

PS9010 – Long Term Disability Plan Table

Required table. Maintained by SBCTC-ITD.

The Long Term Disability Table identifies the rates for each waiting period for a long-term disability (LTD) insurance plan. This table is required to enroll employees in an LTD plan and to calculate LTD insurance premiums by waiting period. This table is also required to process long-term disability insurance, using indicators on the Benefits Screen (PS0005).

The protected functions on this screen are A (Add), C (Change), and D (Delete). To request that a long term disability plan code be added, deleted, or changed, complete a Long Term Disability Plan Table (PS9010) Update Form (see Appendix D of the PPMS Control Tables manual for sample request forms).

For a complete listing of the Long Term Disability Plan Table, run DataExpress procedure PS9010R (from the group Inform and account PLIB).

User Functions and Key Fields

FUNC	I (Inquire)
KEY1	Enter a LTD Plan Code
KEY2	Enter an Employee Group Code
KEY3	Enter an Effective Date

Data Field List

LTD Plan (Key1)	LTD Days (display only)
Employee Group (Key2)	LTD Rate (display only)
Effective Date (Key3)	

Long Term Disability Plan (LTD-PLAN)

Definition	Key1 field. A code identifying a type of optional long-term disability insurance plan.
Length	1 character
Values	Defined by SBCTC-ITD as follows: (blank) Not state covered S State covered

Long Term Disability Employee Group (LIFE-EMP-GRP)

Definition	Key2 field. A code identifying the type of employee groups eligible for long-term disability insurance coverage.
Length	1 character
Values	Defined by SBCTC-ITD as follows: O Other employees T TIAA/CREF employees

Long Term Disability Effective Date (LTD-EFF-DATE)

Definition	Key3 field. The date on which coverage is first effective for an employee group eligible for a long-term disability coverage.
Length	6 digits
Format	mmddy (for example, 061201)

Long Term Disability Waiting Period (LTD-WAIT-PER)

Definition	Display only. A set of fields, each identifying the number of days that an employee enrolled for long-term disability coverage must be totally disabled before receiving the disability benefit defined in the corresponding LTD Rate (Long Term Disability Rate) field.
Length	3 digits
Values	Defined by SBCTC-ITD as follows: 030 060 090 120 180 240 300 360

Long Term Disability Rate (LTD-RATE)

Definition	Display only. A set of fields, each of which identifies a percentage of the employee's monthly salary used to pay the premium for long term disability coverage; the maximum value is 9.99. Each long term disability rate is assigned a waiting period, which is defined in the corresponding LTC Days (Long Term Disability Waiting Period) field.
Length	3 digits, including two decimal places
Format	9.99
Edits	For each value in a Long Term Disability Waiting Period field, an entry must be made in the corresponding Long Term Disability Rate field.