Voting Members Present:
Cathy Shaffer
Nicole Wilson
Joe Holliday
Shelly Hoffman
Heidi Matlack
Sue Orchard
Rebekah Woods
Representative Ortiz-Self
Representative Ramos
Earl Martin
Senator Randall
Senator Liias
Representative Rude
Matthew Campbell

Attendees:
Scott Copeland
Arlen Harris
Jamie Traugott
Ha Nguyen
Ellis Steven
Rashi Gupta
Alicia Kinne Clawson

1. Introductions
2. Public Comments- none
3. Counselor story share
   a. Nicole Wilson
      i. First year running start black student planned for AA-DTA
         1. Moved across country
         2. Experienced low-grade depression
         3. Unsure of career plan
      ii. Connected with counselor and racial identity groups
         1. Began working out
         2. Provided with career and transfer coaching
         3. Transferred to UWT for degree in the medical field
   b. Excellent example of holistic counseling
4. Economic realities
   a. 8-10-billion-dollar gap in next several years
   b. Task force was created in different economic reality
c. How can we prioritize time and ensure we are delivering useful report to legislature?
   i. Answer questions in our objectives (budget proviso)
   ii. Avoid unfunded mandate- what can we recommend that does not have attached costs
      1. Counselor qualifications
      2. Creative options already in place to provide services
         a. Best practices can research
         b. Create list of services for institutions to reference
      3. Consider alternative funding sources (federal)
      4. Recommendations for future work when budget situation changes
   iii. What should be emphasized
      1. Best practices
      2. Elements of diversity and inclusiveness
      3. Holistic model
   iv. Going to see more students coming to CTCs for retraining and need to make sure we are supporting them
   v. Continue to research ratios even if we cannot recommend immediate implementation
   vi. Encourage student to student and student to faculty relationships and connections
      1. Grays Harbor started HOPE squad club
         a. Keeps constant connection with counselors who can refer students to club
         b. Students are trained on recognizing signs of depression or other
         c. Spread positive messages across campus
      2. Short term priorities in emphasizing peer connections
   5. Minimum standards update
      a. Bill influenced by CACREP standards
      b. Current counselor expectations
         i. Minimum standards would not be applied for education to existing counselors
         ii. Not exempt from prof dev/continuing ed requirements
         iii. Would standards be applied if existing counselors moved institutions?
      c. These are qualifications for comprehensive faculty counselor that does mental health as a piece of their counseling
         i. Must meet standards for title
         ii. Add language to distinguish that interns need not have completed internship piece
         iii. Min standards are intended for those who have completed their graduate schooling
      d. Leave language in bill vague to allow SBCTC to rule-make for system
         i. CAS language good for statute
         ii. Legislature can give specific rule making authority in legislation
      e. Concerns from counselors about personally paying for continuing education
      f. Statewide recruiting must balance need of diverse counselors and qualified counselors
i. Important to bring in as many voices as possible
ii. Bring in more counselors to share perspectives
iii. Social work programs have higher number of students of color but do not provide career counseling in comparison to counselor programs
iv. Push social work programs to include career counseling while avoiding one course keeping counselors from being hired
g. Assure cost of prof dev is assessed and not a hidden financial impact
h. Able to set different timing requirements in legislation (min standards take effect immediately but suggested 2yr gap for prof dev/continuing ed)
i. Consensus that we are close to final recommendations from min standards
   i. Within the first year of hire counselor would need to have career counseling
      1. Suggestion for first 2 years of employment due to intensity of first year of adjustment
         a. Opportunity for summer training
      2. Career counseling needed as soon as possible as this will be necessary in every part of their work
         a. Begin training within first year but complete within 2?

6. Best practices update
   a. No meeting between June-July meetings
   b. Group will meet next week

7. Staffing ratios update - Sub-committee paused

8. Survey development
   a. Draft being developed in coordination with state board research department
   b. Requests for feedback will be sent out
   c. Those interested in participating in survey development
      i. Earl Martin
      ii. Sen Randall
      iii. Matt Campbell
      iv. Joe Holliday
      v. Presidential perspective

9. Next steps
   a. Meeting August 13th 3:00-5:00pm
   b. Forefront Suicide Prevention invited to join next meeting to share perspective/information
      i. Final report is available in resource materials
      ii. One finding- variety of ratios in CTC system as a concern
   c. Student engagement in September/October- Joe and Shelly will be meeting in July to discuss
   d. Potential to invite someone from the Counselors of Color network to September/October meeting