

Student Progress and Success

Student Achievement Initiative

The Student Achievement Initiative is the performance funding system designed for our community and technical colleges. The Student Achievement Initiative serves two functions. First, it improves public accountability by more accurately describing what students achieve each year. Second, it provides incentives, through financial rewards, to colleges for increasing the levels of achievement attained by their students. The Student Achievement Initiative rewards colleges based on achievement points. There are five categories of achievement measures:

- **Building towards college-level skills** — Points are awarded when basic education for adult students increase their basic literacy and math skills. Points are also awarded when students successfully complete the pre-college math and English sequence. There is an additional point for college transition earned each time a basic education student earns a post-basic education point.
- **First year College Success** — Points are awarded when students pass two critical milestones on the way to completing their first year of college-level work: completing the first 15 college credits; and completing the first 30 college credits.
- **Second year College Success** — Points are awarded when students complete at least 45 credits in targeted courses, either in a professional-technical or academic transfer pathway to ensure they are taking courses that will lead to completion.
- **First five credits in quantitative completed** — Points are awarded when students meet the math requirement for their program. Math is a critical barrier for many students.
- **Completion** — Points are awarded when students complete associate degrees, workforce certificates (of at least 20 credits) or apprenticeships.
- **Awards** — Consistent with the Board's policy, Student Achievement performance funding is awarded as follows: 45 percent for each college's share of total points less completions (readiness and progress point production), 45 percent for each college's relative points per student (effectiveness) and 10 percent for each college's share of completions.

Degrees and Certificates Awarded

There is a wide variety of ways the CTCs help advance the education of adults in our state. Colleges help thousands of adults to complete high school or earn the General Education Development (GED[®]) certificate. Workforce degrees prepare students to enter employment in technical fields, while academic degrees prepare students for transfer to a four-year program. Students move to journey-level status after completion of apprenticeship training, which includes classroom instruction at the colleges. Also, students may receive a high school diploma by earning an associate degree.

Community colleges offer options for transfer associate degrees that are more specific to a major than the Associate in Arts degree. Major related program (MRP) degrees follow one of the two statewide transfer agreements to help students better prepare for the junior year of their selected major upon transfer.

The coding for short certificates changed in summer, 2014. There are now two codes that separate these certificates. Short certificates of 1 to 19 credits are now Exit Code 9. This code was previously used to identify a unique or non-credit workforce training completion. However, it was not use consistently across the system. Short certificates of 20 to 44 credits use Exit 4.

After College Status – Transfer

The source of the transfer data from public universities has changed over the last few years. In 2009-10, the transfer information regarding public baccalaureates was supplied by the Educational Research and Data Center. In 2010-11 the information was not collected, and in 2011-12 public baccalaureates were contacted directly by SBCTC for this report. For the 2012-13 and 2013-14 data, SBCTC was able to use MRTE+, which is the database of enrollment, transcript, and completion data for each public two-year and four-year institution in Washington. In 2014-15

MRTE+ was not refreshed due to resource constraints so the ERDC again supplied the transfer counts. The public university transfer counts are not currently available for 2015-16.

After College Status – Job Preparatory

Job preparatory and apprenticeship students nine months after college: The table provides wage and employment data for “exiting” job preparatory and apprenticeship students; that is, those for whom it has been a full year since last enrolled, whether completing a program or not. Once students are deemed “exiting” students, their wages and employment status are evaluated three quarters (nine months) after they leave college. The most recent year of data is for students who completed training in 2014-15 and entered the workforce in 2015. *Note: as of 2014 the employment rate no longer includes an estimate for out-of-state and self-employment.* The employment rate difference between those who complete and non-completers remains substantial.

SBCTC categorizes workforce education programs into higher-wage, middle-wage, and lower-wage programs based on the actual earnings nine months after college for the typical graduate.

**STUDENT ACHIEVEMENT POINTS BY COLLEGE
ACADEMIC YEAR 2015-16**

Page 1 of 2

College	Total Headcount	Basic Skills	College Readiness - English	College Readiness - Math	1st 15 Credits	1st 30 Credits	45 Credits	Quantitative/ Computation	Retention	Completion	Total Points
Bates	5,684	1,561	382	833	1,744	1,355	859	354	1,233	719	9,040
Bellevue	21,552	2,542	1,169	4,298	5,179	4,014	2,323	3,804	5,733	1,920	30,982
Bellingham	4,016	384	168	837	966	798	744	580	1,093	746	6,316
Big Bend	3,674	1,175	690	1,889	921	801	610	610	1,084	562	8,342
Cascadia	4,991	880	515	1,720	1,388	1,038	569	1,007	1,238	402	8,757
Centralia	4,827	920	499	775	959	785	618	677	1,047	559	6,839
Clark	16,206	2,863	1,565	3,818	3,542	2,992	2,196	2,114	4,948	1,856	25,894
Clover Park	6,740	1,447	758	1,829	1,750	1,357	1,026	608	1,857	921	11,553
Columbia Basin	10,685	2,120	992	2,040	2,009	1,724	1,209	1,143	2,918	1,225	15,380
Edmonds	13,166	4,158	968	3,100	2,773	1,997	1,316	1,717	3,622	1,117	20,768
Everett	15,854	3,042	1,109	2,894	3,859	2,882	1,677	2,431	4,472	1,326	23,692
Grays Harbor	2,911	937	662	1,140	672	566	460	521	810	400	6,168
Green River	11,616	2,479	797	3,453	2,728	2,243	1,519	1,593	3,386	1,539	19,737
Highline	15,092	6,313	466	3,282	2,716	2,176	1,489	1,546	3,861	1,096	22,945
Lake Washington	5,997	3,212	523	627	1,144	921	876	658	1,860	695	10,516
Lower Columbia	5,117	1,274	1,045	2,545	1,042	887	738	700	1,494	700	10,425
Olympic	11,717	875	1,262	4,358	2,253	1,967	1,547	1,451	3,466	1,793	18,972
Peninsula	3,071	718	400	1,059	658	627	548	478	905	541	5,934
Pierce District	13,544	1,851	1,720	4,743	3,761	2,916	3,338	2,733	4,540	1,831	27,433
Renton	9,928	4,085	344	502	1,364	980	738	393	1,609	902	10,917
Seattle Central / SVI	11,110	3,914	1,000	2,476	2,299	1,757	1,106	1,177	2,737	929	17,395
Seattle North	10,638	1,785	386	1,231	2,140	1,440	703	1,008	2,573	1,021	12,287
Seattle South	11,804	2,326	554	1,327	2,186	1,539	814	1,107	2,546	528	12,927

