

PPMS Implementation Notes

Implementation – Winter 2019

General Instructions/Information

The information included in this memorandum pertains to the software implementation effective December 31, 2019.

PPMS Control Table Updates

<u>Institution Parameter</u>	<u>Title</u>	<u>Value</u>
402	OASI Maximum Gross	137,700.00
403	Prev OASI Maximum Gross	132,900.00
680	Nonresident Alien Semi Amt pre 2020	\$337.50
681	Nonresident Alien Monthly Amt pre 2020	\$675.00
682	Nonresident alien Quarterly Amt pre 2020	\$2025.00
685	Nonresident alien Semi Amt post 2020	\$516.70
686	Nonresident alien Monthly Amt post 2020	\$1033.30
687	Nonresident alien Quarterly Amt post 2020	\$3100.00

PS9002 - Deduction Table

Deduction Codes Changed. The following deduction code was changed on the Deduction Table:

<u>Deduction Code</u>	<u>Title</u>	<u>Description</u>
099	FSA Admin (Cont)	Updated Ded/Amt Pct to 1.25 and Prev Amt/Pct to 1.40

PS9003 - Tax Table

Updated the Tax Table for 2020. Deleted the tax table for 2016 and 2017.

PS9008 – Health Plan Table

Updated Table. Added the 2020 employee reduction rates for all valid plans.

NOTE: A processing difference between the HP3000 and the HPUX is that the effective dates for the new rates on the Health Plan Table have to be within the pay period that is being paid. To get the new rates on the 12B payroll, the effective dates on the Health Plan Table for 2020 are 12/31/19. To be consistent, the new deduction codes for the health plans have an effective date of 12/31/19.

PS9010 – Long Term Disability Plan Table

The Long Term Disability rates remain the same for 2020. Removed waiting period of 30 and 60 days.

PS9044 - Vendor Payment Table

Updated Vendor Payment Table. Deleted 2018 dates.

Employee Maintenance Module

PS0003 - Job Account Screen

The same-sex domestic partner tax rates are changing effective January 1, 2020. The new rates have been posted to our web page at <http://www.sbctc.edu/colleges-staff/it-support/legacy-applications/ppms/ppms-module-documentation.aspx> under Employee Maintenance, Employee Maintenance Processes. You can also find these rates on HCA's web site.