

PPMS Implementation Notes

Implementation – Winter 2021

General Instructions/Information

The information included in this memorandum pertains to the software implementation effective December 31, 2020.

PPMS Control Table Updates

<u>Institution Parameter</u>	<u>Title</u>	<u>Value</u>
402	OASI Maximum Gross	\$142,800.00
403	Prev OASI Maximum Gross	\$137,700.00
680	Nonresident Alien Semi Amt pre 2020	\$343.80
681	Nonresident Alien Monthly Amt pre 2020	\$687.50
682	Nonresident alien Quarterly Amt pre 2020	\$2062.50
685	Nonresident alien Semi Amt post 2020	\$522.90
686	Nonresident alien Monthly Amt post 2020	\$1045.80
687	Nonresident alien Quarterly Amt post 2020	\$3137.50

PS9002 - Deduction Table

Deduction Codes Changed. The following deduction code was changed on the Deduction Table:

<u>Deduction Code</u>	<u>Title</u>	<u>Description</u>
099	FSA Admin (Cont)	Remains at 1.25
377	UMP Select (Cont)	New UMP Health Plan
378	UMP Select (Red)	New UMP Health Plan

PS9003 - Tax Table

Updated the Tax Table for 2021.

PS9008 – Health Plan Table

Updated Table. Added the 2021 employee reduction rates for all valid plans.

Added the new UMP Select Health Plan. The plan code to enter on PS0005 is 9, and then 1 for Uniform Dental, 3-Willamette Dental, and 4-DeltaCare.

NOTE: A processing difference between the HP3000 and the HPUX is that the effective dates for the new rates on the Health Plan Table have to be within the pay period that is being paid. To get the new rates on the 12B payroll, the effective dates on the Health Plan Table for 2020 are 12/31/20. To be consistent, the new deduction codes for the health plans have an effective date of 12/31/20.

PS9010 – Long Term Disability Plan Table

The Long Term Disability rates remain the same for 2021. **Remember the waiting period of 30 and 60 days was eliminated last year (2020).**

PS9044 - Vendor Payment Table

Updated Vendor Payment Table. Deleted 2019 dates.

Employee Maintenance Module

PS0003 - Job Account Screen

The same-sex domestic partner tax rates are changing effective January 1, 2021. The new rates have been posted to our web page at <http://www.sbctc.edu/colleges-staff/it-support/legacy-applications/ppms/ppms-module-documentation.aspx> under Employee Maintenance, Employee Maintenance Processes. You can also find these rates on HCA's web site.