**STUDENT ACHIEVEMENT POINTS BY COLLEGE
ACADEMIC YEAR 2015-16**

Page 2 of 2

College	Total Headcount	Basic Skills	College Readiness - English	College Readiness - Math	1st 15 Credits	1st 30 Credits	45 Credits	Quantitative/ Computation	Retention	Completion	Total Points
Shoreline	8,321	1,570	497	2,413	1,903	1,455	990	977	2,294	1,046	13,145
Skagit Valley	9,137	2,037	852	2,567	1,875	1,476	1,112	1,181	2,343	957	14,400
South Puget Sound	7,741	1,665	1,071	2,536	2,046	1,683	1,173	1,475	2,440	1,049	15,138
Spokane	19,027	5,985	1,108	2,439	2,491	2,098	1,175	1,327	3,200	1,280	21,103
Spokane Falls	8,164	94	826	2,118	2,510	1,884	928	1,173	2,085	956	12,574
Tacoma	11,065	1,541	1,343	4,923	2,695	2,109	1,279	1,769	3,296	1,127	20,082
Walla Walla	5,424	821	547	1,674	1,166	1,019	844	781	1,558	847	9,257
Wenatchee Valley	5,160	801	818	1,614	1,187	1,019	828	664	1,601	762	9,294
Whatcom	7,172	975	537	2,686	1,790	1,403	848	1,125	2,142	906	12,412
Yakima Valley	7,918	2,504	1,441	2,485	1,475	1,262	977	951	2,349	1,043	14,487
System Total	309,069	68,854	27,014	76,231	67,191	53,170	37,177	39,833	82,340	33,301	485,111

Source: SBCTC Data Warehouse Student Achievement database.

Degrees and Certificates Awarded

	2011-12	2012-13	2013-14	2014-15	2015-16	5 Year Change
College-level Workforce Degrees						
Applied Associate Degrees	10,689	10,298	10,403	10,222	9,891	-7.5%
Applied Baccalaureate Degrees	155	192	244	286	497	220.6%
Certificates and Apprenticeships						
Short Term (20-44 credits) Certificates	15,655	17,243	14,949	9,242	7,182	-54.1%
Long Term (45 or more credits) Certificates	5,682	5,879	5,587	5,798	5,589	-1.6%
Apprenticeships	1,360	1,502	816	782	848	-37.6%
College-level Academic Degrees						
Associate in Science – Transfer	1,018	1,138	1,184	1,248	1,404	37.9%
Direct and Local Transfer Agreement Degrees	15,729	16,354	16,255	17,243	17,911	13.9%
General Studies (non-Transfer) Degree	410	401	379	425	421	2.7%
Total College-level Awards						
	50,698	53,007	49,817	45,246	43,743	-13.7%
% Change	3.3%	4.6%	-6.0%	-9.2%	-6.2%	
High School Level						
GEDs awarded after college classes	4,142	3,843	3,261	431	855	-79.4%
High School Diplomas	1,300	1,431	1,746	2,209	2,813	116.4%
High School Diploma Awarded After Degree	640	650	744	913	1,106	72.8%

Source: SBCTC Data Warehouse, Outcomes Student Degree Table. Apprenticeship completions from Labor & Industries.

PERCENT OF AWARDS BY DEMOGRAPHIC CHARACTERISTIC

	2011-12	2012-13	2013-14	2014-15	2015-16
Students with Disabilities					
Degrees	5.5%	5.9%	6.0%	6.4%	6.3%
Certificates	5.3%	5.4%	6.0%	6.6%	6.7%
Students of Color					
Degrees	26.4%	28.2%	29.8%	31.1%	33.0%
Certificates	35.0%	36.1%	36.7%	38.3%	37.8%
Female Students					
Degrees	56.3%	57.1%	57.4%	58.4%	57.6%
Certificates	51.5%	51.1%	53.1%	54.2%	51.8%

Source: SBCTC Data Warehouse, Outcomes Student Degree Table.

CERTIFICATES, GEDS AND HIGH SCHOOL DIPLOMAS AWARDED ACADEMIC YEAR 2015-16

	GED® Awarded After College Classes	High School Diploma	High School Diploma Awarded After AA Degree
Bates	6	166	2
Bellevue	28	0	118
Bellingham	58	0	16
Big Bend	3	118	4
Cascadia	0	18	19
Centralia	51	54	0
Clark	56	74	51
Clover Park	7	39	8
Columbia Basin	30	7	22
Edmonds	42	295	15
Everett	66	121	0
Grays Harbor	40	35	24
Green River	56	173	67
Highline	29	25	96
Lake Washington	5	32	23
Lower Columbia	19	159	46
Olympic	43	39	78
Peninsula	38	13	46
Pierce Fort Steilacoom	1	47	89
Pierce Puyallup	3	34	68
Renton	24	350	17
Seattle Central / SVI	15	88	17
Seattle North	11	85	0
Seattle South	8	133	0
Shoreline	24	25	36
Skagit Valley	30	118	0
South Puget Sound	21	172	115
Spokane	0	74	0
Spokane Falls	2	8	0
Tacoma	5	167	18
Walla Walla	56	49	6
Wenatchee Valley	2	40	26
Whatcom	8	55	58
Yakima Valley	68	0	21
COLLEGE TOTAL	855	2,813	1,106

**COLLEGE TOTAL
ACADEMIC ASSOCIATE DEGREES
ACADEMIC YEAR 2015-16**

	Assoc. in Science Degree	Direct Transfer Agreement (DTA)	Local Transfer Agreements	General Studies
Bates	0	0	0	0
Bellevue	123	1,641	0	72
Bellingham	0	7	0	0
Big Bend	9	325	0	22
Cascadia	62	415	0	0
Centralia	6	263	0	10
Clark	96	1,372	17	0
Clover Park	0	6	0	0
Columbia Basin	9	736	0	0
Edmonds	95	664	0	15
Everett	61	731	27	59
Grays Harbor	11	216	2	1
Green River	146	985	0	21
Highline	52	815	0	0
Lake Washington	0	47	0	0
Lower Columbia	23	309	4	4
Olympic	42	605	3	10
Peninsula	10	293	0	0
Pierce Fort Steilacoom	30	852	0	51
Pierce Puyallup	35	615	0	12
Renton	0	5	0	0
Seattle Central / SVI	113	655	0	0
Seattle North	92	448	3	0
Seattle South	73	295	0	0
Shoreline	80	521	38	0
Skagit Valley	38	402	9	35
South Puget Sound	54	762	0	60
Spokane	1	351	0	0
Spokane Falls	14	630	18	0
Tacoma	70	786	1	2
Walla Walla	14	375	0	0
Wenatchee Valley	14	477	1	2
Whatcom	19	680	0	24
Yakima Valley	12	504	0	21
COLLEGE TOTAL	1,404	17,788	123	421

