
SBCTC	0	0	0	0	43	12	145	200
COLLEGE TOTAL	3,753	9,249	200	458	5,737	1,131	2,299	22,827
SYSTEM TOTAL	3,729	8,211	199	401	5,655	1,108	2,222	21,525

Source: SBCTC Data Warehouse.

* Non-teaching faculty include counselor's, librarians and those hired on the faculty pay schedule for research or special projects.

STAFF FTE BY CATEGORY OF EMPLOYEE
ALL FUNDS
ACADEMIC YEAR 2014-15
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	Classified	Administrative	Professional/ Technical	Teaching Faculty	Non-Teaching Faculty	Total
Bates	109	12	25	109	52	307
Bellevue	259	46	173	533	58	1,070
Bellingham	75	23	36	91	3	229
Big Bend	71	19	43	93	9	236
Cascadia	32	18	24	122	3	199
Centralia	79	35	34	121	16	285
Clark	287	50	51	457	32	877
Clover Park	133	15	21	184	18	371
Columbia Basin	123	30	67	235	22	476
Edmonds	241	49	136	382	15	822
Everett	220	51	31	343	31	676
Grays Harbor	51	8	18	95	19	192
Green River	198	24	106	423	26	778
Highline	136	39	94	296	51	616
Lake Washington	118	10	1	174	6	309
Lower Columbia	139	26	54	153	9	381
Olympic	163	32	36	285	22	539
Peninsula	51	21	36	110	14	231
Pierce District	52	11	20	2	3	87
Pierce Fort Steilacoom	126	12	27	233	21	418
Pierce Puyallup	67	6	10	127	11	222
Renton	94	26	39	163	20	342
Seattle District	30	11	37	0	0	77
Seattle Central	204	34	54	310	75	677
Seattle North	130	32	54	222	33	471
Seattle South	133	46	51	210	30	470
Seattle Voc Institute	13	2	11	24	0	50
Shoreline	161	42	29	286	32	550

STAFF FTE BY CATEGORY OF EMPLOYEE
ALL FUNDS
ACADEMIC YEAR 2014-15
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	Classified	Administrative	Professional/ Technical	Teaching Faculty	Non-Teaching Faculty	Total
Skagit Valley	162	26	45	200	44	476
South Puget Sound	134	11	54	167	8	374
Spokane District	181	25	43	0	2	252
Spokane	188	20	37	436	33	714
Spokane Falls	136	13	25	256	24	455
Tacoma	140	29	85	248	90	592
Walla Walla	110	24	83	235	10	463
Wenatchee Valley	77	14	39	158	11	300
Whatcom	86	39	39	186	22	371
Yakima Valley	139	21	38	196	49	443
SBCTC	38	12	125	0	0	175
SYSTEM TOTAL	4,885	963	1,933	7,865	928	16,574

Source: SBCTC PMIS Database, Program Table.