

# Frequently Asked Questions

## Guided Pathways 2022-2023 Work Plan

### Q 1. Who on campus should be responsible for writing our Guided Pathways Work Plan?

*Each college will need to identify who will have primary responsibility for collecting and entering your college's responses. For the work plan to be most useful to your campus, it would represent significant reflection and plans for college wide transformation, and input from multiple stakeholders with a variety of experiences and expertise including students will be important.*

### Q 2. When is the work plan due and how long will it take?

*Final work plans will need to be submitted via email to [lschueller@sbctc.edu](mailto:lschueller@sbctc.edu) by 5pm on April 1, 2022. The work plan is a significant reflective and planning project that will require your college to think about your progress, set priorities, and make plans for the 2022-2023 academic year in addition to assessing your current progress on Guided Pathways practices. Although much of this work is an extension of work that your college has been doing for the past year or more, most colleges find that it is helpful to allocate time in college committee meetings to discuss your college responses.*

### Q 3. Do I need to answer all of the questions in order?

*No. You may want to answer all of the descriptive questions first as a way to think about where you are right now, then use the reflection questions to prioritize where you have interest and capacity for investing and then based on those priorities choose your priority practices and answer the planning questions for those practices. But, there is no right or wrong order.*

### Q 4. Is this a record of what we have done or a plan for the future?

*This is meant to be a reflection and planning document. It asks you to describe where you are (with required written responses), reflect on what you know and don't know and how you could measure your progress toward scaling the practices and what your next year priorities will be (with questions that don't require written responses), and finally to make some concrete plans for making progress on your priority practices in*

*the 2022-2023 academic year (with required written responses.) There is a separate (shorter) report due in August where you will describe your 2021-2022 investment and progress.*

**Q 5. How should we choose our priority practices?**

*After reflecting on where you are and where you have gaps you will need to consider what areas you have the capacity to make progress on in the coming year. Your GP coaches can be a great resource and thought partner in making these choices. ((CSW Guided Pathways cohort colleges will need to work with their coaches to establish this year's priorities.))*

**Q 6. What do we do if we don't have the data that is referenced in the work plan?**

*There is a lot of enrollment and outcomes data in state dashboards that can be found on the SBCTC website. However, many of the questions (especially the reflection questions) reference operational data that would only be collected at the college level. You may have college reports or dashboards for some of this data, but there will also be some data that you don't have. If you don't have data and you would like to work with other colleges on a possible collection plan, you are encouraged to make a note of that in your work plan (even though written responses are not required for reflection questions) so that we can work to connect colleges.*

**Q 7. What is the Work Plan being used for?**

*Primarily the work plan should be used as a tool to guide your college's transformation. We will also be using responses in the work plan to inform the learning agenda at the state level and identify professional development opportunities. In addition, having an acceptable Guided Pathways plan for the next year (as captured in the planning questions) will ensure that your college is eligible for their GP allocation for next year.*

**Q 8. Who will be reading the Work Plan?**

*A group of Guided Pathways leaders in the state including CTC staff and GP coaches. Work plans are NOT being shared with the general public, legislators, or other "interested" groups. Colleges are free to share their own work plans with whatever stakeholders they deem appropriate.*

**Q 9. Is our allocation based on our Work Plan?**

*Yes and no. Allocations will only be given to colleges who have an acceptable, complete work plan on file. However, the size of the allocation is not dependent on the particulars of your plan.*

Q 10. If we mention wanting professional development in a particular area, will it be provided by SBCTC?

*SBCTC (and particularly the Student Success Center) will use college responses to the questions about priorities and professional development to set the learning agenda. Although we will likely not be able to meet all college requests, we will use college responses to prioritize content that has been identified by multiple colleges.*