**WORKFORCE AWARDS
ACADEMIC YEAR 2015-16**

	Short-Term (20-44 credits) Certificate	Long-Term (45 or more credits) Certificate	Associate Degree in Applied Science	Apprentice- ship	Applied Baccalau- rate	TOTAL ALL AWARDS
Bates	198	126	362	117	0	977
Bellevue	153	186	392	0	88	2,801
Bellingham	52	305	441	1	0	880
Big Bend	139	46	113	0	0	779
Cascadia	12	1	16	0	0	543
Centralia	85	29	177	4	27	706
Clark	367	163	541	13	22	2,772
Clover Park	469	189	465	10	6	1,199
Columbia Basin	76	83	314	86	73	1,436
Edmonds	459	131	350	0	0	2,066
Everett	416	151	314	15	0	1,961
Grays Harbor	97	70	110	4	0	610
Green River	547	81	397	1	45	2,519
Highline	40	118	280	0	13	1,468
Lake Washington	199	234	501	20	46	1,107
Lower Columbia	7	109	245	1	0	926
Olympic	740	665	500	0	38	2,763
Peninsula	209	36	131	0	16	792
Pierce Fort Steilacoom	222	64	196	0	0	1,552
Pierce Puyallup	77	85	111	0	0	1,040
Renton	148	454	257	118	0	1,373
Seattle Central / SVI	41	208	231	0	49	1,417
Seattle North	543	168	172	0	21	1,543
Seattle South	0	91	120	268	26	1,014
Shoreline	426	127	291	0	0	1,568
Skagit Valley	181	226	257	51	4	1,351
South Puget Sound	214	154	254	1	0	1,807
Spokane	102	244	660	136	0	1,568
Spokane Falls	24	30	297	0	0	1,023
Tacoma	226	174	364	0	0	1,813
Walla Walla	226	487	383	0	0	1,596
Wenatchee Valley	82	185	193	2	0	1,024
Whatcom	159	65	185	0	0	1,253
Yakima Valley	246	104	271	0	23	1,270
COLLEGE TOTAL	7,182	5,589	9,891	848	497	48,517

Source: SBCTC Data Warehouse, Outcomes Student Degree Table.

ACADEMIC TRANSFER DEGREES
ACADEMIC YEAR 2015-16
Page 1 of 2

	Biology/ Chemistry (AS-T/Track 1)	Engineering/ Physics (AS-T/Track 2)	Bio and Chemical Engineering (AS-T/MRP)	Computer and Electrical Engineering (AS-T/MRP)	Mechanical, Civil, Aeronautical, Industrial and Materials Science Engineering (AS-T/MRP)	Nursing (DTA/MRP)
Bates	0	0	0	0	0	0
Bellevue	45	59	4	5	10	0
Bellingham	0	0	0	0	0	0
Big Bend	0	9	0	0	0	0
Cascadia	18	38	0	2	4	0
Centralia	2	4	0	0	0	0
Clark	19	51	1	10	15	0
Clover Park	0	0	0	0	0	0
Columbia Basin	7	2	0	0	0	0
Edmonds	23	49	4	4	15	0
Everett	5	5	0	13	38	0
Grays Harbor	5	6	0	0	0	0
Green River	41	105	0	0	0	0
Highline	10	42	0	0	0	0
Lake Washington	0	0	0	0	1	0
Lower Columbia	7	4	3	4	5	0
Olympic	10	11	0	4	17	0
Peninsula	10	0	0	0	0	0
Pierce Fort Steilacoom	18	12	0	0	0	0
Pierce Puyallup	13	22	0	0	0	0
Renton	0	0	0	0	0	0
Seattle Central / SVI	28	85	0	0	0	0
Seattle North	21	71	0	0	0	0
Seattle South	13	57	0	0	3	0
Shoreline	30	39	0	1	10	0
Skagit Valley	7	31	0	0	0	0
South Puget Sound	16	38	0	0	0	24
Spokane	1	0	0	0	0	0
Spokane Falls	2	5	1	0	6	0
Tacoma	15	21	5	7	22	0
Walla Walla	7	7	0	0	0	0
Wenatchee Valley	6	8	0	0	0	0
Whatcom	4	15	0	0	0	0
Yakima Valley	1	11	0	0	0	0
System Total	384	807	18	50	146	24

ACADEMIC TRANSFER DEGREES
ACADEMIC YEAR 2015-16
Page 2 of 2

	Associate in Arts (DTA)	Biology (DTA/MRP)	Business (DTA/MRP)	Elementary Education/ Math Education (DTA/MRP)	Pre- Nursing (DTA/MRP)	Local Agreement Transfer Degree	Total
Bates	0	0	0	0	0	0	0
Bellevue	1,435	0	206	0	0	0	1,764
Bellingham	0	0	1	0	6	0	7
Big Bend	294	0	22	0	9	0	334
Cascadia	291	0	102	0	22	0	477
Centralia	237	11	13	1	1	0	269
Clark	1,198	26	136	2	10	17	1,485
Clover Park	0	0	0	0	6	0	6
Columbia Basin	732	0	4	0	0	0	745
Edmonds	450	15	185	0	14	0	759
Everett	643	0	81	0	7	27	819
Grays Harbor	202	0	9	0	5	2	229
Green River	804	0	142	1	38	0	1,131
Highline	608	17	113	0	77	0	867
Lake Washington	0	0	9	0	37	0	47
Lower Columbia	290	0	18	1	0	4	336
Olympic	525	0	68	0	12	3	650
Peninsula	286	0	7	0	0	0	303
Pierce Fort Steilacoom	691	29	69	2	61	0	882
Pierce Puyallup	533	16	27	0	39	0	650
Renton	0	0	1	0	4	0	5
Seattle Central / SVI	584	0	71	0	0	0	768
Seattle North	303	0	145	0	0	3	543
Seattle South	249	0	46	0	0	0	368
Shoreline	501	0	13	0	7	38	639
Skagit Valley	350	13	26	0	13	9	449
South Puget Sound	608	24	48	1	57	0	816
Spokane	335	2	13	0	1	0	352
Spokane Falls	587	8	28	1	6	18	662
Tacoma	599	14	103	12	58	1	857
Walla Walla	360	4	11	0	0	0	389
Wenatchee Valley	463	0	14	0	0	1	492
Whatcom	671	0	9	0	0	0	699
Yakima Valley	442	0	62	0	0	0	516

SYSTEM TOTAL	15,271	179	1,802	21	490	123	19,315
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WORKFORCE DEGREES AND CERTIFICATES BY CAREER CLUSTER
ACADEMIC YEAR 2015-16
Page 1 of 2

	Allied Health			Archit. and Constr.	Agric., Food & Natural Resources	Arts, A/V & Communi- cation	Business, Mgmt. & Admin.	Education and Training	Finance
	Nursing (RN and LPN)	Health Tech ¹	Health Services ²						
Bates	60	39	22	119	0	14	24	30	0
Bellevue	46	82	50	0	0	54	175	35	0
Bellingham	73	44	61	61	25	0	111	0	0
Big Bend	36	0	16	9	0	0	13	61	0
Cascadia	0	0	0	0	4	0	0	0	0
Centralia	39	0	95	11	0	0	56	17	0
Clark	136	21	197	13	0	13	243	127	0
Clover Park	94	115	132	40	16	23	69	20	0
Columbia Basin	65	59	74	1	1	0	86	31	0
Edmonds	16	47	76	56	8	2	250	62	0
Everett	113	0	79	46	0	0	273	65	0
Grays Harbor	28	5	0	33	16	0	55	8	0
Green River	32	47	0	87	26	0	67	83	0
Highline	81	14	78	7	0	29	68	43	0
Lake Washington	60	49	100	44	18	24	146	69	0
Lower Columbia	175	1	33	4	1	0	60	20	0
Olympic	81	18	36	18	0	0	119	134	15
Peninsula	19	0	28	31	33	0	78	7	0
Pierce Fort Steilacoom	8	18	25	13	0	0	75	113	0
Pierce Puyallup	22	19	30	1	0	0	110	2	0
Renton	58	44	185	135	0	0	106	40	0
Seattle Central / SVI	41	31	95	46	0	42	29	8	0

