

PS9008 – Health Plan Table

Required table. Maintained by SBCTC-ITD.

Use this screen to view information about the medical and dental plans available to eligible employees. This information includes the associated deduction code, plan title, plan type, and various eligibility indicators. This table is required to process health benefits using indicators on the Benefits Screen (PS0005).

The protected functions on this screen are A (Add), C (Change), and D (Delete). To request that a medical or dental plan code be added, deleted, or changed, complete a Health Plan Table (PS(9008) Update Form (see Appendix D of the PPMS Control Tables manual for sample request forms).

For a complete list of medical and dental plans and related information, run DataExpress procedure PS9008R (from the Inform group and PLIB account).

User Functions and Key Fields

FUNC	I (Inquire)
KEY1	In the first position, enter a Medical Plan Code. In the second position, enter a Dental Plan Code. In the third and fourth positions, enter a Health Plan Type.
KEY2	Enter an Effective Date
KEY3	In the first position, enter a Dependent Indicator. In the second position, enter Spouse Enrollment Indicator In the third position, enter an Employee Medicare Indicator (optional). In the fourth position, enter a Spouse Medicare Indicator (optional).

Note to System Manager: When a change is required to the health plan title, the health deduction code, or both fields, type only the medical plan code or the dental plan code in the Key1 field. Leave the Key2 and Key3 fields blank.

Data Field List

Medical Plan (Key1)	Dependent Indicator (Key3)
Dental Plan (Key1)	Spouse Enrollment Indicator (Key3)
Health Plan Title (display only)	Employee Medicare Indicator (Key3)
Health Deduction Code (display only)	Spouse Medicare Indicator (Key3)
Health Plan Type (Key1)	Employee Pay Amount (display only)
Effective Date (Key2)	

Medical Plan (HE-MEDICAL-PLAN)

Definition	Key1 field. A code defined by the system identifying a valid medical plan in which employees can enroll. On the Employee Type Table (PS9026), this field is used for the default medical plan for the specified employee type.
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	Note: To establish a medical plan without a dental plan or vice-versa, type an asterisk (*) in the field of the nonexistent plan.
Length	1 character

Dental Plan (HE-DENT-PLAN)

Definition	Key1 field. A code defined by the system identifying a valid dental plan in which employees can enroll. Note: To establish a dental plan without a medical plan or vice-versa, type an asterisk (*) in the field of the nonexistent plan.
Length	1 character

Health Plan Title (HEALTH-TITLE)

Definition	Display only. The descriptive title of a health plan.
Length	30 characters

Deduction Code (DED-CD)

Definition	Display only. A code identifying a paycheck deduction. Deduction codes fall into two broad classes: deduction codes 001-399 are system-defined; deduction codes 400-999 are college-defined and are used to add, change, or delete miscellaneous deductions that are unique to the college. For a complete list of deduction codes, run DataExpress procedure PS9002R (from the Inform group and PLIB account).
Length	3 characters
Edits	Before a deduction code can be used on the Health Plan Table (PS9008), the code must be on the Deduction Table (PS9002).

Health Plan Type (HEALTH-TYP)

Definition	Key1 field. A code identifying the type of a medical or dental plan.
Length	2 characters
Values	Defined by SBCTC-ITD as follows: SL Self-paid ST Employer-paid with an employee copayment

Benefits Premium Effective Date (BENE-EFF-DATE)

Definition	Key2 field. The date when a specific medical or dental plan is first effective.
Length	6 digits
Format	mmddyy (for example, 070102)

Dependent Indicator (DEP-IND)

Definition	Key3 field. A code indicating whether the rate of an employee's self-pay premium is affected by his or her dependent's enrollment in the employee's medical or dental plan.
Length	1 character
Values	Defined by SBCTC-ITD as follows: N No, dependent coverage does not affect self-pay premium. Y Yes, dependent coverage affects self-pay premium.

Spouse Health Enrollment Indicator (SPOUSE-HEALTH)

Definition	Key3 field. A code indicating whether the rate of an employee's self-pay premium is affected by his or her spouse's enrollment in the employee's medical or dental plan.
Length	1 character
Values	Defined by SBCTC-ITD as follows: N No, spouse's coverage does not affect the self-pay premium Y Yes, spouse's coverage affects self-pay premium

Employee Medicare Coverage Indicator (EMP-MEDICARE)

Definition	Key3 field. A code indicating whether the rate of an employee's self-pay premium is affected if the employee is covered by Medicare.
Length	1 character
Values	Defined by SBCTC-ITD as follows: N No, employee's self-pay premium is not affected if the employee is covered by Medicare. Y Yes, employee's self-pay premium is affected if the employee is covered by Medicare.

Spouse Medicare Coverage Indicator (SPOUSE-MEDICARE)

Definition	Key3 field. A code indicating whether the rate of an employee's self-pay premium is affected if the employee's spouse is covered by Medicare.
Length	1 character
Values	Defined by SBCTC-ITD as follows: N No, Medicare coverage of employee's spouse does not affect the self-pay premium. Y Yes, Medicare coverage of employee's spouse does affect the self-pay premium.

Self-Pay Health Amount (SELF-PAY-AMT)

Definition	Display only. An amount indicating the rate that an employee must pay for a medical or dental plan. This amount can be charged to the employee if the
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	employee is ineligible for the employer-paid health plan, or if the employer contribution does not cover the entire cost of the health plan.
Length	5 digits, including two decimal places
Format	999.99