

PS9015 – Pay Scale Range Table

Required table. Codes maintained by users.

Use this table to enter pay scale range and salary (or rate step) amounts for each pay scale defined on the Pay Scales Table (PS9014). The range and step amounts (also referred to as the pay scale range detail) for a pay scale are used by PPMS to process automatic salary increases for periodic increments.

The pay scale range detail amounts are stored in the Pay Scale Table Detail (PAY-SCALE-TBL-D) data set. The Pay Scale Table Detail data set is also validated against the Employee database for consistency of salary amounts.

To obtain complete listings of the data in the Pay Scale Range Table, run the following DataExpress procedures (from the Group Inform and Account PLIB):

- Pay Scale Range Table, Monthly (PS9015R)
- Pay Scale Range Table, Hourly (PS9015RH)
- Pay Scale Range Table, Semimonthly (PS9015RS)

User Functions and Key Fields

FUNC	A (Add), C (Change), D (Delete), I (Inquire)
KEY1	Enter a Pay Scale Code
KEY2	Enter a Pay Scale Effective Date
KEY3	Enter a Range

Data Field List

Pay Scale (Key1)	Range (Key3)
Pay Scale Rate Code (display only)	A through R
Pay Scale Effective Date (Key2)	

Pay Scale (PAY-SCALE)

Definition	Key1 field. A code defined by colleges identifying a particular pay scale.
Length	2 characters
Edits	Before a pay scale code can be defined on PS9015, it must exist on the Pay Scales Table (PS9014).

Pay Scale Rate Code

Definition	Display only. A code identifying the rate that applies to the step amounts for a pay scale. The rate code is entered for the pay scale on the Pay Scales Table (PS9014) and is applied to the Pay Scale Step Amount fields on the PS9015.
Length	1 character
Values	Defined by SBCTC-ITD as follows:

	A Annual C Contract H Hourly M Monthly
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Pay Scale Effective Date (PAY-SCALE-DATE)

Definition	Key2 field. The date on which a pay scale becomes effective. The pay scale effective date can be currently active or a future date.
Length	6 digits
Format	mmddy (for example, 061201)
Edits	The pay scale effective date associated with a pay scale must exist on the Pay Scales Table (PS9014).

Pay Scale Range (PAY-RANGE)

Definition	Key3 field. A code defined by colleges identifying the pay range, or grade, of a pay scale.
Length	4 characters

Pay Scale Step Amount (PAY-SCALE-AMT)

Definition	A set of 18 fields (labeled A through R) containing salary or rate step amounts. Each field contains an amount identifying the salary associated with the corresponding step.
Length	9 digits, including three decimal places
Format	999999.999
Edits	Theses amount fields can be left blank. If entered, the pay scale amounts must be in ascending order. That is, pay scale amount A must be less than pay scale amount B; B must be less than C; and so forth.