	<i>Allied Health</i>			<i>Archit. and Constr.</i>	<i>Agric., Food & Natural Resources</i>	<i>Arts, A/V & Communication</i>	<i>Business, Mgmt. & Admin.</i>	<i>Education and Training</i>	<i>Finance</i>
	<i>Nursing (RN and LPN)</i>	<i>Health Tech¹</i>	<i>Health Services²</i>						
Seattle North	115	154	197	46	0	2	149	42	0
Seattle South	19	0	0	4	13	0	19	0	0
Shoreline	77	88	35	12	0	87	99	10	0
Skagit Valley	125	0	114	0	53	1	79	64	1
South Puget Sound	18	0	87	77	31	0	114	31	0
Spokane	128	120	103	34	38	0	124	0	0
Spokane Falls	0	58	0	0	0	74	32	54	0
Tacoma	89	173	17	4	17	0	183	9	0
Walla Walla	181	0	69	69	181	0	74	62	0
Wenatchee Valley	92	32	39	37	14	0	39	93	0
Whatcom	31	44	44	0	0	18	132	64	4
Yakima Valley	106	41	92	7	7	2	96	154	0
SYSTEM TOTAL	2,264	1,363	2,209	1,065	502	385	3,353	1,558	20

¹Includes dental hygienists and high wage technicians, such as surgical tech, dental tech, EKG tech, radiation tech, paramedic, etc.

²Includes other health services, such as optometric assistant, dietetic tech, physical therapist, pharmacy tech, dental tech, etc.

WORKFORCE DEGREES AND CERTIFICATES BY CAREER CLUSTER
ACADEMIC YEAR 2015-16
Page 1 of 2

	Hospitality & Tourism	Human Services	Infor- mation Tech.	Law, Public Safety & Security	Manufac-- turing	Marketing, Sales & Services	Science, Tech, Engineering & Math	Transp., Distrib. & Logistics	Unclassified Cluster	Total
Bates	10	23	17	16	118	5	0	187	2	686
Bellevue	0	42	206	12	0	17	0	0	12	731
Bellingham	23	0	63	9	235	0	0	93	0	798
Big Bend	0	0	17	0	93	0	0	53	0	298
Cascadia	0	0	25	0	0	0	0	0	0	29
Centralia	0	2	15	24	21	0	0	11	0	291
Clark	28	9	35	22	148	4	0	75	0	1,071
Clover Park	32	84	142	12	82	40	114	108	0	1,123
Columbia Basin	0	0	47	13	30	37	17	11	1	473
Edmonds	66	26	144	115	47	16	9	0	0	940
Everett	0	25	65	38	175	0	2	0	0	881
Grays Harbor	0	18	1	11	72	0	0	30	0	277
Green River	10	0	52	44	160	125	3	289	0	1,025
Highline	15	33	27	28	0	5	0	0	0	428
Lake Washington	47	16	105	0	146	0	3	92	0	919
Lower Columbia	0	3	13	14	17	1	0	19	0	361
Olympic	30	47	28	5	1,353	11	9	1	0	1,905
Peninsula	35	20	59	9	55	0	0	2	0	376
Pierce Fort Steilacoom	8	43	28	121	2	28	0	0	0	482
Pierce Puyallup	0	0	72	2	0	15	0	0	0	273
Renton	24	0	130	6	75	0	0	54	2	859
Seattle Central / SVI	48	48	72	0	5	0	0	15	0	480
Seattle North	0	0	35	0	85	58	0	0	0	883

**WORKFORCE DEGREES AND CERTIFICATES BY CAREER CLUSTER
ACADEMIC YEAR 2015-16**

Page 2 of 2

	Hospitality & Tourism	Human Services	Informa- tion Tech.	Law, Public Safety & Security	Manufact- uring	Marketing, Sales & Services	Science, Tech, Engineering & Math	Transp., Distrib. & Logistics	Unclassified Cluster	Total
Seattle South	31	0	11	0	89	0	0	19	2	207
Shoreline	8	0	0	6	193	42	0	187	0	844
Skagit Valley	17	22	55	16	47	20	0	50	0	664
South Puget Sound	18	0	79	35	80	1	0	51	0	622
Spokane	43	10	61	66	175	12	0	76	0	990
Spokane Falls	9	45	38	0	4	29	0	0	0	343
Tacoma	0	14	136	31	0	51	0	0	0	724
Walla Walla	17	10	106	9	179	0	14	125	0	1,096
Wenatchee Valley	2	5	31	40	11	0	0	25	0	460
Whatcom	2	0	52	18	0	0	0	0	0	409
Yakima Valley	0	6	34	60	3	7	0	6	0	621
SYSTEM TOTAL	523	551	2,001	782	3,700	524	171	1,579	19	22,569

Source: SBCTC Data Warehouse, Outcomes Student Degree Table and Student Achievement.

Note: The degrees and certificates represent the number of awards rather than the number of students receiving awards.

For information about the career cluster groupings go to <https://www.careertech.org/career-clusters>

**SELECTED CHARACTERISTICS OF STUDENTS RECEIVING
ASSOCIATE DEGREES OR CERTIFICATES
ACADEMIC YEAR 2015-16**

	Total Students Receiving Degrees or Certificates	% of Color	% Disabled	% Female
Bates	629	35.0%	6.4%	32.6%
Bellevue	2,547	45.4%	7.9%	58.9%
Bellingham	673	21.5%	12.8%	40.9%
Big Bend	540	39.2%	5.2%	52.0%
Cascadia	492	30.8%	6.3%	51.4%
Centralia	555	18.1%	3.4%	64.0%
Clark	2,092	24.7%	6.1%	60.4%
Clover Park	939	40.2%	7.3%	58.6%
Columbia Basin	1,186	40.3%	6.1%	61.2%
Edmonds	1,473	36.9%	8.4%	55.9%
Everett	1,450	26.2%	5.1%	63.7%
Grays Harbor	409	26.9%	11.5%	53.4%
Green River	1,810	37.5%	6.2%	51.0%
Highline	1,224	56.1%	7.1%	62.2%
Lake Washington	724	26.9%	10.9%	57.4%
Lower Columbia	657	16.4%	5.8%	69.3%
Olympic	1,909	23.0%	5.9%	45.3%
Peninsula	611	26.0%	5.7%	46.4%
Pierce Fort Steilacoom	1,216	41.9%	8.7%	60.5%
Pierce Puyallup	814	28.1%	4.4%	61.7%
Renton	682	53.7%	10.3%	52.8%
Seattle Central / SVI	1,277	58.5%	3.8%	60.4%
Seattle North	1,248	41.6%	5.3%	51.5%
Seattle South	556	59.8%	5.6%	49.3%
Shoreline	1,204	39.6%	8.1%	47.5%
Skagit Valley	969	23.4%	7.8%	64.3%
South Puget Sound	1,138	27.5%	4.4%	59.4%
Spokane	1,200	16.6%	2.9%	54.7%
Spokane Falls	996	17.5%	2.8%	59.3%
Tacoma	1,283	34.4%	4.1%	64.8%
Walla Walla	1,114	29.0%	6.3%	40.9%
Wenatchee Valley	773	39.4%	6.3%	59.3%
Whatcom	1,017	22.4%	8.2%	59.1%
Yakima Valley	1,039	57.6%	4.5%	70.4%
SYSTEM TOTAL	36,446	34.1%	6.4%	56.4%

Source: SBCTC Data Warehouse, Outcomes Student Degree Table. Exit code A-T, 1-4.

Note: This report counts unduplicated students, not number of degrees awarded.

After College Status - Transfer

**TREND IN TRANSFERS AND TRANSITIONS
TO WASHINGTON BACCALAUREATE INSTITUTIONS**

	Transfer Year				
	2011-12	2012-13	2013-14	2014-15	2015-16
Transfer to Public Baccalaureates	15,223	14,014	12,774	13,141	13,457
Running Start to Public Baccalaureates	<i>(Included above)</i>	2,522	2,588	3,207	2,904
Transfer to Independent Institutions	3,824	3,313	4,331	2,884	2,506
Transfer into CTC Applied Bachelors	311	329	412	808	1,168
TOTAL TRANSFERS/TRANSITIONS	19,358	20,178	20,105	20,040	20,035

**After College Status – Transfer
Number of Transfers/Transitions to Baccalaureate Institutions**

TRANSFERS TO WASHINGTON PUBLIC BACCALAUREATE INSTITUTION ACADEMIC YEAR 2015-16

Page 1 of 2

	CWU Main	EWU Cheney	TESC	UW Bothell	UW Seattle	UW Tacoma	WGU	WSU Pullman	WSU Spokane	WSU Tri-Cities	WSU Vancouver	WWU Bellingham	CTC BAS	Portland State U	U of Idaho	TOTAL	Percent transferring with Associate Degree**
Bates	5	1	6	0	0	0	6	2	0	0	0	0	6	0	0	26	50%
Bellevue	117	73	16	228	380	52	124	145	5	1	3	92	164	9	0	1,409	60%
Bellingham	1	2	0	2	1	0	26	4	0	0	0	20	0	1	0	57	77%
Big Bend	65	39	1	3	6	0	34	26	0	6	0	1	1	0	0	182	75%
Cascadia	26	11	4	153	74	0	23	22	0	0	0	31	15	2	0	361	68%
Centralia	31	12	24	0	7	6	62	26	0	0	18	12	39	1	0	238	73%
Clark	33	51	11	5	28	0	138	69	1	1	500	43	55	99	0	1,034	69%
Clover Park	2	1	16	0	1	10	42	2	0	0	0	1	13	0	0	88	73%
Columbia Basin	31	79	6	3	9	2	117	71	3	138	1	10	177	7	8	662	72%
Edmonds	135	10	4	121	98	3	61	61	2	0	1	60	13	0	5	574	67%
Everett	94	23	5	96	73	4	129	109	1	1	2	127	7	2	0	673	75%
Grays Harbor	35	5	28	1	5	7	40	20	0	2	2	10	0	2	0	157	82%
Green River	116	28	21	22	94	125	78	85	0	2	2	55	136	7	0	771	67%
Highline	167	18	11	17	80	141	70	51	2	0	6	27	78	1	0	669	73%
Lake Washington	12	5	0	34	6	2	44	5	1	0	0	3	43	0	0	155	68%
Lower Columbia	11	34	7	1	14	1	73	18	1	0	44	16	1	9	0	230	78%
Olympic	37	11	16	4	54	51	100	101	1	0	0	85	79	3	0	542	69%
Peninsula	6	8	15	5	9	3	26	26	0	1	0	17	39	4	0	159	70%
Pierce District	162	17	35	5	61	233	33	65	1	0	7	35	9	4	0	667	71%
Renton	4	0	0	7	1	8	27	2	0	0	0	0	20	0	0	69	86%
Seattle Central / SVI	36	10	41	80	248	44	38	23	0	0	1	36	73	8	0	638	66%

TRANSFERS TO WASHINGTON PUBLIC BACCALAUREATE INSTITUTION ACADEMIC YEAR 2015-16
Page 2of 2

	CWU Main	EWU Cheney	TESC	UW Bothell	UW Seattle	UW Tacoma	WGU	WSU Pullman	WSU Spokane	WSU Tri-Cities	WSU Vancouver	WWU Bellingham	CTC BAS	Portland State U	U of Idaho	TOTAL	Percent transferring with Associate Degree**
Seattle North	25	9	11	70	167	9	49	25	1	0	1	23	79	6	0	475	60%
Seattle South	22	3	9	27	75	41	31	23	0	0	0	13	30	1	0	275	75%
Shoreline	42	11	13	101	133	8	102	37	1	0	1	32	4	3	7	495	70%
Skagit Valley College	32	9	7	12	20	3	66	26	1	1	1	98	13	1	0	290	78%
South Puget Sound	50	17	155	3	30	59	113	32	0	1	5	32	1	3	0	501	64%
Spokane	10	237	2	0	8	0	115	27	15	2	0	4	0	4	5	429	62%
Spokane Falls	17	389	8	4	21	0	55	84	5	1	1	18	8	4	16	631	55%
Tacoma	54	17	63	7	66	251	144	63	3	2	6	38	8	3	0	725	62%
Walla Walla	14	33	4	1	4	0	83	40	0	25	3	3	2	11	15	238	83%
Wenatchee Valley	99	59	2	2	11	1	82	55	0	5	0	16	0	0	0	332	79%
Whatcom Community	27	13	10	11	25	1	32	20	0	0	2	288	1	5	0	435	79%
Yakima Valley	166	18	4	3	7	5	88	39	25	19	3	6	54	1	0	438	75%
Subtotal	1,684	1,253	555	1,028	1,816	1,070	2,251	1,404	69	208	610	1,252	1,168	201	56	14,625	
Former Running Start from CTC	254	281	54	182	883	114	*	407	0	32	105	592	*	*	*	2,904	
COLLEGE TOTAL	1,938	1,534	609	1,210	2,699	1,184	2,251	1,811	69	240	715	1,844	1,168	201	56	17,529	68%

*Denominator includes WA universities only (no WGU)

**ANNUAL TRANSFERS TO WASHINGTON INDEPENDENT
AND FOR-PROFIT BACCALAUREATE INSTITUTIONS
ACADEMIC YEAR 2015-16**

Page 1 of 2

	Antioch	Bastyr	City U of Seattle	Cornish	Gonzaga U	Heritage U	Northwest U	Pacific Lutheran U	Seattle U	Seattle Pacific U	St. Martin's U	The Art Institute of Seattle	U of Phoenix	U of Puget Sound	Walla Walla	Whitman	Whitworth U	TOTAL
Bates	0	0	4	0	0	1	1	0	0	0	0	4	5	0	0	0	0	15
Bellevue	7	10	33	4	8	1	32	8	61	17	1	13	15	1	1	0	2	214
Bellingham	0	0	3	0	0	0	0	0	0	0	0	0	4	0	0	0	0	7
Big Bend	1	0	0	0	0	4	3	0	0	0	1	0	4	0	0	0	3	16
Cascadia	4	5	10	2	1	0	17	4	9	1	0	3	3	0	0	0	0	59
Centralia	0	1	2	1	0	0	4	4	0	0	7	0	2	1	0	0	1	23
Clark	0	0	9	0	1	0	3	8	0	0	0	0	16	0	6	0	2	45
Clover Park	0	0	7	0	0	1	0	1	0	0	2	1	15	1	0	0	0	28
Columbia Basin	1	0	3	0	1	52	1	3	0	0	2	3	14	0	2	0	0	82
Edmonds	3	3	36	3	3	0	17	3	19	8	0	9	6	0	0	0	2	112
Everett	0	8	35	3	5	1	19	13	8	2	0	7	12	1	0	0	0	114
Grays Harbor	0	0	4	0	0	0	0	3	0	0	6	0	2	1	0	0	0	16
Green River	2	3	22	1	2	1	11	24	15	5	0	5	16	0	5	0	1	113
Highline	1	3	24	1	0	3	15	16	21	8	2	10	21	0	1	0	0	126
Lake Washington	0	0	6	0	0	0	1	0	2	2	0	4	1	0	0	0	0	16
Lower Columbia	0	0	4	0	0	0	1	3	0	2	1	0	8	0	0	0	0	19
Olympic	1	1	5	0	1	0	9	16	7	3	2	11	19	1	3	0	0	79
Peninsula	0	0	6	0	1	0	2	3	1	1	1	2	2	0	0	0	1	20
Pierce	1	1	19	3	1	0	8	103	7	3	40	8	72	1	3	0	0	270
Renton	0	0	10	0	0	0	2	1	0	0	0	0	3	0	0	0	0	16

**ANNUAL TRANSFERS TO WASHINGTON INDEPENDENT
AND FOR-PROFIT BACCALAUREATE INSTITUTIONS
ACADEMIC YEAR 2015-16**

Page 2 of 2

	Antioch	Bastyr	City U of Seattle	Cornish	Gonzaga U	Heritage U	Northwest U	Pacific Lutheran U	Seattle U	Seattle Pacific U	St. Martin's U	The Art Institute of Seattle	U of Phoenix	U of Puget Sound	Walla Walla	Whitman	Whitworth U	TOTAL
Seattle Central / SVI	17	9	21	11	0	2	3	0	71	8	1	13	8	0	2	0	0	166
Seattle North	7	6	12	3	0	0	9	4	69	11	1	10	4	0	0	0	0	136
Seattle South	2	0	9	0	0	0	9	5	22	5	0	4	4	0	0	0	0	60
Shoreline	1	5	20	2	0	1	17	0	29	8	0	9	8	0	0	0	0	100
Skagit Valley	1	0	7	1	0	0	9	1	1	4	0	4	6	0	1	0	2	37
South Puget Sound	1	1	3	2	0	0	8	11	3	2	59	3	18	2	4	0	0	117
Spokane	0	0	1	0	9	0	3	0	1	0	0	0	15	0	1	0	32	62
Spokane Falls	0	1	3	0	27	0	4	1	2	0	0	3	17	0	2	0	56	116
Tacoma	0	3	10	1	4	0	5	55	10	2	17	10	30	7	0	0	1	155
Walla Walla	0	0	0	0	0	0	3	1	1	0	1	4	10	0	11	2	3	36
Wenatchee Valley	0	0	2	0	1	5	0	1	1	0	0	3	7	0	2	0	2	24
Whatcom	0	3	0	0	0	1	5	2	1	3	0	0	3	1	0	0	0	19
Yakima Valley	0	0	3	0	2	54	7	2	1	0	0	2	15	0	2	0	0	88
COLLEGE TOTAL	50	63	333	38	67	127	228	296	362	95	144	145	385	17	46	2	108	2,506

After College Status – Job Preparatory Placement and Wages

	Employed 2011-12	Employed 2012-13	Employed 2013-14	Employed 2014-15	Employed 2015-16
Number Completing Programs					
Job Preparatory	24,343	25,173	23,189	21,698	22,091
Apprenticeship	1,365	1,439	1,519	955	859
Number Employed					
Job Preparatory	18,680	19,639	16,377	15,977	16,174
Apprenticeship	966	1,196	1,195	848	804
Employment Rate					
Job Prep. Completing Programs	77%	78%	71%	74%	73%
Job Prep. Left without Completing	66%	66%	58%	62%	64%
Apprenticeship	71%	83%	79%	89%	94%
Median Wage					
Job Prep. Completing Programs	\$15.74	\$15.89	\$16.00	\$16.53	\$15.78
Job Prep. Left without Completing	\$13.44	\$13.54	\$13.58	\$14.25	\$13.49
All Job Preparatory	\$14.98	\$15.09	\$15.20	\$15.79	\$14.95
Apprentice Completing Programs	\$36.63	\$35.83	\$36.29	\$36.87	\$34.00
Median Wage: Constant					
Job Prep. Completing Programs	\$15.06	\$15.45	\$15.76	\$16.41	\$15.78
Job Prep. Left without Completing	\$12.86	\$13.16	\$13.38	\$14.15	\$13.49
All Job Preparatory	\$14.34	\$14.67	\$14.97	\$15.68	\$14.95
Apprentice Completing Programs	\$35.05	\$34.83	\$35.75	\$36.61	\$34.00

Source: SBCTC Data Warehouse, Data Linking for Outcomes Assessment files.

Note: All wages in 2016 inflation-adjusted dollars. Completers include graduates, those completing at least 45 workforce education credits without a degree or certificate and those completing uniquely designed programs.

**AFTER COLLEGE STATUS – JOB PREPARATORY
STUDENTS COMPLETING PROGRAMS NINE MONTHS AFTER COLLEGE
COMPLETED TRAINING IN 2014-15 EMPLOYED IN 2015-16**

	Total Students Completing Programs	Placed in UI Covered Jobs*	Employment Rate	Continuing in Education
Bates	938	645	69%	18
Bellevue	750	543	72%	39
Bellingham	632	486	77%	14
Big Bend	263	191	73%	8
Cascadia	28	23	82%	1
Centralia	308	228	74%	8
Clark	905	680	75%	26
Clover Park	1,240	909	73%	36
Columbia Basin	433	357	82%	17
Edmonds	1,338	1,030	77%	33
Everett	975	702	72%	31
Grays Harbor	195	141	72%	10
Green River	741	541	73%	31
Highline	658	482	73%	18
Lake Washington	783	616	79%	23
Lower Columbia	422	324	77%	11
Olympic	883	677	77%	29
Peninsula	302	204	68%	13
Pierce Fort Steilacoom	480	318	66%	34
Pierce Puyallup	199	142	71%	8
Renton	811	626	77%	15
Seattle Central / SVI	765	572	75%	15
Seattle North	672	509	76%	22
Seattle South	719	522	73%	14
Shoreline	649	490	76%	20
Skagit Valley	596	400	67%	28
South Puget Sound	523	381	73%	21
Spokane	1,356	984	73%	41
Spokane Falls	516	310	60%	46
Tacoma	678	489	72%	64
Walla Walla	642	454	71%	22
Wenatchee Valley	498	337	68%	11
Whatcom	412	315	76%	27
Yakima Valley	781	546	70%	47
SYSTEM TOTAL	22,091	16,174	73%	801

*Includes Washington state employment only (no self-employed)

**AFTER COLLEGE STATUS – JOB PREPARATORY
STUDENTS LEAVING WITHOUT COMPLETING NINE MONTHS AFTER
COLLEGE
COMPLETED TRAINING IN 2013-14 EMPLOYED IN 2015-16**

	Total Students Leaving Without Completing	Placed in UI Covered Jobs	Employment Rate	Continuing in Education
Bates	254	132	52%	7
Bellevue	607	419	69%	32
Bellingham	484	333	69%	14
Big Bend	183	114	62%	2
Cascadia	37	28	76%	0
Centralia	165	106	64%	4
Clark	206	142	69%	2
Clover Park	633	387	61%	18
Columbia Basin	283	204	72%	6
Edmonds	597	384	64%	22
Everett	1,080	510	47%	98
Grays Harbor	170	100	59%	6
Green River	561	384	68%	18
Highline	447	289	65%	4
Lake Washington	338	232	69%	9
Lower Columbia	317	182	57%	2
Olympic	1,241	990	80%	16
Peninsula	150	75	50%	1
Pierce Fort Steilacoom	476	277	58%	38
Pierce Puyallup	177	120	68%	3
Renton	292	177	61%	6
Seattle Central / SVI	198	104	53%	7
Seattle North	449	291	65%	15
Seattle South	489	319	65%	13
Shoreline	273	174	64%	9
Skagit Valley	505	312	62%	13
South Puget Sound	332	222	67%	5
Spokane	577	329	57%	19
Spokane Falls	376	209	56%	13
Tacoma	237	149	63%	10
Walla Walla	252	141	56%	7
Wenatchee Valley	151	98	65%	1
Whatcom	261	187	72%	11
Yakima Valley	310	211	68%	15
SYSTEM TOTAL	13,108	8,331	64%	446

**AFTER COLLEGE STATUS – JOB PREPARATORY
WAGES BY FIELD OF STUDY
COMPLETED TRAINING IN 2013-14 EMPLOYED IN 2015-16**

Page 1 of 6

HIGHEST THIRD TIER WAGE PROGRAMS

Field of Study	Total Students Completing Programs	Median Wages	Median Earnings
DENTAL HYGIENIST	163	42.00	60,629
CARDIOVASCULAR TECHNOLOGY	11	41.71	76,718
FIRE SCIENCE/ADMIN	12	34.48	90,427
DIAG MED SONOGRAPHY/ULTRA	68	34.32	57,829
WATER QUALITY/WASTEWTR MGT	17	33.21	67,620
REGISTERED NURSING	1533	31.66	58,445
RESPIRATORY THERAPY TECH	63	30.65	51,116
MED RAD TECH (RAD THERAPY)	71	29.64	47,809
RADIATION & IMAGING	11	28.51	54,198
CONSTRUCTION MGMT	31	28.29	55,876
RADIOLOGIC TECH	89	27.65	46,477
DATA WAREHOUSE & DB ADMIN	58	26.11	53,225
COML & ADVERTISING ART	57	26.09	41,000
PROJECT MGMT	32	25.52	50,936
BLDG/HOME/CONSTR INSPECT	12	25.40	30,446
OCCUPATIONAL THERAPY ASST	78	24.60	37,739
REST/CULINARY/CATERING MGT	10	23.92	49,274
GIS & CARTOGRAPHY	14	23.83	39,862
BIOMEDICAL TECH	33	23.67	49,364
PHYSICAL THERAPY ASSISTANT	110	23.59	41,332
BUILDING/CONSTRUCTION MGMT	31	22.62	48,885
PROCESS MACH MAINT & REPR	34	22.59	50,393
OPERATIONS MGMT & SUPV	12	22.58	48,753
LOGISTICS & MATERIALS MGMT	13	22.47	47,057
MEDICAL LABORATORY TECH	16	22.44	44,724
SURVEYING TECH	16	22.37	46,222
ANESTHEOLOGIST ASST	10	22.19	47,837
INDUSTRIAL PLANT SERVICES	11	22.13	46,122
SURGICAL TECH	104	22.01	39,306
TOOL & DIE TECH	91	21.63	46,297
CIVIL DRAFT/ENGR CAD	23	21.62	41,399
LICENSED PRACTICAL NURSING	280	21.51	40,024
ELECT/ELECTR & COMM TECH	78	21.47	39,637
COMPUTER TECH/COMP SYSTEM	12	21.15	44,464
COMPUTER PROGRAMMING	115	21.14	40,308
TELECOMM TECH	12	21.14	46,060

**AFTER COLLEGE STATUS – JOB PREPARATORY
WAGES BY FIELD OF STUDY
COMPLETED TRAINING IN 2013-14 EMPLOYED IN 2015-16
Page 2 of 6**

HIGHEST THIRD TIER WAGE PROGRAMS (cont.)

Field of Study	Total Students Completing Programs	Median Wages	Median Earnings
EMT (PARAMEDIC)	101	21.07	44,448
ARCHIT DRAFT & ARCHIT CAD	16	21.06	29,314
ELECTRIC/POWER TRANSM INST	39	20.94	41,121
MASSAGE THERAPY	53	20.90	16,637
STATIONARY ENGINEER	23	20.62	43,303
NATL RES LAW ENFORCE	12	20.58	34,408
CIVIL ENGINEERING TECH	19	20.51	35,008
INSTRUMENTATION TECH	20	20.23	46,955
COMP & INFO SYS SECURITY	105	20.19	40,493
ELECTRO-MECH TECH	33	19.69	41,944
FUNERAL DIRECTOR/SERVICE	20	19.65	38,271
HEAT/AC/VENT/REFRIG MAINT	101	19.55	36,942
CAD DRAFT/DESIGN TECH	44	19.51	38,416
RETAIL MGMT	25	19.04	38,661

Source: SBCTC Data Warehouse DLOA_B45 database Job Prep Post College table where GradDrop >0.

**AFTER COLLEGE STATUS – JOB PREPARATORY
WAGES BY FIELD OF STUDY
COMPLETED TRAINING IN 2013-14 EMPLOYED IN 2015-16**

Page 3 of 6

MIDDLE THIRD TIER WAGE PROGRAMS

Field of Study	Total Students Completing Programs	Median Wages	Median Earnings
CLIN/MED LAB TECH (CERT)	52	18.94	35,766
FIRE SYSTEMS TECH	16	18.79	37,146
HISTOLOGIC TECH	10	18.75	42,371
WEB/MULTIMEDIA MGMT/WEBMST	35	18.73	27,915
AIRLINE/COML/PROF PILOT	27	18.59	26,852
DRAFT & DESIGN TECH, GENL	94	18.54	35,012
TRUCK & BUS DRIVER	137	18.34	37,627
AIRCRAFT/FRAME/PWRPLANT ME	148	18.30	39,670
COMP SYS NETWORK/TELECOMM	372	18.23	35,031
HOSPITAL CENTRAL SRV TECH	21	18.01	34,078
OPTICIANRY/OPHTHALMIC DISP	15	17.89	31,310
MECHANICAL TECH	16	17.85	33,133
MACHINE TOOL TECH	187	17.73	35,897
MARKETING MGMT	101	17.45	31,628
MANUFACTURING TECH	83	17.44	34,944
CARPENTRY	40	17.41	29,026
WELDING TECH	489	17.33	32,581
FOREST TECH	15	17.33	32,785
MECHANICAL DRAFT/CAD	11	17.33	41,960
LEGAL ASST/PARALEGAL	212	17.21	31,608
ESTHETICIAN & SKIN CARE	35	17.14	18,334
CNC MACHINIST TECH	25	17.14	32,320
ENGINEERING TECH, GENL	145	17.05	35,140
LANDSCAPING & GROUNDSKEEP	13	17.04	32,812
OPHTHALMIC TECH	14	17.04	34,286
FIRE FIGHTING	147	17.01	31,423
COMPUTER PROGRAM, PRODUCT	10	17.01	33,113
HEALTH INFO/MEDICAL RECORD	133	17.00	33,556
DIGITAL MEDIA: WEB/MULTI	95	17.00	24,989
INFORMATION PROCESSING	56	17.00	33,290
SIGN LANG INTERP & TRANS	14	16.87	21,622
HEMODIALYSIS TECH	36	16.86	33,951
HUMAN RES MGMT/PERSONNEL	30	16.81	29,885
DIESEL MECHANICS TECH	172	16.73	34,315
CABINET MKG & MILLWORK	29	16.63	29,913
HEARING INSTRUMENT SPEC	12	16.50	27,391

**AFTER COLLEGE STATUS – JOB PREPARATORY
WAGES BY FIELD OF STUDY
COMPLETED TRAINING IN 2013-14 EMPLOYED IN 2015-16**

Page 4 of 6

MIDDLE THIRD TIER WAGE PROGRAMS (cont.)

Field of Study	Total Students Completing Programs	Median Wages	Median Earnings
AIRFRAME MECH & AIRCRAFT	236	16.34	34,094
FOREIGN LANG FOR WORKPLACE	14	16.27	30,667
ACCOUNTING TECH & BOOKKPG	552	16.13	28,342
MED INSURANCE SPEC	36	16.11	28,187
PHARMACY TECHNICIAN/ASST	174	16.09	27,500
AGRI BUSINESS & MGMT	11	16.06	29,948
CONSTR/HEAVY EQUIP OPER	13	16.04	19,791
MICROCOMPUTER APPS, GENL	129	16.00	24,853
NEW CHANCE	22	16.00	30,913
ELECTRICIAN	49	15.95	29,428
EXECUTIVE ASST/SECRETARY	29	15.91	29,707
VISUAL COMMUNICATIONS	29	15.89	24,216
AIR TRAFFIC CONTROL	23	15.89	29,360
INTERIOR DESIGN	54	15.87	22,653

Source: SBCTC Data Warehouse DLOA_B45 database Job Prep Post College table where GradDrop >0.

**AFTER COLLEGE STATUS – JOB PREPARATORY
WAGES BY FIELD OF STUDY
COMPLETED TRAINING IN 2013-14 EMPLOYED IN 2015-16**

Page 5 of 6

LOWEST THIRD TIER WAGE PROGRAMS

Field of Study	Total Students Completing Programs	Median Wages	Median Earnings
CONSTRUCTION ENGR TECH	13	15.81	30,464
SYSTEM ADMINISTRATION	28	15.80	24,733
DENTAL ASSISTANT	243	15.78	26,167
SYSTEM/NETWORK & LAN/WAN	18	15.78	29,995
FASHION/APPAREL DESIGN	24	15.78	26,533
HOME HEALTH AIDE	20	15.76	30,214
MEDICAL/CLINICAL ASST	654	15.65	30,046
HEALTH UNIT COORD/WARD CLK	39	15.59	25,180
BLDG CONSTRUCT TECH	26	15.59	24,826
MULTI-SKILLED HEALTH CARE	26	15.45	23,374
PHLEBOTOMY	290	15.43	27,007
SPORTS & FITNESS MGMT	43	15.36	21,287
BUSINESS ADMIN & MGMT	313	15.35	26,961
IND ELECTRONICS TECH	18	15.30	23,229
ENVIRONMENTAL ENGR TECH	11	15.30	31,592
VITICULTURE & ENOLOGY	32	15.22	32,426
ENVIRONMENTAL TECHNOLOGY	10	15.07	28,221
EMT (AMBULANCE)	262	15.04	29,536
MED INSURANCE CODING SPEC	112	15.04	26,893
HUMAN SERVICES TRNG	118	14.93	27,058
SUBSTANCE ABUSE/ADDICTION	188	14.88	28,598
REHABILITATION COUNSELING	11	14.85	19,340
COMMERCIAL PHOTOGRAPHY	24	14.79	17,160
MEDICAL OFFICE MGMT	10	14.67	23,396
AUTO MECHANICS	378	14.64	28,727
HORTICULTURE OPS, GENL	44	14.60	22,908
OFFICE MGMT & SUPERVISION	174	14.58	24,888
JOB SKILLS FOR CONST TRADE	19	14.55	23,896
CRIM JUSTICE/LAW ENFORCE	130	14.53	25,522
ADMIN ASST & SECR SCI	71	14.52	26,306
MOTORCYCLE MAINT & REPAIR	16	14.50	28,203
COMPUTER GRAPHICS	66	14.50	19,480
FISHING & FISHERIES	14	14.49	27,591
AUTOBODY/COLLISION & REPR	69	14.45	29,081
COMPUTER SUPPORT SPEC	77	14.44	27,924
SOCIAL/HUMAN SVCS CASEWK	82	14.31	26,772

**AFTER COLLEGE STATUS – JOB PREPARATORY
WAGES BY FIELD OF STUDY
COMPLETED TRAINING IN 2013-14 EMPLOYED IN 2015-16**

Page 6 of 6

LOWEST THIRD TIER WAGE PROGRAMS (cont.)

Field of Study	Total Students Completing Programs	Median Wages	Median Earnings
MEDICAL RECEPTIONIST	37	14.29	19,804
LIBERAL ARTS & SCIENCES	192	14.14	20,194
MUSIC INSTRUMNT DIGITAL IN	27	14.05	19,769
CHILD CARE PROVIDER/ASST	17	14.05	27,000
MEDICAL OFFICE ASST	55	14.02	25,832
LEGAL ADMIN ASST/SECRETARY	39	14.00	25,084
MEETING & EVENT PLANNING	11	13.93	31,211
ELECTROCARDIOGRAPH TECH	15	13.91	23,608
MENTAL HEALTH SRV TECH	16	13.74	23,126
AUTO SERV CENTER SPEC	12	13.67	22,815
LIBRARY ASSISTING	12	13.65	22,694
PLASTICS ENGINEER TECH	27	13.64	28,551
VETERINARY ASST/TECH	53	13.62	26,258
EARLY CHILDHOOD EDUC & TCH	525	13.61	21,940

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